Release 1183

Service Request 13214
Retirement/FICA and Unemployment Insurance Derivation for Student Employees

DETAIL DESIGN

Document Number DETAIL
4/8/98 9:14 AM
Phillip Thompson

Information Systems & Computing
Office of the President
University of California
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Introduction

Release 964 and 987 provided automatic derivation of the Retirement System Code (EDB 0122) and FICA Eligibility code (EDB 0120) for specified student employees. Release 995 modified the derivation process for unemployment insurance coverage, since the criteria for the student exemption from unemployment insurance coverage parallels the criteria for the student exemption from FICA.

On January 23, 1998, the Internal Revenue Service (IRS) published Revenue Procedure 98-16, which provided new guidelines for determining FICA tax liability for students. The guidelines contain a "safe harbor" that institutions of higher education may adopt in determining whether services performed by student employees are exempt from FICA taxes. Under the safe harbor, undergraduate and graduate students employed in non-career positions who are enrolled at least half-time, as determined by an institution of higher education, are exempt from FICA. In addition, the guidelines do not limit the number of hours that a student may work for the institution and still qualify for the FICA exemption.

Thus, both the Retirement/FICA derivation process and the unemployment insurance coverage derivation process must be modified for student employees. “Student employees” are defined as employees with a Student Status code value of 3, 4, 6 or 7. In the Payroll/Personnel System (PPS) derivation of the Retirement Code is linked to the FICA code for student employees. A student employee who had a Retirement Code H and FICA Code M under the previous policy due to working too high a percentage, would now qualify for an exempt Retirement Code N and FICA Code N under the new policy. However, a student employee that did not have an exemption for other reasons, such as having a House-staff Title Code, would still not be exempted.
Differences from Requirements

Two changes have been made in the requirements.

1. The original sample of the one-time reports contained an actual percentage labeled as TOTAL APPT %. In the Payroll/Personnel System the calculated appointment percentage used in student derivation rules has been referred to as “predominant appointment percentage.” PPFICRET calculated this percentage, but ultimately set an indicator based on the calculation. An actual percentage is not passed back to the calling program. Instead, an appointment percentage indicator is passed. A “Y” indicates a “predominant appointment percentage” greater than 50%. A “N” indicates a “predominant appointment percentage” less than or equal to 50%. This indicator will be used in the one-time reports in place of the percentage.

2. The second one-time report sample indicated three funding breaks, federal, state and other. A fourth, non-funded, has been added for cases in which a distribution does not exist or the FAU is spaces.
Retirement/FICA and Unemployment Insurance Derivation for Student Employees
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Programs

PPFICRET:

PPFICRET performs Retirement, FICA and Unemployment Insurance derivation for all employees. It will be changed to remove the predominant appointment percentage evaluation which is applied to derivation for student employees (defined by Student Status codes 3, 4, 6 and 7). All other appointment level data and its effect on the derivation process will remain in place.

The 41800-ADD-PERCENT-TO-DAYS SECTION and any performs of that section will be deleted. This section only applies to students and is separate from continuous service evaluation for UCRP.

The 43100-COUNT-PERCENT-DAYS SECTION and any performs of that section will be deleted. This section only applies to students and is separate from continuous service evaluation for UCRP.

The setting of PPFICRET-APPT-PERCNT-IND to Y or N based on student appointment percentage will be removed.

PPFICRET-APPT-PERCNT-IND will still be set to H for House-Staff appointments. PPFICRET-APPT-PERCNT-IND is contained in Copymember CPLNKFIC which defines the linkage between PPFICRET and calling programs. The value in the field is created in program PPFICRET during derivation. Two modules called during PPP130 student processing, PPES101 for ongoing SIS processing, and PPES103 for beginning the academic year processing, call PPFICRET. They in turn move the value to a field XSRF-APPT-PERCNT-IND on the output file. This output file is read by PPP131 (see below) for reporting purposes. Despite the footer record in PPP131 which implies the field only contains Y, N or blanks, it can also include an H. An H value is set in PPFICRET when an employee has a House Staff appointment, i.e. a Title Code with CTO of 446. The values of N and Y based on appointment percentage will no longer be set in PPFICRET, however the H value will continue to be set, and fields in the various transferring copymembers will be retained.
PPP131:

