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Re: Release: 1097
Service Request: 13449, 13462, 13477
Error Reports: None
Programs: PPP010, PPOT1097
DB2 Programs: PPBENEPD, PPBREHUP, PPDXBENI, PPP560, PPP851
CICS Programs: PPWRC20
Copymembers: CPLNKEPD, CPWSBREH, CPWSBRHH, CPWSW88S, CPWSXBRT
Include Members: PPPVBREH, PPPVZBRE, PPPVBRHH, PPPVZBRH
DDL Members: TBBREH0C, TBBREH1A, TBBRE00C, TBBRE01A, TBBRHH0C, TBBRH00C
Bind Members: None
CICS Maps: None
Forms: UPAY549C, UPAY555, UPAY745
Table Updates: Benefits Rates Table
Urgency: Date Mandated

**Service Request 13449**

Service Request 13449 asked that the Payroll/Personnel System (PPS) be modified to allow larger insurance premiums. This was due to a health insurance premium rate increase that exceeded the existing field size on the Benefit Rates Table (BRT). It was determined that only the Health Insurance premiums were affected, and only those record types have been expanded.

The new Health Insurance premiums effective January 1, 1997 will be released separately.

**Service Request 13462**

Service Request 13462 asked that the Payroll/Personnel System (PPS) be modified to allow a new maximum coverage amount of $500,000 for Accidental Death and Dismemberment (AD&D).

The new AD&D maximum coverage rates effective January 1, 1997 will be released separately.
Service Request 13477

A new carrier has been selected to provide Employee Paid Disability (EPD) insurance as of January, 1997. Service Request 13477 asked that a new EPD waiting period of 90 days be added as an option.

The new EPD rates effective January 1, 1997 will be released separately.

Programs

PPP010

PPP010 reads transactions to update the VSAM CTL file, including the BRT. The field size for health insurance premiums and contributions has been increased to 9999.99 for the input transactions and reports. Copymember CPWSXBRT has been separately changed to increase the field sizes on the VSAM BRT Health Insurance record.

Hard coded Health, Vision, Dental and Legal Plan descriptions have been removed from PPP010. PPP010 now obtains the descriptions for reporting purposes from the Code Translation Table.

No changes were required for the new AD&D maximum coverage rate.

Code has been added to process the new EPD 90 day waiting period rates

PPOT1097

PPOT1097 is a one-time program to convert the History CDB PPPBRHH table from the old format to the new one. It reads unloaded table data and creates a converted file for reloading the PPPBRHH after DB2 table redefinition work has been completed.

DB2 Programs

PPBENE PD

PPBENE PD computes the Employee Paid Disability deduction using rates contained in the Benefits Rates Table. Code has been added to access the rates for the 90 day waiting period.

PPBREHUP

PPBREHUP updates the History CDB table PPPBREH. It has been modified to include the new EPD 90 day waiting period and rate columns.

PPDXBENI

PPDXBENI performs the text processing for the benefits text of the Employee Documents. Code has been added to recognize the 90 day waiting period for EPD.

PPP560

PPP560 creates the monthly carrier file and reports. Some work and report fields have been increased to handle the new Health Insurance premium and contribution field sizes.

PPP851
PPP851 updates the DB2 CTL tables from the VSAM CTL tables. Code has been added to process the two new columns on the PPPBRE table related to the new EPD 90 day waiting period.

**CICS Programs**

**PPWRC20**

PPWRC20 is the screen processor for the on-line RC20 function. Code has been added to include 90 as a valid waiting period for EPD.

**Copymembers**

**CPLNKEPD**

CPLNKEPD is the linkage for programs calling PPBENEPD. The new 90 day waiting period has been added.

**CPWSBREH**

CPWSBREH is used to define working storage for the History PPPBREH row. The new columns for the EPD 90 day waiting period have been added.

**CPWSBRHH**

CPWSBRHH is used to define working storage for the History PPPBRHH row. The Health Insurance premium and contribution fields have been expanded.

