October 19, 1998

Re: Release: 1213
Service Request: 15036
Error Report 1569
Programs: None
DB2 Programs: PPCB01
CICS Programs: None
Copymembers: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
Forms: None
Table Updates: None
Urgency: Urgent (See Timing of Installation)

Service Request 15036

Service Request 15036 asked that the Payroll/Personnel System (PPS) be modified to handle collective bargaining edits and derivation differently in cases where ‘candidate’ appointments of equal percentage time have conflicting collective bargaining related values.

Previously, when candidate appointments had conflicting values, the employee level value for EUC, SHC and DUC would be set to an indeterminate value of ‘??’, ‘?’ and ‘?’ respectively. This in turn could result in de-enrollment from collective bargaining based deductions such as union dues. A value could be decided upon, and the EDB updated, but later EDB maintenance could trigger another derivation with an indeterminate result, requiring repeated maintenance.

Service Request 15036 requested that in conflict situations in which one of the candidate values matches the current employee level value, that the existing value be retained. No indeterminate value will be set, and no de-enrollment will occur.

Error Report 1569

Error Report 1569 reported a problem in program PPCB01 with the collective bargaining derivation process in which lower percentage conflicted appointments are subsequently replaced by a higher percentage non-conflicted appointment. The conflict switch was not being turned off, and the indeterminate values were being set in situations in which there was no true conflict.
In addition, the initial value of 6 for field CB-DSE-SIZE in working storage was one more than the total number of entries defined for table CB-DIST-SRCH-ELEM. Therefore, the initial value of 6 for CB-DSE-SIZE has been changed to 5, which is the same value as on the OCCURS statement defined for table CB-DIST-SRCH-ELEM.

DB2 Programs

PPCB01

PPCB01 performs collective bargaining edits and derivations.

The code has been changed to compare the candidate appointment/distribution EUC, SHC and DUC values to the current employee level values. If there is no appointment conflict, then the new value will replace the current employee level value. If there is a conflict, and one of the candidate values matches the current employee level value, then the current employee level value will be retained. If a conflict exists, and none of the candidate values matches the current employee level value, then the employee level value will be set to the indeterminate value. The code has also been change to correct the error reported in Error Report 1569.

If the value is indeterminate, messages and de-enrollment will occur as they would previously.

Test Plan

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

Installation Instructions

1. DB2 pre-compile, compile and link modified Dual-Use program PPCB01 into batch LOADLIB.
2. DB2 pre-compile, compile and link modified Dual-Use program PPCB01 into online OLOADLIB.
3. Bind Package for PPCB01.
4. Perform the test plan.
5. Perform any desired local testing.
6. Install PPCB01 in production.

Timing of Installation

This release is urgent. To prevent the system from assigning an indeterminate value of ‘??’ on the employee’s Employee Unit Code (EDB 0255), and de-enrolling the employee from union dues deduction when the employee has two or more predominant appointments with equal Appointment Percent values, this release should be installed as soon as possible.

If there are any questions, please send electronic mail to Jackson.Quan@ucop.edu, or call at (510) 987-0464.

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