December 17, 1998

Service Request 14259

Service Request 14259 asks that the Payroll/Personnel System (PPS) be modified to include new edits and messages on the Oath Signature Date (EDB 0705), in order to monitor the compliance of the Oath Signature Date being equal to or before the Most Recent Hire Date (EDB 0113).

The Service Request specifies three conditions that require changes or additions to the current processing of the Oath Signature Date:

1) When the Oath Signature Date is later than the Most Recent Hire Date, PPS should issue a message with the severity of Warning to alert the user that the Oath has been signed after the Hire Date.
2) When the Oath Signature Date is blank and the Citizenship Status Code is 'C', PPS should issue a message with the severity of Employee Reject.
3) When the Oath Signature Date is a valid date and the Citizenship Status Code is not 'C', PPS should initialize the Oath Signature Date to blanks.

In addition, the following change is requested:

The severity of error messages, issued when the Oath Signature Date is a valid date and the Citizenship Status Code is not 'C', should be changed from 'Warning' to 'Data Override'.
PPS Modifications

Programs

PPEC128

This program currently performs edits on the Oath Signature Date. It has been modified to:

- issue the warning message (08942/12942) 'OATH SIGNATURE DATE IS LATER THAN THE MOST RECENT DATE OF HIRE' when the Oath Signature Date (EDB 0705) is found to be later than the Most Recent Hire Date (EDB 0113).
- initialize the Oath Signature Date during update for employees whose Citizenship Status Code is not 'C'. In this case the logic that issues a warning message (08457) 'OATH SIGN DATE NOT REQUIRED FOR NON-CITIZEN' during editing will not be changed.

Table Updates

Data Element Table

A new trigger has been added to call the PPEC128 program if Most Recent Hire Date has been changed.

System Messages Table

A new message has been added to warn the user that the Oath Signature Date is later than the Most Recent Hire Date. The 12198 message has been changed to inform the user that the Oath Signature Date for a non-citizen has been initialized to blanks. The severity of the 08457 and 12198 messages has been changed to 'Data Override'. A new system level message, CN-128 has been added since PPEC128 now includes at least one message of 'Employee Reject' severity. These messages are:

<table>
<thead>
<tr>
<th>Message Number</th>
<th>Severity</th>
<th>Text</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>CN128</td>
<td>Employee Reject</td>
<td>CONSISTENCY EDIT 128 FAILED</td>
<td>New</td>
</tr>
<tr>
<td>08942</td>
<td>Warning</td>
<td>OATH SIGNATURE DATE IS LATER THAN THE MOST RECENT DATE OF HIRE</td>
<td>New</td>
</tr>
<tr>
<td>08455</td>
<td>Employee Reject</td>
<td>OATH SIGNATURE DATE REQUIRED FOR CITIZEN</td>
<td>Changed</td>
</tr>
<tr>
<td>08457</td>
<td>Data Override</td>
<td>OATH SIGN DATE NOT REQUIRED FOR NON-CITIZEN</td>
<td>Changed</td>
</tr>
<tr>
<td>12942</td>
<td>Warning</td>
<td>OATH SIGNATURE DATE IS LATER THAN THE MOST RECENT DATE OF HIRE</td>
<td>New</td>
</tr>
<tr>
<td>12198</td>
<td>Data Override</td>
<td>OATH SIGN DATE NOT REQUIRED FOR NON-CITIZEN; DATE SET TO BLANK</td>
<td>Changed</td>
</tr>
</tbody>
</table>

Test Plan

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.
Installation Instructions

Program Preparation

Note on Program Preparation: At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

Note: "DUAL" programs must be compiled twice and linked into batch and online libraries ("LOADLIB" and "OLOADLIB" respectively). "CICS" programs must be CICS pre-compiled and compiled once and linked into OLOADLIB. "BATCH" programs must be compiled once and linked into the batch LOADLIB only.

1. Install, compile, and link the modified programs listed in the following table.

<table>
<thead>
<tr>
<th>Modified Program</th>
<th>DB2?</th>
<th>Compile</th>
<th>Package Bind?</th>
<th>Done?</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPEC128</td>
<td>Yes</td>
<td>Dual</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

Install in Production

1. Run PPP010 to update the following VSAM CTL tables:
   Data Element Table: Either key from the provided UPAY553 form facsimile, or use the transactions in CARDLIB (DETPROD).
   System Messages Table: Either key from the provided UPAY554 form facsimile, or use the transactions in CARDLIB (MSGPROD).

2. Run PPP851 to update the following DB2 CTL tables.
   Data Element Table (06)
   System Messages Table (08)

Timing of Installation

The installation of this release is Not Urgent.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Roy.Staples@ucop.edu, or call at (510) 987-0692.

Roy Staples

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