PPP131 reads a file created by PPP130 during SIS processing and creates several reports concerning Retirement, FICA and Unemployment Insurance derivation resulting from SIS updates. The file contains a field called XSRF-APPT-PERCNT-IND, the value of which is displayed on the PPP1311 and PPP1313 reports. The field and heading labels will be removed from both reports. In addition, a footer record, which explains the field values, will also, be deleted and no longer printed on those reports. See above in PPFICRET for a discussion of the field XSRF-APPT-PERCNT-IND.
Retirement/FICA and Unemployment Insurance Derivation for Student Employees
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One-Time Programs

**PPORRRRA:**

A one-time program will be created to re-derive Retirement, FICA and Unemployment Insurance codes for student employees. Student employees are defined as employees with a Student Status Code of 3, 4, 6 or 7. Employment Status will not be considered so that separated student employees will be re-derived and, more importantly, reported.

It will be possible to run PPORRRRA in UPDATE and non-update mode, selected via the Run Specification Record. SPACES in the UPDATE field of the Run Specification Record will result in printed reports, but the EDB will not be created and the EDB Change File (ECF) will not be created. “UPDATE” in the UPDATE field of the Run Specification Record will result in printed reports, EDB update, and an ECF will be created. An invalid value will cause the program to stop. The Run Specification Record will be:

```
CC 1-13 PPORRRRA-SPEC Program ID
CC 14-19 UPDATE or spaces UPDATE flag; spaces will result in reports only.
```

The existing version of PPFICRET uses the calculated predominant appointment percentage in determining derivation for student employees. The new version of PPFICRET will not contain this calculation as part of the derivation. However, the one-time reports need to report this percentage value. Therefore, a one-time intermediate version of PPORRRRB will be created for this one-time processing. PPORRRRB will be called to derive the Retirement, FICA and Unemployment Insurance codes.

**PPORRRRA** will establish a cursor to select a full row from the PPPPER table where the Student Status is 3, 4, 6 or 7.

```sql
EXEC SQL
DECLARE PER_CURSOR CURSOR FOR
SELECT *
FROM PPPPER1_PER
WHERE STUDENT_STATUS IN ('3', '4', '6', '7')
ORDER BY EMPLOYEE_ID
END-EXEC.
```

For each ID returned by the cursor, full rows will be selected from the PPPPAY and PPPBEN tables. PPAXDUTL will be called to return appointment and distribution data into a table. This data will be EXTERNAL and thus accessible from PPORRRRB. In addition, a data element change field and two action code fields, the Hire and Rehire, will be set off as EXTERNAL’s, also for PPFICRET derivation control:

```nlnl
MOVE ZERO TO XDEC-DATA-ELEM-CHANGE-IND (0122).
MOVE SPACE TO XACN-ACTION-FLAG (01, 01).
MOVE SPACE TO XACN-ACTION-FLAG (01, 02).
```

A YTD Medical deduction amount will be obtained from the PPPDBL table by selecting the PPPDBL row for the cursor ID, GTN 009 and GTN Indicator Y. This is for reporting purposes.

**PPORRRRB** (i.e. the faux PPFICRET) will be called to re-derive the Retirement/FICA and UI codes.

If running in UPDATE mode, for each derived Retirement System, FICA or UI code which differs from the current EDB value, the EDB will be updated and an ECF record written. If running in non-UPDATE mode, the values returned from **PPORRRRB** will be moved the table row working storage, but the EDB will not be updated and the
ECF will not be written. The following three fields are the only fields that will be, potentially, changed by the one-time program.

EXEC SQL
UPDATE PPPVPAY2_PAY
   SET FICA_ELIG_CODE = :PAY-ROW.FICA-ELIG-CODE
   WHERE EMPLOYEE_ID = :WS-EMPLOYEE-ID
END-EXEC.

EXEC SQL
UPDATE PPPVPAY2_BEN
   SET UI_ELIG_CODE = :PAY-ROW.UI-ELIG-CODE
   WHERE EMPLOYEE_ID = :WS-EMPLOYEE-ID
END-EXEC.

EXEC SQL
UPDATE PPPVBEN2_BEN
   SET RET_ELIG_CODE = :BEN-ROW.RET-ELIG-CODE
   WHERE EMPLOYEE_ID = :WS-EMPLOYEE-ID
END-EXEC.

