This release addresses Service Requests 11546, 11769, 11770, 11776 and Error Report 1177.

Service Request 11546, dated June 16, 1994, and its addendum, dated August 1, 1994, request that an indicator, which would identify employees covered under the new covered compensation limit for members of the University of California Retirement Program (UCRP), be added to the Employee Data Base (EDB). The new limit of $150,000 will apply to employees who become UCRP plan members on or after July 1, 1994. Employees who were plan members before that date, including rehires, will continue to be subject to the old limit of $235,840.
Service Request 11769, dated May 26, 1994, requests that the PPS be modified to facilitate implementation of seven additional Health Sciences faculty salary scales (2 and 4 through 9). The campuses will also have the ability to identify academic programmatic units (APU) to which a salary scale and fund source may be assigned.

Service Request 11770, dated May 27, 1994, requests that the five fields be removed from the UCRS Interface file.

Service Request 11776, dated June 20, 1994, requests that the footer to the Gross-to-Net (GTN) Table listing be changed to indicate the GTN number ranges reserved for UCOP and campus use.

Error Report 1177 notes that after PPRCGRSS, a Rush Checks program, was re-written to function as an on-line program, the code to create a partial retirement gross when an employee hits or exceeds the covered compensation limit during processing of rush check transactions was no longer being executed.

To fulfill the above requirements the following modifications have been made to the Payroll/Personnel System.

- Two new data elements, the Covered Compensation Limit Code (EDB 0236) and the Academic Programmatic Unit Code (EDB 0660) have been added to the EDB with necessary changes to the EDB DB Fetch/Update complex.
- The EDB file maintenance process has been modified to edit the above data elements.
- A new table, the Academic Programmatic Unit (APU) Table, has been added to the System Control Tables (CT1) and the GTN Table report has been modified.
- The Systems Parameter Table has been modified to include two new systems parameter numbers which contain values for the new covered compensation limit and tolerance.
- The payroll computation process has been modified to include the employee's Academic Programmatic Unit (APU) Code on the PAR File and to identify which covered compensation limit, based on the employee's Covered Compensation Limit (CCL) Code, should be used when calculating the Fiscal Year-to-Date Retirement Gross (EDB 5543). The On-line Rush Checks system has been modified to recognize both covered compensation limits and to correctly process partial retirement grosses.
- The UCRS Interface File has been modified to include the APUC Code and the MedComp Indicator for each Description of Service (DOS) entry. The UCRSFIM File has been modified to include the CCL Code.
- The covered compensation maximum reports, PPP5911 and PPP5912 have been modified to include the new covered compensation limit maximum and tolerance.
- The EDB Inquiry screens PPIGEN0, PPIRET0 and PPIRTR0 have been modified to include the two new data elements.

Descriptions of code changes included in this release letter are summaries only. More complete details may be found in the Detailed Design included with the release.
Programs

**PPBENFET**

This program has been modified to include the CCL Code (EDB 0236).

**PPBENUPD**

This program has been modified to include the CCL Code.

**PPEBTFET**

This program has been modified to include the APU Code (EDB 0660).

**PPEBTUPD**

This program has been modified to include the APU Code.

**PARCV915**

This new program is a Payroll Audit Record (PAR) File conversion program which can be used to change the data in the APU Code field of the PAR file to blank. This will be necessary if the changes to the PAR File issued with this release are installed mid-month. Older PAR's produced during the same month will have a date in this field; the columns now containing the APU Code used to contain the old PAR Status Effective Date which has become obsolete with this release.

**PPP010**

This program has been modified to process additions, updates and deletions to the Academic Programmatic Unit Table and list the table.

**DB2 Programs**

**PPBENUTW**

This program has been modified to include the CCL Code.

**PPBENUT2**

This program has been modified to include the CCL Code.

**PPDB2PAR**

This program has been modified to include the new PAR APU code in processing the load of the PAR file records into the DB2 PAR.

**PPEBTUTW**

This program has been modified to include the APU Code.

