Re: Release: 1149
Service Request: 13286, 13287
Error Reports: None
Programs: None
DB2 Programs: PPOT1149
CICS Programs: None
Copymembers: None
Include Members: None
DDL Members: None
Bind Members: PPOT1149
CICS Maps: None
Forms: None
Table Updates: Benefits Rates Table-AD&D, Benefits Rates Table-Medical,
Data Element Table, Online Help Text
Urgency: Date Mandated (See Timing of Installation)

Service Request 13286

Service Request 13286 asked that a one-time program be developed to run after changes made during Open Enrollment are posted to the Employee Data Base (EDB). For each employee record where the Medical Plan Code (EDB 0292) is ‘HG’, FHP Heath Care plan, the employee record is to be modified as follows:

- Change the Medical Plan Code value to ‘FP’, indicating PacifiCare.
- Change the Medical Plan Coverage Effective Date (EDB 0294) to a value of 01/01/98.
- Change the Medical Plan Coverage Date - Employee (EDB 0454) to a value of 01/01/98.
- Change the Medical Plan Coverage Effective Date - Dependent (EDB 0639), if a non-initial value, to a value of 01/01/98.

An Employee Change File for all data element values which have been changed by the one-time program was requested. A report in Employee ID order listing all employees who have their Medical Plan Code changed was also requested.

Service Request 13287

Service Request 13287 asked that a one-time program be developed to change “grandfathered” Accidental Death & Dismemberment (AD&D) Principal Sums as follows:

- If EDB 0280 = 015, change it to 020
- If EDB 0280 = 025, change it to 030
- If EDB 0280 = 035, change it to 040
If EDB 0280 = 045, change it to 050
If EDB 0280 = 055, change it to 060
If EDB 0280 = 065, change it to 070
If EDB 0280 = 075, change it to 080
If EDB 0280 = 085, change it to 090
If EDB 0280 = 095, change it to 100
If EDB 0280 = 105, change it to 125
If EDB 0280 = 115, change it to 125

An Employee Change File for all data element values which have been changed by the one-time program was requested. A report in Employee ID order listing all employees who have had their AD&D Principal Sum value changed was also requested.

**DB2 Programs**

PPOT1149 (new)

A single one-time program was created to perform the functions requested in both Service Requests 13286 and 13287.

All employees on the EDB with a Medical Plan Code value of ‘HG’, FHP Health Care, will have the Medical Plan Code value changed to ‘FP’, PacifiCare. The employee’s Plan Coverage Effective Date and Employee Coverage Effective Date will be changed to January 1, 1998. If a dependent of the employee has medical coverage, the medical Dependent Coverage Effective Date will also be changed to January 1, 1998.

All employees on the EDB with a “grandfathered” AD&D Principal Sum will have the amount changed to the next highest amount, as shown above.

A report in Employee ID order will be produced identifying employees who are defaulted to PacifiCare. A second report in Employee ID order will be produced identifying employees who have their AD&D Principal Sum changed.

A single EDB Change file will be produced for all changed EDB data elements.

**PPOT1149 can be run in both non-update and update mode. It is suggested that it first be run in non-update mode and the reports reviewed prior to running it in update mode.**

**Bind Members**

PPOT1149 (new)

This is the bind statement for the one-time program PPOT1149.

**Table Updates**

Benefits Rates Table – Accidental Death & Dismemberment

The “grandfathered” AD&D Principal Sums must be eliminated from the Benefits Rates Table. Transactions containing the 1998 amounts and rates obtained from the standard year-end FTP site should be used to update the production tables.

Benefits Rates Table – Medical
The rate entry for FHP Health Care must be eliminated from the Benefits Rates Table. Rates for the new plan Western Health Advantage must be added. Transactions containing the 1998 plans and rates obtained from the standard year-end FTP site should be used to update the production tables.

**Data Element Table**

The “grandfathered” AD&D Principal Sums have been eliminated from the valid values for data element 0280.

The value ‘HG’ has been eliminated from the valid values, and “WH” added for data element number 0292.

Transactions to update this table have been sent with the release and should be applied to both test and production Control Tables.

**Test Plan**

A separate Test Plan has been provided with this release.

**Installation Instructions**

A separate set of Installation Instructions has been provided with this release.

**Timing of Installation**

The installation of this release is Date Mandated.

Execution of the one-time program supplied in this release and the table update transactions must be coordinated with the Open Enrollment changes made by employees and other year-end processes. The table updates should be applied just prior to running the 1997 Open Enrollment EDB maintenance. It is important that the EDB Maintenance to apply Open Enrollment changes be completed BEFORE running the one-time program to switch employees from FHP Health Care to PacifiCare. The one-time program should be run after the 1997 Open Enrollment EDB maintenance has been run, and before the first compute with December earnings from which January premiums will be taken.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Phil.Thompson@ucop.edu, or call at (510) 987-0468.

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