Background

Service Request 13216 requested that a new Citizenship Status Code value “F” be added to the Payroll/Personnel System in the same manner as Citizenship Status Code value “E”. The purpose of this document is to request modifications to Citizenship Status Code value “F”.

Current Process

Currently, when the value of the Tax Treaty End Date (DE 1172) has been achieved for Citizenship Status Code value “F” and the Country Code (DE 0143) value is “MX”, “JA”, “KS”, or “CA”, the Citizenship Status Code is reset to “A”, otherwise it is set to “N”.

Requested Change

It is requested that when the Tax Treaty End Date has been achieved for employees with Citizenship Status Code “F” the value should be set to “R” instead of “A” or “N”. Additionally, the federal withholding allowances (DE 0128) should be set to 001.

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1 resident alien not subject to federal withholding, but subject to FICA
2 nonresident alien not subject to federal withholding
3 resident alien subject to federal withholding and FICA