**PAYROLL/PERSONNEL**
**GROSS-TO-NET TABLE**
**UPAY545 (R10/98) R1211**

<table>
<thead>
<tr>
<th>TABLE NO.</th>
<th>PRIORITY NUMBER</th>
<th>DEDUCTION NUMBER</th>
<th>PRIORITY</th>
<th>DESCRIPTION</th>
<th>C.B. BEHAVIOR CODES</th>
<th>C.B. ELIGIBILITY CODES</th>
<th>EFFECTIVE DATE</th>
<th>GROUP CODES</th>
<th>TYPE CODES</th>
<th>USAGE CODES</th>
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**BASE CODES**
- P - FICA Gross
- R - Retirement Gross
- S - SIR Gross
- T - Total Gross
- D - Dental
- M - Medical
- J - Legal
- L - Group Life
- V - Optical
- X - Special Retirement Gross
- Z - PTA Regular Gross

**BENEFIT CODES**
- D - Dental Contribution
- H - Medical Contribution
- J - Legal Contributions
- L - Group Life Insurance
- V - Optical Coverage
- X - Special Retirement Gross
- Z - PTA Regular Gross

**BENEFIT TYPES**
- 1 - Voluntary
- 2 - Mandatory

**C.B. BEHAVIOR CODES**
- 0 - No defect
- 1 - Deviation

**C.B. ELIGIBILITY CODES**
- I - Ineligible
- E - Eligible

**EFFECTIVE DATE**
- A - Taken in advance
- B - Taken in arrears
- C - Taken in arrears
- D - Taken in arrears
- E - Taken in arrears
- F - Taken in arrears
- G - Taken in arrears
- H - Taken in arrears

**GROUP CODES**
- I - Insurance
- M - Miscellaneous
- T - Tax

**TYPE CODES**
- B - Benefit
- C - Contribution
- D - Deduction
- R - Reduction

**USAGE CODES**
- Y - Display GTN Description
- X - Display GTN Description
- Z - Display "No Title" for GTN Description

**DEPARTMENTAL PAR INQUIRY INDICATOR**
- Y - Display GTN Description
- X - Display GTN Description
- Z - Display "No Title" for GTN Description

**BALANCE CODES**
- 0 - Process the deduction using a prepaying balance
- 1 - Process the deduction using a declining balance
- 2 - Maintain an employment-to-date balance for the element
- 3 - Maintain a year-to-date balance for the element

**RELATED ELEMENT**
- X - Medical
- Y - Dental
- Z - Optical

**RELATED ELEMENT CODES**
- A - Taken in advance
- B - Taken in arrears
- N - No effective date allowed
- V - Voluntary contribution - taken in arrears

**RANGING CODES**
- A - Taken in advance
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