April 14, 1998

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Re:  Release: 1182
     Service Request: 14449
     Programs: PPEM721
     DB2 Programs: PPEC704, PPEC708, PPP880
     CICS Programs: None
     Copymembers: None
     Include Members: None
     DDL Members: None
     Bind Members: None
     CICS Maps: PPEDEP0
     Forms: UPAY850
     Table Updates: Code translation Table, Data Element Table, System Messages Table
     Urgency: Date-Mandated (See Timing of Installation)

This release is concerned with Service Request 14449.

**Service Request 14449**

Service Request 14449, dated February 10, 1997, requests that the PPS be modified to support enrollment of Adult Dependent Relatives. It requests that edits be performed between Adult Dependent Relative and Spouse, Domestic Partner and Adult Dependent Relative, Child of Domestic Partner and Stepchild, and Child/Grandchild of Domestic Partner and Spouse. An edit should be performed to disallow more than one Adult Dependent Relative for enrollment per employee. In addition, special edits on age require that the Adult Dependent Relative be at least 18 years of age, and not over 65 years of age. However, if the Adult Dependent Relative is over 65 years of age, the Adult Dependent Relative can be enrolled in medical, dental, and vision only if ineligible for Medicare (identified by a value of ‘I’ in Dependent De-enrollment Control Code (EDB 0638). Similar to Domestic Partners and Child of a Domestic Partner, Adult Dependent Relatives are not eligible for Legal insurance. Appropriate reports must be modified and on-line screens must be verified to show the new dependent relationships (Adult Dependent Relatives).

The Data Element Table prescribes the values allowed for the Dependent Relationship To Employee Code (EDB 0635). The value of ‘A’ (Adult Dependent Relative) should be added to the values allowed for the Dependent Relationship To Employee...
Code. In addition, a new code of ‘I’ must be added to the values allowed for the Dependent De-enrollment Control Code (EDB 0638) to identify Adult Dependent Relatives who are not eligible for Medicare Coverage.

**Programs**

**PPEM721**

Code has been modified to set the Dependent Insurance De-enrollment Indicator (EDB 0643) to ‘D’ when an Adult Dependent Relative (Dependent Relationship To Employee Code = ‘A’) is turning 65 in the new month, unless the Dependent De-enrollment Control Code (EDB 0638) value is ‘I’ (Ineligible for Medicare).

**DB2 Programs**

**PPEC704**

This program has been modified to include edits to prevent enrolling both a Spouse and an Adult Dependent Relative, both a Domestic Partner and an Adult Dependent Relative, both a Child of Domestic Partner and a Stepchild, both a Domestic Partner and a Stepchild, and both a Spouse and a Child of Domestic Partner. New edits have been included to prevent the employee from enrolling more than one Adult Dependent Relative, and prevent the Adult Dependent Relative from enrolling in the Legal Service Plan, and issue a warning if the Adult Dependent Relative’s Social Security number is not provided. In addition, edits have been included to prevent Adult Dependent Relatives from enrolling who are under the age of 18, or over the age of 65 (except when not eligible for Medicare).

**PPEC708**

This module is triggered when either the Dependent Relationship To Employee Code or the Legal DCED is changed.

This module edits the Legal Dependent Coverage Effective Date (EDB 0642) (Legal DCED). Adult Dependent Relatives are not eligible for enrolling in the Legal Plan; an edit has been added to initialize the Legal DCED when the Dependent Relationship To Employee Code is equal to a value of ‘A’.

**PPP880**

The title heading on the PPP8803 and PPP8804 reports have been changed to ‘DEPENDENTS AGE 18 OR 23 OR 65 – PENDING DE-ENROLLMENT’.

Currently, this program selects dependents for reporting (via DB2 cursor) using the following conditions:

- Dependent De-enrollment Control Code (EDB 0638) equals a blank or ‘N’ (AND) Dependent Relationship To Employee Code (EDB 0635) is equal to ‘C’, ‘G’, ‘K’, ‘O’, or ‘P’ (AND) the Dependent’s age is equal or less than age 23.
- OR
- Dependent Relationship To Employee Code is equal to ‘W’ (AND) the Dependent’s age is equal or greater than age 18.

The following condition has been added to the above conditions:

- Dependent Relationship To Employee Code is equal to ‘A’ (AND) Dependent De-enrollment Control Code is not equal to ‘I’ (AND) the Dependent’s age is equal or greater than age 65.
CICS Map

PPEDEP0

The screen detail label associated with EDB 0638 (Dependent De-enrollment Control Code) has been changed.

Forms

UPAY850

UPAY850 is used to enter on-line transactions to enroll, change, or cancel family members in medical, dental, vision, and legal plans. UC Benefits Office is in the process of modifying this form to accommodate the new Dependent Relationship To Employee Code (EDB 0635) value of ‘A’ for Adult Dependent Relative.

Tables

Code Translation Table

The new Relationship To Employee Code value ‘A’ has been added to this table.

Transactions to update this table for both Test and Production have been made available as PAYDIST.R1182.CARDLIB member CTTPROD.

Data Element Table

New value ‘A’ has been added to Data Element Number 0635 (Dependent Relationship To Employee Code). Transactions to update this table for both Test and Production have been made available as PAYDIST.R1182.CARDLIB member DETPROD. Note that these transaction updates should not be applied to the Production Data Element Table until the specified timeframe.

NOTE: These data element transactions in PAYDIST.R1182.CARDLIB(DETPROD) supersede the data element transactions sent in Release 1153. The data element transactions in this release contains a complete set of Dependent Relationship To Employee (EDB 0635) Code values, and appropriate data element transactions for triggering module PPEC708.

System Messages Table

New messages issued by programs PPEC704 and PPEM721 have been added to this table.

Transactions to update this table for both Test and Production have been made available as PAYDIST.R1182.CARDLIB member MSGPROD.

Test Plan

A complete test plan is provided with this release.

Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

Installation Instructions

Installation instructions are provided in a separate document.
Timing of Installation

This release is Date-Mandated. This release should be installed after all Computes for June premiums (May earnings) have run and before the first Compute for July premiums (June earnings) has run. However, the release may be installed earlier as long as the Data Element Table Updates (PAYDIST.R1182.CARDLIB member DETPROD) supplied with this release are not applied in Production until the specified timeframe. Note that a future release will supply the system modifications to support taxable fringe benefits attributable to coverage for Domestic Partners.

If there are any questions, please send electronic mail to Jackson.Quan@ucop.edu, or call at (510) 987-0464.

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