### Payroll/Personnel Gross-to-Net Table

**UPAY545 (R1/95)**

<table>
<thead>
<tr>
<th>Column</th>
<th>Value</th>
<th>Description</th>
<th>Related Element</th>
<th>Schedule E</th>
<th>Financial Elements</th>
<th>Balances</th>
<th>Formula</th>
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<th>Update RSN</th>
<th>HRS</th>
<th>V</th>
<th>Value 1</th>
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<th>COM EDIT RSN</th>
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<tbody>
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**Balance Codes:**
- D: Process deduction using a disallowing balance
- E: Maintain an employment- to-date balance for the element
- F: Maintain a fiscal-year-to-date balance for the element
- P: Print a year-to-date balance on the check stub
- Q: Maintain a quarter-to-date balance for the element
- R: Suppress the deduction as a reconcilable if insufficient net
- S: Maintain the balance indicated in a special processing fn
- T: Maintain a year-to-date balance for the element

**Base Codes:**
- F: 52CA Gross
- J: Retirement Gross
- S: DBT Gross
- T: Total Gross
- W: FND Gross
- X: Special Retirement Gross
- Z: PPA Regular Gross

**Benefit Codes:**
- D: Dental Contribution
- H: Medical Contribution
- L: Legal Compensation
- V: Optical Compensation
- Y: Dependent Life Inc.
- Z: EE-Paid Disability Inc.

**Benefit Types:**
- A: AO & B Inc
- B: Dental Inc
- C: Medical Inc
- D: Legal Inc
- E: Group Life Inc.
- F: Optical Inc.
- G: Dependent Life Inc.
- H: EE-Paid Disability Inc.

**C.B. Behavior Codes:**
- 1: If eligible, enroll, do not de- enroll if enrollee currently
- 2: If eligible, do not enroll, do not de- enroll if enrollee currently
- 3: If eligible, do not enroll, do not de- enroll if enrollee currently

**C.B. Eligibility (max):**
- blank: none required
- 1-BUSINESS
- 2-TUKEEP
- 3-TUKEEP
- 4-TUKEEP
- 5-TUKEEP

**Effective Date:**
- A: Taken in advance
- E: Taken in arrears
- K: No effective date allowed
- M: Voluntary contribution - taken in arrears

**Group Codes:**
- J: Insurance
- M: Miscellaneous
- R: Fringe

**Usage Codes:**
- B: Base Amount
- D: Benefit
- F: Fund Amount
- G: Rate factor is multiplied by hours base
- P: Percentage of the stated base
- R: Percentage of ERT
- T: Rate from ERT times hours base
- U: UDE