Two report sort files will be written for each employee that is “changed” regardless of mode. The report record in each case will contain the following data:

<table>
<thead>
<tr>
<th>Description</th>
<th>Data Element #</th>
<th>Table</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee ID#</td>
<td></td>
<td>PPPPER</td>
</tr>
<tr>
<td>Employee last name, first name, middle initial</td>
<td>EDB 0105</td>
<td>PPPPER</td>
</tr>
<tr>
<td>Student Status</td>
<td>EDB 0119</td>
<td>PPPPER</td>
</tr>
<tr>
<td>Number of units</td>
<td>EDB 0237</td>
<td>PPPPER</td>
</tr>
<tr>
<td>Home department code</td>
<td>EDB 0114</td>
<td>PPPPER</td>
</tr>
<tr>
<td>Social Security Number</td>
<td>EDB 0111</td>
<td>PPPPER</td>
</tr>
<tr>
<td>FICA code</td>
<td>EDB 0120</td>
<td>PPPPER</td>
</tr>
<tr>
<td>UI coverage code</td>
<td>EDB 0121</td>
<td>PPPPER</td>
</tr>
<tr>
<td>Retirement code</td>
<td>EDB 0122</td>
<td>PPPPER</td>
</tr>
<tr>
<td>Total appointment percent</td>
<td>EDB 2012</td>
<td>PPPDIS</td>
</tr>
<tr>
<td>Generic Full Accounting Unit (GFAU)</td>
<td>EDB 2043</td>
<td>PPPDIS</td>
</tr>
<tr>
<td>Medicare YTD deduction amount</td>
<td>EDB 6009</td>
<td>PPPDBL</td>
</tr>
</tbody>
</table>

01 SORT-WORK-RECORD.
  05 SORT-WORK-KEY1.
    10 SORT-WORK-KEY1-DEPT PIC X(06).
    10 SORT-WORK-KEY1-NAME PIC X(26).
  05 SORT-WORK-KEY2 REDEFINES SORT-WORK-KEY1.
    10 SORT-WORK-KEY2-FUND PIC X(01).
    10 SORT-WORK-KEY2-ID PIC X(09).
    10 FILLER PIC X(16).
  05 SORT-WORK-DATA.
    10 EMPLOYEE-ID PIC X(9).

1 Predominant appointment percentage calculated by PPORRRRB
2 First federal funding FAU, else first state funding FAU, else first FAU, if any
3 GTN 009, GTN Indicator Y
The first report file, for the departmental report, will have a sort key built from Home Department code and employee name.

The second report file, for the central office report, will have a sort key built from a funding category and Employee ID.

To develop the funding category in the second report file sort key, all the distribution FAU’s for **active** appointments will be evaluated for funding category. For each FAU, PPFAU018, which accesses the PPPFND Fund table, will be called first to determine if the FAU is federal funding. The FAU will be moved to F018-FAU, and F018-FEDERAL-FUNDS-CHK requested. If F018-FOUND is returned, the FAU is a federal funding FAU. The first federal funding FAU will be retained for the report file, and no further funding processing will be required.

If a federally funded FAU has not yet been processed, then PPFAU018 will be called to determine whether the FAU is state general funds. The FAU will be moved to F018-FAU, and F018-STATE-GEN-FUNDS-CHK requested. If F018-FOUND is returned, the FAU is a state funding FAU. The first such FAU will be retained for the report file unless a subsequent federal funding FAU is processed.

If neither a federal funding nor state funding FAU has yet been processed, the first non-federal/state FAU will be retained for the report file unless a subsequent federal or state funding FAU is processed.

If no distribution exists, the funding category key will be set to high values to sort the data to the end of the report.

After all the cursor entries have been fetched and processed, the report files will be sorted by ascending sort key and read to create the two reports.

For the first report, on a break on Department, the PPPHME Department table will be accessed for the description of the department. This will be printed in the heading in the upper far right in aid of distribution of the report to departments.

As the second report file is processed, totals for the following will be calculated for printing at the end of the report.

Total # student employees
Total # student employees w/appts > 50%
Total # student employees w/appts < or = 50%
Total # student employees w/student status = 3, 6
Total # student employees w/student status = 4, 7
Total YTD Medicare deductions
Total YTD Medicare deductions applicable to Federal Funds
Total YTD Medicare deductions applicable to State Funds
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Total YTD Medicare deductions applicable to Other Funds
Total YTD Medicare deductions applicable to Non-funded (no distribution FAU)

Both sorted report files will be processed to end-of-file.
PPORRRRB:

A one-time program will be created that is a clone of PPFICRET, retaining some of the code from the previous version, but implementing the new derivation rules which ignore predominant appointment percentage for students.

The program will be a copy of the previous Base version of PPFICRET, with the following changes.

