Re: Release: 1188
Service Request: 13218

Service Request 13218 asks that the Payroll/Personnel System be modified to create a secondary set of health coverage codes to reflect an employee’s coverage level before the addition of a domestic partner or children/grandchildren of a domestic partner. In addition, it asks that the compute process calculate any imputed income (DPI) and/or TIP adjustments that result from the enrollment of a domestic partner or children/grandchildren of a domestic partner. Without Domestic Partner (WOD) Coverage Codes are also now displayed on several reports generated from the Payroll Audit Record (PAR) file and via the online PAR IDDN screen.
Programs

**PPBENCHG**
This program is a standard part of the EDB Fetch/Update complex for the PPPBEN table. It has been modified to process the new WOD Coverage Code table columns.

**PPBENFET**
This program is a standard part of the EDB Fetch/Update complex for the PPPBEN table. It has been modified to process the new WOD Coverage Code table columns.

**PPBENUPD**
This program is a standard part of the EDB Fetch/Update complex for the PPPBEN table. It has been modified to process the new WOD Coverage Code table columns.

**PPDB2PAR**
PPDB2PAR is called by PPP465 to format the flat file PAR data into DB2 PAR rows. It has been modified to format the PAR PPPPEB table row from the new fields on the flat file PAR. A PPPPEB row will only be formatted when at least one of the WOD Coverage Codes is not blank.

**PPNETCLC**
PPNETCLC is a Compute module. It has been modified to calculate the imputed income and TIP reduction as a result of domestic partner coverage. It will call the health benefit rate modules for the regular health coverage code and the WOD coverage code and calculate the DPI and TIP reduction by comparing the returned rates and contributions.

**PPNETDED**
PPNETDED is a Compute module. It has been modified to add halving routines for domestic partner DPI and TIP reduction amounts for bi-weekly and semi-monthly processes.

**PPNETDTK**
PPNETDTK is a Compute module. It has been modified to apply TIP reduction and DPI amounts to their respective special GTN numbers. If any of the deduction is not taken, then the TIP reduction amount will be suspended; otherwise, the TIP G-balance will be increased. For DPI, if any of the matching contribution is not taken, the DPI amount will be suspended; otherwise, the DPI G-balance will be increased.

**PPNETPDT**
PPNETPDT is a Compute module. It has been modified to zero out the domestic partner TIP reduction amount when the deduction is taken from a pre-paid amount.

**PPNETPRE**
PPNETPRE is a Compute module. It has been modified as follows. When a prepaid deduction covers the entire suspended balance for DPI applicable insurance, the associated domestic partner TIP reduction suspended balance will be zeroed (no reduction process is applicable). When the prepaid matching contribution covers the entire suspended balance for DPI applicable insurance, the associated DPI suspended balance will be added to the DPI G-balance (i.e., it will be issued), and the suspended TIP reduction balance will be zeroed out.

**PPNETSMC**
PPNETSMC is a Compute module. It has been modified as follows. When the applicable suspended matching contribution is taken, the associated DPI suspended balance will also be released (i.e., moved to the DPI G-balance). When the suspended matching contribution is applied to the employee deduction, the DPI suspended balance will be moved to its domestic partner TIP reduction counterpart, or set to zero if the entire matching contribution is taken from the employee deduction prepaid balance (i.e., employee prepays are not eligible for reduction processing).
PPNETSUS
PPNETSUS is a Compute module. It has been modified as follows. When there is net pay to cover the entire suspended balance for DPI applicable insurance, the associated TIP reduction suspended balance will be added to the TIP reduction G-balance for subsequent PAR issuance, and the suspended TIP reduction balance is zeroed out.

PPPCMCHG
This program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new YTD DPI Gross table column.

PPPCMFET
This program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new YTD DPI Gross table column.

PPPCMUPD
This program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new YTD DPI Gross table column.

PPP010
PPP010 is used to update the VSAM Control Table. It has been modified to correctly print the Reduction Indicators on the Gross-to-Net Table.

DB2 Programs

PPBENUT2
This program is a standard part of the EDB Fetch/Update complex for the PPPBEN table. It has been modified to process the new WOD Coverage Code table columns.

