November 18, 1997

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Re: Release: 1153

Service Request: 12895, 14401

Programs: None

DB2 Programs: PPDXBENI, PPEC704, PPEC708, PPEM721, PPP880 (new), PPP881 (new)

CICS Programs: PPS880 (new), PPP881 (new)

Copymembers: CPWSCBRL (new)

Include Members: None

DDL Members: None

Bind Members: None

CICS Maps: PPEDEP0

Forms: UPAY823

Table Updates: Code Translation Table, Data Element Table, System Messages Table

Urgency: Date Mandated (see Timing of Installation)

This release is concerned with Service Requests 12895 and 14401.

Service Request 12895

Service Request 12895, dated June 05, 1997, requests that the PPS be modified to identify dependents that are grandchildren, to enroll them in benefits, and to support de-enrollment of these dependents at age 23, unless they are disabled. Reports and online screens must be modified to show the new dependent relationship to the employee.

Service Request 14401

Service Request 14401, dated October 22, 1997, and its Addendum, dated November 11, 1997, request that the PPS be modified to support enrollment of domestic partners and their children. It also requests additional edits of dependent spouses. The employee can have either a domestic partner or a spouse but not both. There can be no more than one dependent spouse per employee and that spouse must be of the opposite sex of the employee. The edits for the dependent domestic partner require that there can be only one domestic partner per employee and the domestic partner must be of the same sex as the employee. Special edits on age require that the domestic partner and the employee be at least 18 years of age. These age edits do not apply to the dependent spouse. The new relationship of child of a domestic partner has also been added. The editing rules for this relationship support de-enrollment of these dependents at age 23, unless they are disabled. Neither a domestic partner nor the
child of a domestic partner are eligible for Legal insurance. Reports and online screens have been modified to show the new dependent relationships.

The Data Element Table prescribes the values allowed for the Dependent Relationship To Employee (EDB 0635) code. The value indicating grandchild is ‘G’. The values for domestic partner and child of a domestic partner are ‘D’ and ‘K’ respectively. The policy extending benefits to dependent grandchildren is effective January 1, 1998. However, since the policy extending benefits to a dependent domestic partner and to children of domestic partners has not yet become official, the Data Element Table changes installed into production with this release will include only the change to allow the new code value ‘G’ for dependent grandchildren.

The following are changes made to the PPS to fulfill the above requirements. More complete details of changes are included in the Detailed Design sent with this release.

**DB2 Programs**

**PPDXBEN1**
This program has been modified to provide the translation for the new Dependent Relationship to Employee Code values of ‘G’ and ‘K’ when the dependent is disabled.

**PPEC704**
This program has been modified to include the edits for Dependent Relationship to Employee Code (EDB 0635) values ‘G’, ‘D’ and ‘K’. The values ‘G’, grandchild, and ‘K’, child of domestic partner, have been included in the edits requiring that the dependent child be younger than 23 unless the Dependent Disabled Code (EDB 0638) has a value of ‘Y’. An edit has been added to ensure that employee has only one dependent record with a Dependent Relationship to Employee Code value of either ‘S’, spouse, or ‘D’, domestic partner. If the value is ‘S’, the Dependent Sex Code (EDB 0637) must be different from the employee Sex Code (EDB 0108) value. If the value is ‘D’, the Dependent Sex Code must be the same as the employee Sex Code value. If the value is either ‘S’ or ‘D’, a warning message is issued when the Social Security Number is blank. If the value is ‘D’, both the Birth Date (EDB 0107) and the Dependent Birth Date (EDB 0634) must be at least 18 years before the SCR Current Date. If any of these new edits, except for the SSN edit, are not passed, addition of or change to a dependent record is blocked.

**PPEC708**
This module edits the Dependent Legal Coverage Effective Date (EDB 0642), Legal DCED. An edit has been added to initialize the Legal DCED when the Relationship to Employee Code has a value of ‘D’, Domestic Partner, or ‘K’, Child of a Domestic Partner. This edit is triggered when either the Relationship To Employee Code or the Legal DCED is changed.