In 3000-N-RETIREMENT SECTION code in the EVALUATE will be changed as below (bold italics mark inserted code). The result of the change is to derive an N Retirement Code regardless of the percentage. However PPFICRET-APPT-PERCNT-IND will contain a Y or N value, as appropriate, which will be passed back to PPORRRRA for reporting.

```
WHEN ((STUDENT-STATUS = '3' OR '6') AND
      (REGISTERD-UNITS >= UNDERGRAD-MINIMUM))
   OR ((STUDENT-STATUS = '4' OR '7') AND
      (REGISTERD-UNITS >= GRAD-MINIMUM))

   IF NOT-ACTIVE-446-CTO
      PERFORM 43100-COUNT-PERCENT-DAYS
      IF WS-TOTAL-PERCENT NOT > .5
         MOVE 'N' TO PPFICRET-APPT-PERCNT-IND
         MOVE 'N' TO PPFICRET-RETIREMENT-CODE
         SET PPFICRET-RET-DERIVED TO TRUE
      ELSE
         MOVE 'Y' TO PPFICRET-APPT-PERCNT-IND
         SET PPFICRET-RET-DERIVED TO TRUE
      END-IF
   ELSE
      MOVE 'H' TO PPFICRET-APPT-PERCNT-IND
   END-IF
```

In 60000-DERIVE-UI SECTION code in the EVALUATE will be changed as below (bold italics mark commented out and inserted code). The result of the change is to derive an N UI Code regardless of the percentage.

```
IF ((STUDENT-STATUS = '3' OR '6') AND
    (REGISTERD-UNITS >= UNDERGRAD-MINIMUM))
   OR ((STUDENT-STATUS = '4' OR '7') AND
    (REGISTERD-UNITS >= GRAD-MINIMUM))

   IF APPOINTMENTS-NOT-PROCESSED
      PERFORM 41000-PROCESS-APPOINTMENTS
   END-IF
   IF NOT-ACTIVE-446-CTO
      PERFORM 43100-COUNT-PERCENT-DAYS
      IF WS-TOTAL-PERCENT NOT > .5
         SET CHANGE-UI-TO-N TO TRUE
      ELSE
         ****            SET CHANGE-UI-TO-C TO TRUE
         SET CHANGE-UI-TO-N TO TRUE
      END-IF
   ELSE
      SET CHANGE-UI-TO-C TO TRUE
```

****
RETIREMENT/FICA AND UNEMPLOYMENT INSURANCE DERIVATION FOR STUDENT EMPLOYEES

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END-IF
ELSE
  SET CHANGE-UI-TO-C TO TRUE
END-IF.
Bind Members

PPORRRRA:

A one-time Bind member will be created for the plan bind of one-time program PPORRRRA.

BIND
   PLAN(PPORRRRA)
   MEMBER(PPORRRRA,
         ,PPAPTDST
         ,PPDOSUT2
         ,PPPRMUT2
         ,PPTCTUTL,
         ,PPFAU018)
   ACTION(REPLACE)
   RETAIN
   VALIDATE(RUN)
   ISOLATION(CS)
   FLAG(W)
   ACQUIRE(USE)
   RELEASE(COMMIT)
   EXPLAIN(NO)
JCL

PPORRRRA:

Test JCL for one-time program PPORRRRA will be released.