PPBENUTW
This program is a standard part of the EDB Fetch/Update complex for the PPPBEN table. It has been modified to process the new WOD Coverage Code table columns.

PPEC722
PPEC722 derives Medical Coverage. It has been modified to derive Medical Coverage Without Domestic Partner. It will be spaces unless it differs from the actual Medical Coverage. A ‘U’ will indicate a coverage level in both coverage codes. An ‘X’ will indicate a level in the actual coverage that does not exist in the WOD coverage.

PPEC723
PPEC723 derives Dental Coverage. It has been modified to derive Dental Coverage Without Domestic Partner. It will be spaces unless it differs from the actual Dental Coverage. A ‘U’ will indicate a coverage level in both coverage codes. An ‘X’ will indicate a level in the actual coverage that does not exist in the WOD coverage.

PPEC724
PPEC724 derives Vision Coverage. It has been modified to derive Vision Coverage Without Domestic Partner. It will be spaces unless it differs from the actual Vision Coverage. A ‘U’ will indicate a coverage level in both coverage codes. An ‘X’ will indicate a level in the actual coverage that does not exist in the WOD coverage.

PPEDTPDR
PPEDTPDR performs edits required by PS, DS and RF Compute transactions. It has been modified to reject adjustments for Domestic Partner related imputed income GTN numbers 701 through 706 which are reserved for system purposes.

PPHDAUTL
PPHDAUTL is called to load various arrays with hours, dollars and grosses. It loads data from the PPPPCM table, among others. It has been modified to load the new YTD DPI Gross from the PPPPCM table into the array.
PPKEYCHD
PPKEYCHD performs key changes. It currently performs an insert into the PPPPCM table from a 01 level data group defined by the Include PPPVPCM1. Due to the filler added to that Include member, the INSERT has been changed to reference the specific working storage table column names.

PPNETUPD
PPNETUPD is a Compute module. It has been modified to add update routine "77" to update YTD DPI Gross (DE 5550) with the eligible medical, dental, and vision DPI amounts. It will also zero out suspended TIP reduction and DPI amounts on insurance de-enrollment.

PPOT1188(new)
This one-time program derives Coverage Codes Without Domestic Partner (WOD) for Medical, Dental and Vision. The WOD Coverage Codes will contain a U value where coverage level is unaffected by domestic partners, and an X to indicate a level of normal coverage which would not exist without the addition of the domestic partner. It needs to be run if Domestic Partners or Children/Grandchildren of Domestic Partners have been added to the EDB Dependents Table prior to installation of this release. It can be run in non-update and update mode. It should be run in non-update mode and the reported projected results reviewed prior to running it in update mode.

PPP130
PPP130 performs EDB Periodic maintenance. It has been modified to include the new YTD DPI Gross in the moves and saves of the HDA grosses array.

PPP400
PPP400 is one of the Compute programs. It calls various PPNET* modules to calculate net and gross amounts. It has been modified to support the DPI and TIP reduction functionality of the PPNET* modules. It also has been modified to move the three WOD Coverage Codes to the new coverage code fields on the PAR record for Current Pay records only (Type 85).

PPP420
PPP420 prints the paper checks and Advice documents. Several of the formats have been modified to include the DPI and TIP reduction adjustment amounts.

PPP440
PPP440 reads the PAR file and prints the PPP4401 report. It has been modified to process and display the three new WOD Coverage Codes from the PAR record if they are not blank.

PPP465
PPP465 reads the PAR file and loads the DB2 PAR tables for online PAR Inquiry. It has been modified to load the new PAR PPPPEB table from the three new WOD Coverage Codes from the PAR record if they are not blank. The PPPPEB row will have a foreign key relating the WOD Coverage Codes to a particular PAY_CYCLE_END_DATE, PAY_CYCLE_CODE, EMPLOYEE_ID, RECORD_TYPE, and PRI_GROSS_CTL on the online PAR PPPEUD table.

PPP470
PPP470 reads the consolidated PAR file and prints the PPP4701 report. It has been modified to process and display the three new WOD Coverage Codes from the PAR record if they are not blank.

PPP480
PPP480 reads the consolidated PAR file and prints the PPP4801 report. It has been modified to process and display the new PAR WOD coverage codes if they are not blank.

