Test Plan
RELEASE 1249

AFSCME Service Unit (SX) Agreement

2% Wage Increase, 1.5% Merit Increase, and 1.5% Lump Sum Payment

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Information Systems & Computing
Office of the President
University of California
Testing Overview

This test plan addresses the test runs and cases constructed to verify the correct installation of Release 1249. The test is made up of the following components:

1. Control Table Data Base (CTL) Initial Load (LOADCTL)
2. Employee Data Base (EDB) Initial Load (LOADEDDB)
3. Pay Scale transactions Update (RUN900)
4. One-time Eligibility Pay Roster Report (PPOT1249)
CONTROL TABLE (CTL) INITIAL LOAD (LOADCTL)

**Description**

This job loads the DB2 CTL database.

**Verification**

Ensure that the DB2 CTL has been successfully restored by verifying normal completion of the job and ensuring that all tables have been successfully loaded into the database.
EMPLOYEE DATA BASE (EDB) INITIAL LOAD (LOADEDDB)

Description

This job loads the EDB database.

Verification

In order to assure successful completion of this job, verify that the EDB has been successfully restored by verifying normal completion of the job and ensuring that all tables have been successfully loaded into the database.
Pay Scale Transactions Update (RUN900)

Description

This job loads VSAM Pay Scale Table using the Pay Scale Transactions from two members of the CARDLIB partitioned dataset:

SX RATES1
SX RATES2

Verification

In order to assure successful completion of this job, verify that the VSAM Pay Scale Table has been updated successfully. The PPP9001 report (Pay Scale Update Audit Report) should contain the same data as the report sent with this release.
One-time Eligibility Pay Roster Report (PPOT1249)

Description

This job produces the Eligibility Pay Roster Report, and the Eligibility Work File used as input into the subsequent one-time program.

Verification

The reports issued by job PPOT1249 should be used in combination with those issued by jobs RUN250 and RUN900 to confirm that the following formulae were used in the calculation of new pay rates:

New Pay Rate reflecting 2% Wage Increase =
   Dist Current Pay Rate multiplied by 1.02

New Pay Rate reflecting 1.5% Merit Increase =
   2% Increase Rate multiplied by 1.015

The following formulas were used to calculate the 1.5% Lump Sum Payments:

If the Appointment Rate Code (EDB 2015) is H,
   Annual Salary = 2% Increase Rate multiplied by 2088

If the Appointment Pay Schedule 2016) is BW,
   Annual Salary = 2% Increase Rate divided by 80, then multiplied by 2088

If the Appointment Pay Schedule 2016) is SM,
   Annual Salary = 2% Increase Rate multiplied by 24

If the Appointment Pay Schedule 2016) is MO or MA,
   Annual Salary = 2% Increase Rate multiplied by 24

Lump Sum Payment = (Calculated Annual Salary times Percent Full Time (EDB 2052)) times .015)
Verification of Individual Employees

OT12491 Report

Employees 00005069 and 000050073 are identified as having Title Code/Rep Code/RDUC/Rate Code combinations which are not found on the Pay Scale Table. A review of the output of the RUN900 will show that Title Codes 8074 and 5538 are not included.

Employee 000050073 exemplifies the “red-circled” salary condition. This employee’s original pay rate is higher than the new maximum for the Title Code.

OT12492 Report

On Page 1:

Employee ID 000050047 (CLARE, IDA):

This employee is determined to be a Career employee whose pay rate following the 2% increase is still below the new maximum for her Title Code (4823). Therefore, a 1.5% merit increase has been calculated.

On Page 2:

Employee ID 000050076 (WALL, WALDO)

This employee is determined to be a Casual employee. Therefore, the 2% increase has been calculated, but no merit increase has been calculated, nor has a lump sum payment amount been calculated.

On Page 3:

Employee ID 000050067 (DOREA, ANDREA):

This employee is determined to be a Career employee whose pay rate following the 2% merit increase is equal to the new maximum for her Title Code (5326). Therefore, a 1.5% lump sum payment has been calculated.

Eligibility Work File

The contents of the Eligibility Work File should be compared to the roster display to verify that the data are the same.