//PPORRRRA EXEC PGM=PPORRRRA,REGION=4M
//SYSTSIN DD *
SYSTEM(DB2D)
PLAN(PPORRRRA)
DIAG(NO)
MSGDD(DB2MSGSS)
//****************************************************************
//* RUN SPECIFICATION RECORD
//****************************************************************
//CARDFIL DD *
PPPOA-SPECUPTD
//*
//PORRRRA1 DD DSN=PAYPST.TEST.PORRRRA1,
// DISP=(,CATLG,DELETE),
// UNIT=SYSDA,SPACE=(TRK,(5,5),RLSE),
// DCB=(RECFM=FB,LRECL=133)
//PORRRRA2 DD DSN=PAYPST.TEST.PORRRRA2,
// DISP=(,CATLG,DELETE),
// UNIT=SYSDA,SPACE=(TRK,(5,5),RLSE),
// DCB=(RECFM=FB,LRECL=133)
//PORRRRA1 DD SYSOUT=*,DEST=K8W
//PORRRRA2 DD SYSOUT=*,DEST=K8W
//****************************************************************
//POSRTA1 DD DSN=PAYPST.TEST.POSRTA1,
// DISP=(,CATLG,CATLG),
// UNIT=SYSDA,SPACE=(TRK,(5,5),RLSE),
// DCB=(RECFM=FB,LRECL=137)
//****************************************************************
//POSRTA2 DD DSN=PAYPST.TEST.POSRTA2,
// DISP=(,CATLG,CATLG),
// UNIT=SYSDA,SPACE=(TRK,(5,5),RLSE),
// DCB=(RECFM=FB,LRECL=137)
//****************************************************************
//* EDB CHANGE FILE
//****************************************************************
//EDBCCHG DD DSN=PAYPST.TEST.ECFOTBU,
// DISP=(,CATLG,DELETE),
// UNIT=SYSDA,SPACE=(TRK,(5,5),RLSE),
// DCB=(RECFM=VB,LRECL=162)
//SYSOUT DD SYSOUT=* 
//DB2MSGSS DD SYSOUT=* 
//SYSABOUT DD SYSOUT=* 
//SYSDBOUT DD SYSOUT=* 
//SYSUDUMP DD SYSOUT=*


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//SORTWK01 DD SPACE=(TRK,(50)),UNIT=SYSDA
//SORTWK02 DD SPACE=(TRK,(50)),UNIT=SYSDA
//SORTWK03 DD SPACE=(TRK,(50)),UNIT=SYSDA
//SORTWK04 DD SPACE=(TRK,(50)),UNIT=SYSDA
Table Updates

System Parameter Table:

System Parameter 071 defines the minimum units for undergraduate Retirement/FICA and UI exemption. System Parameter 072 defines the minimum units for graduate Retirement/FICA and UI exemption. Per the Service Request requirements, the values of these parameters will be changed to reflect half time. The specific value will differ from campus to campus and during the phases of the academic year. See the requirements for specific campus values.

Test transactions will be issued as part of the release; these transactions will use Davis values. Production transactions will be the responsibility of the Payroll Manager at each campus.
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Forms

The standard Run Specification Record form UPAY660 layout will be used for one-time program PPORRRRA.

<table>
<thead>
<tr>
<th>Column</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-10</td>
<td>PPPOA-SPEC</td>
<td>Program ID</td>
</tr>
<tr>
<td>11-16</td>
<td>UPDATE spaces</td>
<td>Update EDB</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Do not update EDB</td>
</tr>
</tbody>
</table>
Retirement/FICA and Unemployment Insurance Derivation for Student Employees
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Attachments

Attachment A  Sample PPP1311 report
Attachment B  Sample PPP1313 report
Attachment C  Sample OTRRRR1 report
Attachment D  Sample OTRRRR2 report
## Attachment A

**PPP1311/PPP131 /012698**  
**RETN: SEE RPTS DISP SCHEDULE/DIST.**  
**UNIVERSITY OF CALIFORNIA-SYSTEMWIDE**  
**PAGE NO.** 0001  
**DATA BASE MAINTENANCE**  
**RUN DATE** 04/07/98

### CHANGES TO RETIREMENT/FICA AFTER SIS UPDATE

**SORTED IN EMPLOYEE NAME ORDER**

<table>
<thead>
<tr>
<th>EMPLOYEE ID/STUDENT ID</th>
<th>EMPLOYEE NAME/STUDENT NAME ON SIS FILE</th>
<th>TITLE/REGIONED UNITS</th>
<th>RET/FICA CIT/HOME</th>
<th>SOC SECR/EMP.</th>
<th>BIRTH DATE</th>
<th>STATUS</th>
<th>PRIOR NEW</th>
<th>PRIOR NEW VISA</th>
<th>DEPT.</th>
</tr>
</thead>
<tbody>
<tr>
<td>000050020</td>
<td>ABSENT, MARCUS</td>
<td></td>
<td></td>
<td>555-55-5020</td>
<td>7275</td>
<td>3/20.0 *1/00.0</td>
<td>N/N</td>
<td>H/M C/</td>
<td>CHAN OFFICE</td>
</tr>
<tr>
<td>000050020</td>
<td>ABSENT, MARCUS</td>
<td></td>
<td></td>
<td>09/18/57</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>000050110</td>
<td>BOARD, MORT R.</td>
<td></td>
<td></td>
<td>454-12-1334</td>
<td>4000</td>
<td>3/25.0 3/49.9</td>
<td>H/M</td>
<td>N/N C/</td>
<td>827701</td>
</tr>
<tr>
<td>1234567</td>
<td>BOARD, MORT R.</td>
<td></td>
<td></td>
<td>03/12/67</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>000050075</td>
<td>DALLONE, FLO</td>
<td></td>
<td></td>
<td>760-34-1445</td>
<td>6107</td>
<td>3/15.0 *1/00.0</td>
<td>N/N</td>
<td>U/E C/</td>
<td>822501</td>
</tr>
<tr>
<td>000050075</td>
<td>DALLONE, FLO</td>
<td></td>
<td></td>
<td>04/09/71</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>000050081</td>
<td>GONIA, PAT O.</td>
<td></td>
<td></td>
<td>823-45-6987</td>
<td>1103</td>
<td>3/15.0 *1/00.0</td>
<td>H/M</td>
<td>U/E C/</td>
<td>827701</td>
</tr>
<tr>
<td>000050081</td>
<td>GONIA, PAT O.</td>
<td></td>
<td></td>
<td>10/15/50</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL NUMBER OF RECORDS IN GROUP:** 1  
**TOTAL NUMBER OF RECORDS IN GROUP:** 2  
**TOTAL NUMBER OF RECORDS IN REPORT:** 4