PPPMUTL
This program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new YTD DPI Gross table column. Due to the filler added to the Include member, the SELECT has been changed to reference the specific working storage and column names.
PPPCMUTW
This program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new YTD DPI Gross table column. Due to the filler added to the Include member, the INSERT has been changed to reference the specific working storage table column names.

PPRCNET
PPRCNET is one of the online Rush Check modules. It performs similar functions as PPP400. It calls various PPNET* modules to calculate net and gross amounts. It has been modified to support the DPI functionality of the PPNET* modules.

CICS Programs

PPRCMDL2
PPRCMDL2 is one of the online Rush Check modules. It creates the printed Rush Check Pay Projection. It has been modified to display Imputed Income amount(s) and the reduction of the TIP amount(s) resulting from domestic partner coverage.

PPWIDDN
PPWIDDN is the screen processor program for the PAR Inquiry Deductions and Contributions screen. It has been modified to access the new PPPPEB table for possible WOD Coverage Codes. Any non-blank WOD Coverage Codes will be displayed, along with an appropriate label, on the first line of the detail map.

Copymembers

CPLNKHDA
CPLNKHDA defines the linkage between PPHDAUTL and various calling modules. PPHDAUTL loaded various EDB dollar and gross amounts into an array. It has been modified to contain the YTD DPI Gross field.

CPLNKNET
CPLNKNET defines the linkage between PPP400 and various PPNET* modules. It has been modified to contain work fields related to DPI and TIP calculation affected by the existence of Domestic Partners.

CPWPATBL
CPWPATBL contains COBOL definitions of the various PAR rows used by PPP465 in loading the DB2 PAR. It has been modified to contain a COBOL definition of the row in the new PAR table PPPPEB.

CPWSRBEN
CPWSRBEN contains COBOL definitions for the PPPBEN row. It has been modified to include the three WOD Coverage Code columns.

CPWSRPCM
CPWSRPCM contains COBOL definitions for the PPPPCM row. It has been modified to include the three YTD DPI Gross columns.

CPWSXIC2
CPWSXIC2 contains campus specific Payroll constants. It has been modified to contain a description for YTD DPI Gross (DE 5550) and the definition of the six GTN’s used in compute processing of DPI and TIP reduction amounts affected by Domestic Partners.

CPWSXPAR
CPWSXPAR contains a COBOL definition of the PAR file record. It has been modified to include the three WOD Coverage Codes.
Include members

PPPVZPEB(new)
This Include member contains COBOL definitions and DB2 columns for the view PPPVZPEB_PEB.

PPPV400A
This Include member contains COBOL definitions and DB2 columns for the program specific view PPPV400A_BEN used by various compute and rush check programs to access the PPPBEN table. The YTD DPI Gross column has been added.

PPPVBEN1
This Include member contains COBOL definitions and DB2 columns for the whole table view PPPVBEN1_BEN. The three WOD Coverage Code columns have been added.

PPPVBEN2
This Include member contains COBOL definitions and DB2 columns for the whole table view PPPVBEN2_BEN. The three WOD Coverage Code columns have been added.

PPPVHDA2
This Include member contains COBOL definitions and DB2 columns for the program specific view PPPVHDA2_PCM used by PPHDAUTL to access the PPPPCM table. The YTD DPI Gross column has been added.

PPPVPCM1
This Include member contains COBOL definitions and DB2 columns for the whole table view PPPVPCM1_PCM. The YTD DPI Gross column has been added.

PPPVPCM2
This Include member contains COBOL definitions and DB2 columns for the whole table view PPPVPCM2_PCM. The YTD DPI Gross column has been added.

PPPVZBEN
This Include member contains COBOL definitions and DB2 columns for the whole table view PPPVZBEN_BEN. The three WOD Coverage Code columns have been added.

PPPVZPCM
This Include member contains COBOL definitions and DB2 columns for the whole table view PPPVZPCM_PCM. The YTD DPI Gross column has been added.

DDL members

TSPEB00C(new)
This DDL member contains DDL statements for creating the Tablespace for the new PPPPEB Table.

TBPEB00C(new)
This DDL member contains DDL statements for creating the new PPPPEB Table. This table contains an entry for a particular pay cycle only if an employee had a WOD Coverage Code in effect at the time of the compute.