**CPWSW88S**

CPWSW88S is used to define various common PPS working storage fields and related 88 value fields. A new 88 value for the EPD 90 day waiting period has been added.

**CPWSXBRT**

CPWSXBRT is used to define working storage for the VSAM CTL BRT. The Health Insurance premium and contribution fields have been expanded. The EPD 90 day waiting period and rate fields have been added.

**Includes**

**PPPVBREH**

PPPVBREH defines the working storage for CDB PPPBREH rows and declares a full table view of the PPPBREH table. The new columns for the EPD 90 day waiting period have been added.

**PPPVBRHH**

PPPVBRHH defines the working storage for CDB PPPBRHH rows and declares a full table view of the PPPBRHH table. The Health Insurance premium and contribution columns have been expanded.
PPPVZBRE

PPPVZBRE defines the working storage for CTL PPPBRE rows and declares a full table view of the PPPBRE table. The new columns for the EPD 90 day waiting period have been added.

PPPVZBRH

PPPVZBRH defines the working storage for CTL PPPBRH rows and declares a full table view of the PPPBRH table. The Health Insurance premium and contribution columns have been expanded.

DDL members

TBBREH0C

TBBREH0C is the CREATE TABLE member for the PPPBREH table in the CDB database. The new columns for the EPD 90 day waiting period have been added.

TBBREH1A

TBBREH1A is the ALTER TABLE member for the PPPBREH table in the CDB database to add the new columns for the EPD 90 day waiting period.

TBBRE00C

TBBRE00C is the CREATE TABLE member for the PPPBRE table in the CTL database. The new columns for the EPD 90 day waiting period have been added.

TBBRE01A

TBBRE01A is the ALTER TABLE member for the PPPBRE table in the CTL database to add the new columns for the EPD 90 day waiting period.

TBBRH00C

TBBRH00C is the CREATE TABLE member for the PPPBRHH table in the CDB database. The Health Insurance premium and contribution columns have been expanded.

TBBRH00C

TBBRH00C is the CREATE TABLE member for the PPPBRH table in the CTL database. The Health Insurance premium and contribution columns have been expanded.

Forms

UPAY549C

UPAY549C is the EPD rate update form. Line 3, EPD03, has been changed to contain the 90 Days rates. Line 4, EPD04, has been added to contain the 180 Days rates.
UPAY555

UPAY555 is the Benefits Rate Table-Medical Insurance Rates form. The premium and contribution fields have been expanded by one position to allow a maximum 9999.99 value.

UPAY745

UPAY745 is the Enrollment, Change or Cancellation form for Disability, Life and AD&D Plans. The UCOP Benefits Office will update this form to include the new maximum amount, and release it separately. The updated form is not a part of this release.

Table Updates

Benefit Rates Table

Once the new version of PPP010 is installed:

The 1996 EPD rates for 7, 30 and 180 days must be re-loaded into the Benefit Rates Table and zero rates loaded for the 90 days. This must be done because configuration of the table has changed. Transactions have been sent with this release CARDLIB(BRTEPD96) to accomplish this.

The 1996 Health Insurance rates must be re-loaded, in the expanded format, into the Benefit Rates Table as well. Transactions have been sent with this release CARDLIB(BRTBRH96) to accomplish this.

Test Plan

A complete test plan is included with the release. Campuses are encouraged to use the base system test materials, as well as augmenting them with any desired local tests.

Installation Instructions

A separate set of Installation Instructions is included with the release.

Timing of Installation

The installation of this release is Date Mandated. It must be installed prior to loading the new Health Plan rates effective for January 1, 1997, which in turn must occur prior to the first Compute for December earnings.

The transactions for the 1997 Health Insurance rates, new AD&D maximum principal sum, and the EPD 90 day waiting period will be released separately with other year-end transaction files.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.
If there are any questions, please send electronic mail to Phil.Thompson@ucop.edu, or call at (510) 987-0468.

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