**PPEBTUTL**

This program has been modified to include the APU Code.
PPGRSPAR
This program has been modified to include the APU Code on the PAR record.

PPEC101
This program has been modified to edit the CCI Code. See the Detailed Design for a complete description of the edits.

PPEC715
This program has been modified to edit the APU Code. See the Detailed Design for a complete description of the edits.

PP1730
This program has been modified to include the employee's PAR APU Code on the employee part of the UCRS Interface File. It has also been modified to include the MedComp Indicator for the corresponding DOS code of each earnings record on the detailed part of each UCRS Interface File record.

PP1740
This program has been modified to include the employee's CCI Code on the employee part of the UCRS Interface File.

PP1750
This program has been modified to display the APU Code and CCI Code on the UCRS Interface File print out.

PPOT915
This on time program initializes the CCI Code for all employees on the EDB based on the retirement code (EDB 0122), the Most Recent Hire Date (EDB 0113) and the Original Hire Date (EDB 0704). See the Detailed Design for a complete description of the edits.

PPP390
This program has been modified to determine an employee's covered compensation limit by retrieving the CCI Code value. If the value is 'G', then the value of system parameter 23 will be used to determine the maximum covered compensation gross. If the value is 'N' then the value of system parameter 67 will be used to determine the maximum covered compensation gross. If there is any other value, including blank, then 9,999,999.99 will be used as the maximum covered compensation gross.

PPP400
This program has been modified to determine an employee's covered compensation limit by retrieving the CCI Code value and the appropriate systems parameter value as was done in program PPP390 (see above).

PPP465
Reference to PPPV465D has been deleted and replaced by a full table view of the PAR EUD Table.
PPP591

This program has been modified to display the employee’s CCI Code and Most Recent Hire Date (FDB 0113). The new covered compensation limit and tolerance have been used to determine if an employee’s Fiscal Year-to-Date is over the maximum covered compensation limit. Employees are now sorted by CCI code before either name or Employee ID. See the detailed design for samples of the new format for Reports PPP5911 and PPP5912.

PPP851

This program has been modified to load the new APU Table from the VSAM CTL to the DB2 CTI.

PPRCGRSS

This program has been modified by moving the code which adds the retirement gross to the total FYTD retirement gross. The new location of the code is now after the code which determines whether the FYTD retirement gross is greater than the covered compensation limit. This will allow the code which creates a partial retirement gross to execute under the appropriate conditions.

CICS Programs

PPRCOPT1

This program has been modified to determine an employee’s covered compensation limit in the same way that it is determined in program PPP390 (see above).

PPRCOPT2

This program has been modified to determine an employee’s covered compensation limit in the same way that it is determined in program PPP390 (see above).

PPWEPER

This program has been modified to allow entry of the APU Code (EDB 0660).

PPWERET

This program has been modified to allow entry of the CCI Code (EDB 0236).

PPWIGEN

This program has been modified to display the APU Code (EDB 0660).

PPWIRET

This program has been modified to display the CCI Code (EDB 0236).

PPWIRTR

This program has been modified to display the CCI Code (EDB 0236).
CICS Maps

**PPEPER0**
This program has been modified to include the APU Code (EDB 0660).

**PPERETO**
This program has been modified to include the CCI Code (EDB 0236).

**PPIGEN0**
This program has been modified to include the APU Code (EDB 0660).

**PPIRETO**
This program has been modified to include the CCI Code (EDB 0236).

**PPIRTR0**
This program has been modified to include the CCI Code (EDB 0236).

Copymembers

**CPLNKGRS**
This copymember has been changed to replace the last action date (called the status effective date on the PAR) with the APU Code.

**CPWPATBL**
This copymember has been changed to include the PAR APU Code.

**CPWSUCRS**
This copymember has been changed to replace five fields previously used to contain employee relations information with a field which contains the APU Code. In addition, a field which was used as filler was replaced with a field which contains the MedComp Indicator.