IXPEB00C(new)
This DDL member contains DDL statements for creating the index for the new PPPPEB Table.

PPPVZPEB(new)
This DDL member contains DDL statements for creating the new whole table view PPPVZPEB_PEB.
PPPVA400A
This DDL member contains DDL statements for creating the program specific view PPPV400A_BEN used by various compute and rush check programs to access the PPPBEN table. The three WOD Coverage Code Gross columns have been added.

PPPVBEN1
This DDL member contains DDL statements for creating the whole table view PPPVBEN1_BEN. The three WOD Coverage Code columns have been added.

PPPVBEN2
This DDL member contains DDL statements for creating the whole table view PPPVBEN2_BEN. The three WOD Coverage Code columns have been added.

PPPVBEN2A
This DDL member contains DDL statements for creating the program specific view PPPVHDA2_PCM used by PPHDAUTL to access the PPPPCM table. The YTD DPI Gross column has been added.

PPPVBEN1
This DDL member contains DDL statements for creating the whole table view PPPVBEN1_PCM. The YTD DPI Gross column has been added.

PPPVBEN2
This DDL member contains DDL statements for creating the whole table view PPPVBEN2_PCM. The YTD DPI Gross column has been added.

PPPVBEN
This DDL member contains DDL statements for creating the whole table view PPPVBEN_BEN. The three WOD Coverage Code columns have been added.

PPPVZPCMC
This DDL member contains DDL statements for creating the whole table view PPPVZPCMC_PCM. The YTD DPI Gross column has been added.

TBBEN00C
This DDL member contains DDL statements for creating the table PPPBEN. The three WOD Coverage Code columns have been added.

TBBEN00C
This DDL member contains DDL statements for creating the table PPPBEN. The three WOD Coverage Code columns have been added.

TBBEN11A
This DDL member contains DDL statements for altering the table PPPBEN to add the three WOD Coverage Code columns.

TBBEN12A
This DDL member contains DDL statements for altering the table PPPPCM to add the YTD DPI Gross column.

Bind members

PPOT1188 (new)
This new bind member contains the statements for binding the plan for PPOT1188.

CICS Maps

PPIDDN0
PPIDDN0 is the map used by PAR Inquiry Deduction screen. Fields have been added for the WOD Coverage Codes and labels. The display of the fields is controlled by the screen processor program PPWIDDN and they only appear when non-blank WOD Coverage Codes exist for the pay cycle for which the data is being displayed.

Tables

**Gross-to-Net Table**
**Production** transactions have been included with this release, however the priority numbers must be obtained from the campus Payroll Manager. The GTN Priority of these six new GTN entries must come after all resident reductions (i.e., GTN Type "R") but before tax deductions (i.e., GTN Group "T"). The Gross-to-Net numbers selected (701-706) are coordinated with the new Domestic Partner GTN identifiers added to copymember CPWSXIC2.

**Data Element Table**
The update of the Data Element Table must follow the installation of the Data Element Table changes issued in Release 1182. The transactions in this release add additional routine triggers to Dependent Relationship to Employee (DE 0635) which will cause re-derivation of the WOD Coverage Codes if a relationship code is changed. Transactions to update this table for both **Test** and **Production** have been made available as part of this release.

**System Messages Table**
A new message for a PPP360 edit blocking DS transactions using the WOD related GTN numbers has been added. Transactions to update this table for both **Test** and **Production** have been made available as part of this release.

**Test Plan**
A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

**Installation Instructions**
Installation instructions are provided in a separate document.

**Timing of Installation**
This release is Date-Mandated. This release should be installed after all Computes for June premiums (May earnings) have run and before the first Compute for July premiums (June earnings) has run. This release supplies the system modifications to support taxable fringe benefits attributable to coverage for Domestic Partners, as referenced in Release 1182, and its installation should be coordinated with that release.

If Domestic Partner and Children/Grandchildren of Domestic Partner dependents have already been enrolled on the EDB, one-time program PPOT1188 should be run to establish Without Domestic Partners Coverage Codes.

If there are any questions, please send electronic mail to Phil.Thompson@ucop.edu, or call at (510) 987-0468. Questions relating to the Compute portions of the release can also be directed to Jim.Tuohig@ucop.edu, or call at (510) 987-0741.

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