This release is Phase V of the Human Resources Management Initiative (HRMI) project. It covers requirements in the following service requests.

**Service Request 11957**
Service Request 11957, dated July 7, 1996, asks that references to Support Staff and Professional be changed to Professional and Support Staff, and that the acronym SSP be changed to PSS.

To fulfill this requirement, programs PPCTRL33, PPEI717, PPP030, FOCEEXEC’s PPFITCJA, PPFITCS1, PPFITCTA, and copymember CPWSNTCL have been modified. Also, UPAY forms which are used as the program run specification layouts for executing Title Code Table maintenance programs have been changed. In addition, two one-time programs were written to change the values of the Notification Distribution Classifications on the Campus PAN Notification Distribution (PND) Table and the value of the Notification Distribution Classification (EDB 0790) on the Employee Data Base (EDB).
Service Request 12820

Service Request 12820, dated May 28, 1996, is the main Service Request for HRMI. Most of its requirements were covered in releases 1068, 1081, 1083, and 1085. However, on page 13, in the ‘Salary Administration Reports’ section, it asks that Reports PPFPLA01 and PPFPLP01 be modified to reflect the Appointment Type (EDB 2020) value ‘7’, Partial Year, introduced with HRMI.

The programs which produce Reports PPFPLP01 and PPFPLA01 are FOCUS EXEC’s. Since it has been determined that Base System FOCEXEC’s will be eventually replaced by COBOL programs, a new COBOL program PPP655 has been written to produce these reports and their associated error reports. UPAY Form 835 has also been modified. This form is the program run specification record layout. The run specification now requests program PPP655 to produce either Report PPP6551 or PPP6552, depending on the value of the report type, either ‘A’ or ‘P’. Note that the report numbers have been changed to the standard number of characters. In addition, the error report for both programs is now PPP6559

Addendum to Service Request 12820

Addendum to Service Request 12820, dated August 16, 1996, asks that several programs not listed in the original Service Request be modified to recognize the new Personnel Program Code (EDB 2007) values ‘1’ and ‘2’ and remove references to the old values ‘E’ ‘M’ ‘P’ and ‘S’ in programs used in the layoff process, the range adjustment process, the performance awards process and in the on-line Employee Database History Inquiry system.

To fulfill these requirements programs PPP860, PPP861, PPP862, PPP911, PPP912, PPWHSUM and copymembers CPWSXICC, and CPWSXIC2 have been modified.

Service Request 14298

Service Request 14298, dated May 29, 1996, asks that Systems Parameter number 201 be changed to a value of zero and a description of RESERVED-BASE since it is no longer needed.

To fulfill this requirement System Parameter number 201 has been changed.

DB2 Programs

PPCTLR33
The acronym ‘SSP’ which is included in some headers has been changed to ‘PSS’ in this program.

PPPEI717
The Notification Distribution Classification value ‘SSP’ has been changed to ‘PSS’ in this program.

PPO1088A (new)
This one-time program selects all records from the PND table of the Process Control Database which have a Notification Distribution Classification value of ‘SSP’ and changes that value to ‘PSS’. This is a direct DB2 update. The program displays the total number of records changed on a Control Report.

PPO1088B (new)
This one-time program selects all NDC table records from the EDB which have a Notification Distribution Classification value of ‘SSP’ and changes that value to ‘PSS’. This is a direct DB2 update. The program also produces an Employee Change File record for each data element which is changed. A Control Report is produced which displays the total number of employees who have had their records updated.

PPP030
The acronym ‘SSP’ which is included in some headers has been changed to ‘PSS’ in this program.
PPP655 (new)
This program is a total replacement for the FOCEXEC’s PPFPLA, PPFPLP and their called modules. It produces reports PPP6551, which replaces PPFPLA01, and PPP6552, which replaces PPFPLP01. The contents of the reports are the same as the old reports which they replaced except that a new heading, ‘PART YEAR’, has been added to the summary total section. Totals under this heading are for appointments with an Appointment Type value of ‘7’.

The error report PPP6559 replaces both reports PPFPLA9 and PPFPLP9. This error report now has a standard format and uses the text of error messages 65501 through 65504 stored in the System Message Table.

The layout for the specification record to run this program is Form UPAY835.

References to Personnel Program Code values ‘S’ and ‘P’ have been changed to value ‘1’ and reference to value ‘M’ have been changed to value ‘2’ in the following employee layoff process programs. In addition, these programs have been modified to use DB2 whole table views and to use the DB2 Control Table rather than the VSAM Control Table.

PPP860
PPP861
PPP862

References to Personnel Program Code value ‘S’ have been changed to value ‘1’ in the following employee range adjustment process programs.

PPP911
PPP912

CICS Programs

PPWHSUM
This program has been modified to recognize Personnel Program Codes ‘1’ and ‘2’ as well as codes ‘E’, ‘M’ and ‘P’ when determining whether to move the Appointment Grade value to the screen.

FOCEXECs

References to ‘SPP’ have been changed to ‘PSS’ in the following FOCEXECs. Since the change was so minor, these FOCEXEC’s were not rewritten as COBOL programs. They will be rewritten at a later date as part of the FOCUS to COBOL project.

PPFITCJA
PPFITCS1
PPFITCTA
Copymembers

CPWSNTCL
This copymember was modified by replacing 88 level value ‘SSP’ with ‘PSS’.

CPWSXICC
This copymember has been modified to include new 88 level values for the Title Type values ‘1’ and ‘2’. The 88 level values designated XICC-ELIGIBLE-FOR-SPA-TITLE have been deleted because the Title Types are now obsolete with HRMI. Note that program PPP965 which used those values, is now obsolete.

CPWSXIC2
References to the old Title Type code values ‘E’, ‘M’, ‘P’ and ‘S’ have been deleted. References to the new Title Type values ‘1’ and ‘2’ have been added. Note that the IDC-Title-Type field in CPWSXIC2 is no longer referenced as of this Release.

Binds

PPO1088A (new)
This is the bind statement for program PPO1088A.

PPO1088B (new)
This is the bind statement for program PPO1088B

PPP655 (new)
This is the bind statement for program PPP655.

PPP860
This bind statement has been modified to include DBRMLIB’s for programs PPMSSG2 and PPCTTUTL.

PPP861
This bind statement has been modified to include DBRMLIB’s for programs PPMSSG2 and PPCTTUTL

Forms

The following forms have been modified to replace the abbreviation ‘SSP’ with ‘PSS’. Samples of these forms have been made available with the release.

UPAY792
UPAY793
UPAY795
UPAY812

UPAY835
This form is the layout for the run specification record for producing the Compensation and Staffing reports. It has been changed to reflect the fact that program PPP655 now produces these reports. The program specification is coded with a report type indicator in column 12. If the value is ‘P’, report PFPLP1 is produced. If the value is ‘A’, report PFPLA1 is produced. Instruction appear on the form. A sample of the form has been made available with the release.
Tables

System Messages Table
The new severity levels of several messages have been added to messages issued by programs PPP860, PPP861 and PPP862. Messages which are no longer used because of HRMI changes have been deleted.

Transactions to update this table have been sent with the release and should be used for both test and production.

System Parameter Table
System Parameter number 201 has been changed to a value of zero and a description of RESERVED-BASE.

Transactions to update this table have been sent with the release and should be used for both test and production.

Test Plan

A complete test plan is included with the release. Campuses are encouraged to use the base system test materials, as well as augmenting them with any desired local tests.

Installation Instructions

An installation instruction document is included with the release.

Timing of Installation

Installation of this release is urgent with installation of Release 1068.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Madelyn.Sano@ucop.edu, or call on (510)987-0465.

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