### PAYROLL/PERSONNEL
#### GROSS-TO-NET TABLE
**UPA545 (R4/98) R1184**

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<thead>
<tr>
<th>TABLE NO.</th>
<th>PRIORITY NUMBER</th>
<th>DEDUCTION ELEMENT</th>
<th>TRN NO.</th>
<th>DESCRIPTION</th>
<th>BASE CODES</th>
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<th>EFFECTIVE DATE CODES</th>
<th>GROUP CODES</th>
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**DEPARTMENTAL PAR INQUIRY INDICATOR**

1. Display GTN Description
2. Display GTN Description
3. Display "No Title" for GTN Description

**RETN: ACCOUNTING: UNTIL ACTION TAKEN**

**PREPARED BY:**

**AUTHORIZED BY:**

**DATE**

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**BASE CODES**
- P: FICA Gross
- M: Social Security
- S: SSI Gross
- K: FUT Gross
- X: Special Retirement Gross
- Z: FPA Regular Gross

**BENEFIT CODES**
- D: Dental Contribution
- C: Dental Ins.
- H: Health Ins.
- M: Medical Contribution
- J: Medical Ins.
- L: Legal Ins.
- G: Group Life Ins.
- V: Optical Ins.
- Y: Dependent Life Ins.
- Z: EE-Paid Disability Ins.

**BENEFIT TYPES**
- 1: FICA Gross: does not enroll, does not enroll if enrolled currently
- 2: FICA Gross: does not enroll, does not enroll if enrolled currently
- 3: FICA Gross: does not enroll, does not enroll if enrolled currently

**C.B. BEHAVIOR CODES**
- 1: Mandatory deduction
- 2: Volunteer contribution
- 3: Mandatory deduction

**C.B. ELIGIBILITY CODES**
- 1: Mandatory deduction
- 2: Volunteer contribution

**EFFECTIVE DATE CODES**
- E: Take in advance
- F: Taken in arrears
- G: Effective date allowed
- H: No effective date allowed

**GROUP CODES**
- J: Insurance
- M: Miscellaneous
- C: Contribution
- D: Deduction
- R: Retirement
- T: Tax

**D: Process the deduction using a declining balance
E: Maintain an employment-to-date balance for the element
F: Maintain an employment-to-date balance for the element
G: Maintain an employment-to-date balance for the element
H: Maintain the balance indicated in a special processing<br>U: Maintain the balance indicated in a special processing<br>Y: Maintain a year-to-date balance for the element

**USAGE CODES**
- T: Display GTN Description
- D: Display GTN Description
- N: Display "No Title" for GTN Description