Following the initial contract agreement between the University and University and Technical Employees (UPTE), UPTE requested that the University implement a modified dues deduction structure for employees in the HX unit. Those employees who are not in the HX unit but pay dues to the Union will continue to be covered under the old structure. The new dues structure is a request to contain a two-tiered cap on monthly dues payments based on a calculated annual gross. This request mirrors that made by UPTE upon agreement for their TX unit which was reflected in SR #13213 and shipped to campuses under Release 1177.

To accomplish this, the Benefits Rates Table (BRT) must be modified to contain the second level cap amount and the cap gross amount that triggers the second cap to be used. During Compute processing, the total gross pay amount for the first available pay each month will be used to calculate a projected annual gross amount. The annual amount will be calculated as total gross X 26 for BW pay schedules, total gross x 12 for MO/MA pay schedules, and total gross x 24 for SM pay schedules. If the projected annual gross is equal to or greater than the cap gross amount on the BRT, then the second level cap will be used; otherwise the first level cap will be used.

Effective January 1, 2000, the caps will be $25.00 per month for employees earning $29,999.99 or less per year and $35.00 per month for employees earning $30,000.00 or more per year. The new GTN reserved for this structure is #376.