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Re: Service Request: 14815

Service Request 14815

This service request identifies a problem which is associated with Transfers of Payroll Expense and is concerned with the splitting apart of the combined Unemployment Insurance (UI) and Graduate Student Health Insurance Program (GSHIP) assessments into their benefit components.

When UI and GSHIP were originally consolidated for display on the PPP5302 detail line, eligibility requirements indicated that any one pay line could not be assessed for both benefits. That is, if the payment was made under a GSHIP eligible Title Code, it was assumed that the payment was ineligible for UI; conversely, when the payment was UI eligible, the use of a GSHIP eligible Title Code was improper. Therefore, the separation logic for Transfers of Payroll Expense consisted only of examining the Title Code for GSHIP eligibility. When the Title Code was eligible, the entire benefit amount was assigned to GSHIP. Otherwise, the entire amount was assigned to UI.

However, eligibility requirements have changed in recent years so that currently, Graduate Students may have both UI and GSHIP benefits. In order to conform to these eligibility rules, the Distribution of Payroll Expense is modified as follows when separating the combined UI/GSHIP amount on Transfers of Payroll Expense.

When the title is a Graduate Student title, the process will calculate the UI amount based on standard UI derivation criteria. If the UI amount is greater than the transfer amount, the process will cap the UI amount at the transfer amount. The process will calculate the GSHIP amount by subtracting the developed UI amount from the transfer amount.

When the title is not a Graduate Student title, the entire amount will be assigned to the UI benefit.
Error Report 1610

Normally, the PAR Transaction Code descriptive literal (e.g., “Current Payment”, “Cancellation”, “Overpayment”, “Hand-drawn Check”, “Expense Transfer”) is displayed below the Employee ID on PAR print reports PPP4401 and PPP4701. However, on the PPP4701 report, this literal is not displayed when the PAR transaction is an Expense Transfer. Release changes to PPP470 will correct this condition.

DB2 Programs

PPP470

Program PPP470 has been modified to display the literal “EXPENSE TRANSFER” on the PPP4701 report when the PAR being processed has a Transaction Code of “65” (Transfer of Payroll Expense).

PPP520

Modifications to the UI/GSHIP separation routine in program PPP520 are as follows:
1. When the Title Code is a Graduate Student title (defined by CPWSXIC5), the UI rate will be developed via call to PPFAU105. For this call, the FAU contained on the E1 (transfer from) pay line will be used (this attempts to simulate the original UI rate derivation). The UI amount is then calculated by applying the UI rate times the transfer gross. If the calculated UI amount is greater than the transfer amount (absolute values are used for cases of credit transfers), the process will cap the UI amount at the transfer amount value. The GSHIP amount will then be calculated by subtracting the UI amount from the transfer amount.
2. When the Title Code is not a Graduate Student title, the full benefit transfer amount will be assigned to UI.

Test Plan

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

Installation Instructions

Installation of this release requires the following steps:

1. Install modified Cobol members PPP470 and PPP520.
2. DB2 pre-compile, compile and link modified Batch only programs PPP470 and PPP520 into the Batch Loadlib.
3. Bind plans for PPP470 and PPP520.
4. Execute and verify the test plan.
5. Install the modified objects into production.

Timing of Installation

This release is not urgent. However, it should be installed as quickly as possible to avoid misinterpreted UI/GSHIP amounts which may adversely affect the overhead charges assessed on extramural (contracts and grants) fund sources.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Jim.Tuohig@ucop.edu, or call at (510) 987-0741.
Jim Tuohig

cc: Jim Dolgonas
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