Re: Release: 1232
Service Request: None
Error Reports: 1614
Programs: PPGRSERN
DB2 Programs: None
CICS Programs: None
Copymembers: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
Forms: None
Table Updates: None
Urgency: Not urgent

Error Report 1614

This error report identifies a potential problem area associated with retroactive rate adjustments for Time-On-Call (TOC) payments. There are two basic calculation methods used for TOC payment derivations. The Title Code Table, in association with the payment DOS Code, directs which of these two calculation types will be used. Each Title Code that is eligible for TOC payments will contain one or more TOC rate sets. Each set is comprised of a TOC Indicator, TOC Type, and TOC Rate. When the Title Code’s TOC Indicator matches the payment TOC Indicator (located on the DOS Table), the associated TOC Type and TOC Rate will be used for calculation.

If the TOC Type is ‘P’ (percentage), the Title’s TOC Rate is used as a factor and will be applied to the entered regular pay rate to determine the payment amount (e.g., 25% of the entered regular rate).

If the TOC Type is “D” (differential hourly rate), the Title Code’s TOC Rate is considered a fixed hourly rate that will override the entered transaction rate and will be recorded/displayed on the PAR as the payment rate (e.g., flat $4.00 per hour regardless of regular pay rate).

The above two calculation methods (TOC Type “P” and “D”) function adequately except in the case of retroactive rate adjustments which are applicable to the TOC Type “D” computation. In this situation, since the Title Code’s full hourly rate will be used instead of the entered adjustment rate, an overpayment or underpayment will likely result.
This release contains the following modifications which will handle the above situation more appropriately. When developing TOC rates, if the Title Code indicates TOC Type “D” (hourly rate overlay) and the Transaction Type is “RA” (retroactive pay adjustment), then the rate entered on the transaction will be used rather than the hourly rate from the Title Code Table.

**Programs**

PPGRSERN

Module PPGRSERN has been modified to circumvent the Title Code Table hourly rate overlay when the Transaction Code being processed is “RA” and the corresponding Title Code TOC Type is “D”.

**Test Plan**

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials as well as performing any other desired local tests.

**Installation Instructions**

Installation of this release requires the following steps:

1. Install the modified Cobol member PPGRSERN.
2. Compile and link modified Batch only program PPGRSERN into the Batch Loadlib.
3. Execute and verify the test plan.
4. Install the modified object into production.

**Timing of Installation**

This release is not urgent. However, it should be installed as quickly as possible to avoid certain retroactive Time-On-Call over or under payments. Note that this release version of PPGRSERN is dependent on the installation of Release 1230 (VSAM Control File removal).

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Jim.Tuohig@ucop.edu, or call at (510) 987-0741.

Jim Tuohig

cc: Jim Dolgonas
    Jerry Wilcox