* NO MATCH WITH SIS FILE; IF NO. OF UNITS WAS NOT ZERO, NO. UNITS WAS SET TO ZERO IF STD ACAD TITLE OR CASUAL/RES; OTHERWISE, STD Status Code WAS SET TO 1
## Attachment B

<table>
<thead>
<tr>
<th>Employee ID/ Employee Name/ Student ID/ Student Name on SIS File</th>
<th>Title/ Status/ Registerd Units/ Ret/FICA/ Cit/ Home</th>
<th>Student Status/ Birth Date/ Status/ Prior New/ Prior New VISA/ Dept.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Non Resident Aliens</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>000050124 EALE, MURRIE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>00000000000000000156056 EALE, MURRIE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>408-61-5737 1642</td>
<td></td>
<td>3/19.0 3/00.0 N/N N/N N/J1 827701</td>
</tr>
<tr>
<td>06/23/42 A</td>
<td></td>
<td>HOSP EDUC</td>
</tr>
<tr>
<td>000050100 HOYLE, CASTER</td>
<td></td>
<td></td>
</tr>
<tr>
<td>434-77-9448 2310</td>
<td></td>
<td>4/25.0 *4/00.0 N/N N/N N/F1 827701</td>
</tr>
<tr>
<td>05/02/69 A</td>
<td></td>
<td>HOSP EDUC</td>
</tr>
<tr>
<td>000050125 ISLAND, ELISE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/69 A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0000000000000000000000000000000 ISLAND, ELISE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/23/32 A</td>
<td></td>
<td></td>
</tr>
<tr>
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<tr>
<td>02/25/58 A</td>
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<td>HOSP EDUC</td>
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<tr>
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* No match with sis file; if no. of units was not zero, no. units was set to zero.
## Retirement/FICA and Unemployment Insurance Derivation for Student Employees
### Attachment C

<table>
<thead>
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<th>EMPLOYEE ID/ SOC SEC NUM</th>
<th>EMPLOYEE NAME</th>
<th>APPT &gt; 50%</th>
<th>STDT STAT/ #UNITS</th>
<th>RET/FICA PRIOR</th>
<th>RET/FICA NEW</th>
<th>UI CODE PRIOR/NEW</th>
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<td>Y</td>
<td>3 / 6</td>
<td>H/M</td>
<td>N/N</td>
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<td>144225561 554123888</td>
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<td>3 / 12</td>
<td>H/M</td>
<td>N/N</td>
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**TOTAL NUMBER OF EMPLOYEES: 00002**
**Attachment D**

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<th>RET/FICA NEW</th>
<th>UI CODE PRIOR/NEW</th>
<th>GFAU</th>
<th>YTD MEDICARE DEDUCTIONS</th>
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<td>H/M</td>
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<td>C/N</td>
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<tr>
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<td>3/12.0</td>
<td>H/M</td>
<td>N/N</td>
<td>C/N</td>
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<td>N/N</td>
<td>C/N</td>
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<td>N/N</td>
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**Total YTD Medicare Deductions:**
- **Federal Funds:** $999,999,999.99
- **State Funds:** $999,999,999.99
- **Other Funds:** $999,999,999.99
- **Non-Funded:** $999,999,999.99