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Re: Release: 1275
Service Request: 15157
Programs: PPOT1275
Copymembers: None
Include Members: None
DDL Members: None
Bind Members: PPOT1275
CICS Maps: None
Forms: None
Table Updates: None
Urgency: Date Mandated (See Timing of Installation)

Service Request 15157

Service Request 15157 asks that processes be developed to support the implementation of “agency shop” for exclusive bargaining agents representing bargaining units at the University of California. Initially, a temporary process was implemented (release 1266, program PPP761) to establish Fair Share deductions and to perform de-enrollments from Fair Share, union dues and Fair Share related charity deductions under certain circumstances.

As a result of the mandated timing of the implementation of this process, deduction ‘G’ balances for Fair Share were established on the Employee Data Base (EDB) after some of the affected employees had already received January pay. Because the Fair Share deductions for the Patient Care Technical unit and the Service unit utilize a special calculation routine to cap the deduction amount, the system was prevented from taking of those deductions for any employees who had received pay before the ‘G’ balances were established on the EDB.

The University is obligated to take those deductions and to remit them to the appropriate bargaining agent (AFSCME). The purpose of this release is to provide campuses with a mechanism for automating, insofar as possible, the taking of those deductions.

It may be that some sites do not need to run this one-time program. If your site does not have a biweekly pay schedule and the initial run of PPP761 at your site was made prior to all computes for the month of January, you should not need to install this release. However, if there is any doubt as to whether the release is required, it should be installed and the one-time run. It is designed not to produce transactions unless they are warranted.
Programs

PPOT1275

PPOT1275 is a one-time program which reads the DB2 Payroll Audit Record database (PAR) and generates dollar balance adjustment transactions. These transactions will have the effect of taking Fair Share deductions from employees who should have had Fair Share deductions taken in January but did not due to start-up timing.

The program opens a cursor on the PPPEUD table, selecting all current activity rows (RECORD_TYPE = '85') which carry a PAY_CYCLE_END_DATE which falls within the month of January, 2000. There may be more than one such record per employee. By executing targeted counts of PPPERN and PPPDRC table rows related to each cursor row the program determines whether the employee received covered pay within either the 'EX' or 'SX' units and whether the employee had either AFSCME dues deductions, Fair Share deductions or related charity deductions.

If the employee had 'EX' covered pay but no AFSCME dues deduction, no 'EX' Fair Share deduction and no 'EX' related charity deductions, the appropriate Fair Share deduction amount is calculated and a 'DA' transaction is written establishing a suspended balance (GTN_IND = 'S') and a declining balance (GTN_IND = 'D') in that amount for the employee.

The same procedure is executed with respect to pay and deductions for the 'SX' bargaining unit.

In making earnings determinations and in accumulating the base against which the Fair Share amount is calculated, earnings from the January B2 pay cycle, which ended on January 8, are ignored, as are earnings from periods before or after January, 2000.

The program produces DA transactions in batches distinguished by pay schedule. The intent is that the transactions for a given schedule be submitted for the earliest possible compute for employees of that schedule. The transactions are written to datasets allocated by the following DD statements:

BWDATRNS transactions for biweekly (or, at Berkeley, semi-monthly) employees
MODATRNS transactions for monthly current employees
MADATRNS transactions for monthly arrears employees

It is understood that it may not be possible for some biweekly campuses to execute a production run of PPOT1275 in time to submit the BWDATRNS dataset for the first biweekly compute of February. The transactions are structured in such a way that this should not cause a problem.

Test Plan

An unload of a DB2 PAR database is included in the FTP datasets supplied with this release:

PAYDIST.R1275.UDB2PAR

This PAR contains the output final PARs from three January computes. With some modification, the supplied LOADPAR member of the PAYDIST.R1275.JCL library may be used to load this data to DB2. A JCL member, PPOT1275, is also provided to execute the one-time program against a PAR database loaded from this unload. The following DA transaction batches are provided for comparison purposes:

PAYDIST.R1275.BWDATRNS
PAYDIST.R1275.MODATRNS
PAYDIST.R1275.MADATRNS

In addition, a partitioned dataset, PAYDIST.R1275.REPORTS, is provided to facilitate comparison of reports produced by the one-time program against those produced in tests at UCOP.
Installation Instructions

1. Install, DB2 pre-compile, compile and link-edit the one-time batch program PPOT1275.
2. Install the new plan bind statement PPOT1275.
3. Bind plan PPOT1275.
4. Execute the tests described above in the Test Plan section of this letter.
5. Execute any desired local tests.
6. Install the one-time program PPOT1275 into production.
7. Execute program PPOT1275 against the production DB2 PAR and apply the resulting transactions to appropriate payroll computes.

Timing of Installation

The installation of this release is date mandated. This designation results from the requirement that the delinquent Fair Share deductions for January must be remitted to AFSCME with the Fair Share deductions for the month of February. If at all possible the program should be installed and run so that the resulting transactions can be input into the first compute of the month for the pay schedule indicated.

In any event, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to William.Gayle@ucop.edu, or call at (510) 987-0463.

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