**CPWSRBN**
This copymember has been modified to include the CCI Code.

**CPWSREBT**
This copymember has been changed to include the APU Code.

**CPWSW88S**
This copymember has been modified to include the valid CCI Code values of 'G', 'N' and blank.

**CPWSXAPU**
This new copymember is a record layout of the APU Table of the VSAM CTI.

**CPWSXCFK**
This copymember has been modified to include the APU Table key.
CPWSXPAR
This copymember has been changed to replace the status effective date with the APU Code.

DDL Members

IXAPU00C
This new DDL is used to create the index for the APU Table.

PPPYBEN1
This DDL has been modified to include the CCL Code.

PPPYBEN2
This DDL has been modified to include the CCL Code.

PPPYEBT1
This DDL has been modified to include the APU Code.

PPPYEBT2
This DDL has been modified to include the APU Code.

PPPVZAPU
This new DDL is a complete view of the APU Table.

PPPVZBEN
This DDL has been modified to include the CCL Code.

PPPVZEBT
This DDL has been modified to include the APU Code.

PPPVZEDU
This DDL has been modified to include the PAR APU Code.

PPPV400A
This DDL has been modified to include the CCL Code.

PPPV591A
This DDL has been modified to include the CCL Code and Most Recent Hire Date (0113).

TBA00C
This new DDL creates all the columns in the APU Table.

TBBEN00C
This DDL has been modified to include the CCL Code.

**TBBEN09A**
This new DDL alters the BEN Table to add the CCL Code.

**TBBT00C**
This DDL has been modified to include the APU Code.

**TBBT01A**
This new DDL alters the EBT Table to add the APU Code.

**TSAPU00C**
This new DDL creates all the Table Space for the APU Table.

**Include Members**
The following Include members have been modified to correspond to the views described above.

- PPPV BEN1
- PPPV BEN2
- PPPV EBT1
- PPPV EBT2
- PPPVZ APU
- PPPVZ BEN
- PPPVZ EBT
- PPPVZ EUD
- PPPV400A
- PPPV591A

**Bind Members**

**PPEC715**
This is the new PACKAGE bind statement for PPEC715.

**PPOT915**
This is the bind statement for PPPOT915.

**PPP0805**
This bind statement has been modified to include PPEC715.

**Forms**

**UPAY841**
This form is used to enter additions, changes and deletions to the new Academic Programmatic Unit (APU) Table. A sample version of this form has been sent with the release.
Table Updates

Academic Programmatic Unit Table
This table will be populated by the individual campuses. There are no Base System standard codes. Campuses which have no need of any new medical compensation scales will not be required to make entries to the table. However, all campuses must include an APU delimiter record on the VSAM Control Table.

A transaction to update this table with the delimiter record has been sent with the release as CARDLIB member APU0915 and should be used for production. All other APU transactions sent with the release are for test purposes only.

Data Element Table
Entries must be made for the following data elements.

Covered Compensation Limit Code (EDB 0237)
Covered Programmatic Unit Code (EDB 0660)

Transactions to update this table have been sent with the release and should be used for both test and production.

Data Element To Screen Table
Entries must be made for the following data elements.

0237 - EPER screen
0660 - ERIT screen

Transactions to update this table have been sent with the release and should be used for both test and production.

System Messages Table
Appropriate error messages have been added for issuance by programs PPEC101, PPEC715 and PPP010.

Transactions to update this table have been sent with the release and should be used for both test and production.

System Parameter Table
Entries must be made for the following systems parameters.

67 - New FYTD Retirement Gross Maximum
68 - New FYTD Retirement Gross Tolerance

Transactions to update this table have been sent with the release and should be used for both test and production.
Test Plan

A complete test plan is included with the release. Campuses are encouraged to use the base system test materials, as well as augmenting them with any desired local tests.

Installation Instructions

Installation instructions in a separate document.

Timing of Installation

This release must be installed before campuses can pay employees using DOS codes with MedComp Plan Indicators. This release must also be installed before campuses expect any employees with a hire date of July 1, 1994 or later to reach the new covered compensation maximum limit.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Madelyn.Sano@ucop.edu, or call on (510)987-0465.

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