Error Report 1563

Under certain circumstances, the Domestic Partner (DP) TIP Reduction amount, which is displayed on the PAR, is presented as a raw amount rather than the amount which actually affects the decrease of FWT Gross reductions. For example, if the employee is exempt from Federal Taxes, the DP TIP Reduction amount (GTNs 702, 704, 706) displayed is the raw calculated amount (i.e., the difference in employee paid deduction between coverage with and without domestic partner). In this case, even though the raw amount may be applicable to FICA or SWT Gross reductions, it is felt that a more correct presentation on the check/advice Stub would be to display only that amount which actually decreased the TIP FWT Reduction amount. This change in display amount would be consistent with that of the Domestic Partner Imputed income amount (GTNs 701, 703, 705) which is carried on the PAR based on its FWT applicability.

This release does not affect any Domestic Partner Imputed (DPI) income/TIP Reduction calculation or update process. This release only affects the GTN 702, 704, 706 amount shown on the PAR; this allows a consistent “FWT” basis display on the check/advice Stub. The following cases are affected:

1. When the employee is exempt from Federal Taxes, the DP TIP Reduction amount will be zero (for FWT) and therefore, not carried on the PAR.
2. When the employee has elected not to participate in insurance tax reduction processing (Insurance Reduction Code = “N”), the DP TIP Reduction amount will be zero and therefore, not carried on the PAR.
3. If the DP TIP Reduction amount exceeds the developed FWT Reduction amount (normally due to some form of adjustment), the calculation process limits the FWT applicable DP TIP Reduction amount to the FWT Reduction amount. It is this decreased amount which will now be carried on the PAR.

Programs

PPNETDTK

After each deduction/contribution has been calculated, the Gross-to-Net process (PPP400) calls PPNETDTK to handle or coordinate subsequent processing of the deduction. PPNETDTK has been modified to place the FWT applicable DP TIP Reduction amount on the PAR rather than the unprocessed amount.

Test Plan

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

Installation Instructions

Installation of this release requires the following steps:

1. Install, modify, DB2 pre-compile, compile and link Dual program PPNETDTK into the Batch Loadlib and Online Loadlib.
2. Execute and verify the test plan.
3. Install the object in production.

Timing of Installation

This release is not urgent. However, it clarifies an inconsistency on the check/advice stub for employees enrolled with domestic partner coverage who have elected not to participate in insurance tax reduction processing or who are otherwise exempt from Federal Taxes.

Note that the module changed for this release, PPNETDTK, was also modified for Release 1191 (Citizenship Code “F”). Therefore, dependencies for that release exist.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Jim.Tuohig@ucop.edu, or call at (510) 987-0741.

Jim Tuohig

cc: Jim Dolgonas
    Jerry Wilcox