## PAYROLL/PERSONNEL
### GROSS-TO-NET TABLE
#### UPAY545 (R195)

<table>
<thead>
<tr>
<th>TABLE NO.</th>
<th>DEPENDENCY NUMBER</th>
<th>DESCRIPTION</th>
<th>RELATION TO BALANCE</th>
<th>SCHEDULER</th>
<th>BALANCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>1</td>
<td>TD BUYBACK</td>
<td>RR</td>
<td>ABY</td>
<td>D</td>
</tr>
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<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### BALANCE CODES
- D: Process the deduction using a declining balance
- E: Maintain an employment-to-date balance for the element
- F: Maintain a fiscal year-to-date balance for the element
- P: Post a year-to-date balance on the check stub
- Q: Maintain a quarter-to-date balance for the element
- R: Suspend the deduction on a receivable if insufficient net exists
- S: Hold the deduction in absence of sufficient net exists
- U: Maintain the balance indicated in a special processing
- V: Maintain a year-to-date balance for the element

#### BASE CODES
- F: FICA Gross
- R: Retirement Gross
- T: Total Gross
- V: FUT Gross
- X: Special Retirement Gross
- Z: FSA Regular Gross

#### BENEFIT CODES
- A: A.D. & D Ins
- D: Dental Ins
- H: Health Ins
- J: Legal 
- L: Legal Ins
- M: Medical Ins
- O: Optical Ins
- P: Personal 
- S: Social Security
- T: EE-Paid Disability Ins

#### BENEFIT TYPES
- 1: If eligible, enroll, do not do if enrolled currently
- 2: If eligible, do not enroll, do not do if enrolled currently
- 3: Not eligible

#### C.B. BEHAVIOR CODES
- 1: Blank - none required
- 2: B-DGR/REP
- 3: T-UCA/REP/B
- 4: T-UCA/REP/PC
- 5: T-UCA/REP/DG/DC

#### C.B. ELIGIBILITY
- Blank

#### GROUP CODES
- 1: Insurance
- 2: Dental

#### TYPE CODES
- 1: Benefit
- 2: Contribution

#### USAGE CODES
- B: Fixed Amount
- D: Deduction
- E: Taken in advances
- F: Taken in installments
- H: No effective date allowed
- R: Taken in installments
- U: UI/UE