**PPEM721**
Code has been modified to include the new Dependent Relationship To Employee Code values of ‘G’ and ‘K’ when testing for child dependents who are going to turn age 23 in the new month. If the age is 23 or greater in the new month, the Dependent Insurance De-enrollment Indicator (EDB0643) is set to ‘D’.

**PPP880 (new)**
This COBOL program replaces the FOEXEC PPFOAD. The program produces reports PPP8801 and PPP8802, Dependents Approaching De-Enrollment Age, in employee name and home department order. The program also produces reports PPP8802 and PPP8804, Dependents Age 18 or 23 – Pending De-Enrollments, in employee name and home department order. These are replacements for reports PPFOAD01, PPFOAD02, PPFOAD03 and PPFOAD04. The specification record edit has been changed to expect a program ID value of PPP880 (see Form UPAY823 below).
This COBOL program replaces the FOEXEC PPFOCD. This program produces report PPP8811, Other Child Verification Report, as a replacement for PPFOCD01. The specification record edit has been changed to expect a program ID value of PPP881 (see Form UPAY823 below).

**CICS Programs**

**PPWIMEM**
This program has been modified to provide the translation for the new Dependent Relationship to Employee Code values of ‘G’ and ‘K’ when the dependent is disabled.

**Copymembers**

**CPWSCBRL (new)**
This new copymember is a layout of the COBRA mailing label that is produced in support of the benefits membership reporting processes for pending overage dependents, overage dependents and 'other child' dependents. Programs PPP880 and PPP881 use it.

**Bind Members**

**PPP880 (new)**
This statement binds the Plan for program PPP880.

**PPP881 (new)**
This statement binds the Plan for program PPP881.

**CICS Maps**

**PPEDEPO**
The size of the field containing the translation of the Relationship To Employee Code has been expanded to 20 characters to accommodate the full CTT translation.

**Forms**

**UPAY823**
UPAY823 is the Dependent Enrollments Monthly Reports Program Run Specifications form. PPP880 and PPP881 have replaced program Id’s PPFOAD and PPFOCD. The run specification for PPFDUP has been deleted because it is obsolete with this release. A sample form is available at [http://www.ucop.edu/payroll/forms.htm](http://www.ucop.edu/payroll/forms.htm).

**Tables**

**Code Translation Table**
The new Relationship to Employee code values ‘G’, ‘D’ and ‘K’ have been added to this table.

Transactions to update this table in both test and production have been made available as PAYDIST.R1153.CARDLIB member CTTPROD.
Data Element Table
New value ‘G’ has been added to Data Element Number 0635, Relationship To Employee Code.

Transactions to update this table for **PRODUCTION** have been made available as PAYDIST.R1153.CARDLIB member DETPROD.

**NOTE:** Transactions to update this table for **TEST PURPOSES ONLY** have been made available as PAYDIST.R1153.CARDLIB member DETTEST. These transactions add new values ‘G’, ‘D’ and ‘K’ to Data Element Number 0635, Relationship To Employee Code. Con-edit trigger 708, Dependent Legal, has also been added to this data element. Since the policy to extend benefits to domestic partners and children of domestic partners is **not yet official**, this set of transactions **must not** be put into production.

System Messages Table
New messages issued by programs PPEC704, PPP880 and PPP881 have been added to this table.

Transactions to update this table in both test and production have been made available as PAYDIST.R1153.CARDLIB member MSGPROD.

**Test Plan**

A complete test plan is provided with this release.

Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

**Installation Instructions**

Installation instructions are provided in a separate document.

**Timing of Installation**

The installation of this release is Date Mandated. It must be installed before open enrollment transactions are processed in early December, in order to allow employees to enroll dependent grandchildren in benefits.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Madelyn.Sano@ucop.edu, or call at (510) 987-0465.

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