<table>
<thead>
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<th>Name</th>
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<tbody>
<tr>
<td>CHESTER FERGUSON</td>
<td>CAROLINE RIDER</td>
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<td>MABEL LAI</td>
<td>JUDY SIMS</td>
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<td>BOB MERRYMAN</td>
<td>BARBARA VANDEN BORRE</td>
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<td>XUAN MY HO</td>
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Re: Release: 1195
Service Request: 14801, 14908
Error Reports: None
Programs: None
DB2 Programs: PPEA007, PPEC002
CICS Programs: None
Copymembers: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
Forms: None
Table Updates: None
Urgency: Not urgent

**Service Request 14801**

When an employee is on extended sick leave and the department tries to update the employee’s record to correctly reflect the type of leave status along with the action code, existing edits prevent using the combination of “leave with pay” (Action Code 7) with “workers’ compensation” (Leave Type Code 09). Edit message 08-013 (Empl Reject), “Type of leave invalid for leave with pay or sabbatical”, is issued when the user tries to input this combination.

Since extended sick leave is leave with pay and is valid with Workers’ Compensation disability payments, the edits have been modified to include Leave Type 09 with Action Code 07.

**Service Request 14908**

On October 1996, as part of the changes to the new personnel program, an additional grade (Grade 7) was created at the top of the Management and Senior Professional (MSP) grade structure to accommodate health care titles where salary ranges exceeded the range for Grade 6. MSP titles do not have a specific grade associated with them in the Title Code Table. Rather, a grade between 1 and 7 is assigned to each position and recorded in the Salary Grade field at the appointment level. The decision to place an individual in Grade 7 is the responsibility of the campus department. No edits in PPS are necessary to check that the title is a health care title when Grade 7 is assigned.

Currently, edit message 08-720 (Empl Reject), “Invalid Grade value”, is issued if the Personnel Program Code is “2”, the Title Code is in the range 0200 –0799, and the Salary Grade is not “0” through “6”. These edits will be modified to allow Salary Grade values of “0” through “7” for the specified title range.
DB2 Programs

PPEA007

This module has been modified so that the “88” level which defines valid Leave Types for leave with pay absences includes value “09” (Workers’ Compensation).

PPEC002

This module has been modified so that the “88” level which defines valid Salary Grades for Personnel Program “2” titles within the 0200-0799 range includes the value “7”.

Test Plan

This release may be tested online by performing an EDB E/U screen update for each of the two release changes.

First, for Service Request 14801, select an employee not currently on leave of absence and navigate to the ELVE update screen. Enter Leave of Absence Action Code “07” (leave with pay), valid Leave of Absence Begin and Return Dates, Leave of Absence Type “09” (Workers’ Compensation) and press F5 (update). This update should be completed as entered (after PAN screen functions) without the issuance of message 08-013.

Second, for Service Request 14908, select an employee appointment with a Personnel Program Code of “2” and a Title Code value within the range 0200-0799 and navigate to the EAPP update screen. Enter a Grade value of “7” for the appointment and press F5 (update). This update should be completed as entered (after PAN screen functions) without the issuance of message 08-720.

Installation Instructions

Installation of this release requires the following steps:

1. Install, modify, DB2 pre-compile, compile and link Dual programs PPEA007 and PPEC002 into the Batch Loadlib and Online Loadlib.
2. Execute and verify the test plan.
3. Install the objects in production.
4. The package binds for PPEA007 and PPEC002 are made Obsolete and should be removed from libraries as per campus procedure.

Timing of Installation

This release is not urgent.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Jim.Tuohig@ucop.edu, or call at (510) 987-0741.

Jim Tuohig

cc: Jim Dolgonas
    Jerry Wilcox