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Introduction

Service Request 15456 included the following introduction: “The Salary Grade field on the Employee Data Base (EDB) in the Payroll/Personnel System (PPS) is currently a one-character field. The Human Resources unit of the University of California has asked that the field be expanded to allow for a two-character grade value. This request is being made as part of a larger project to modify the corporate University Title Code System (UTCS), the PPS Title Code Table (TCT), and the interaction between UTCS and PPS.”

Service Request 15456 has specified the GRADE Expansion as a separate step to prepare for the larger UTCS and TCT changes. Its impact on the PPS closely matches that of a project to add a Fair Labor Standards Act (FLSA) Indicator to the EDB at the appointment level (Service Request 14826). Consequently, Grade Expansion (SR 15456) will be implemented concurrently with the addition of the FLSA Indicator to the EDB (SR 14826).

This document separately details the Grade Expansion changes as specified by Service Request 15456.
Overview

Summary of Modifications:

1. Changes to EDB Data Structure
   - The employee’s SALARY GRADE (EDB 2008) in the PPPAPP Table will be expanded from a one byte character type to a two byte character type. **This will require dropping and then recreating the table and all dependent views.**

2. Control Table Changes
   
   **Data Element Table**
   - The Data Element Table will be updated to include the modified length of the data element. In addition, the 'Transaction Card Type' entry will be modified to indicate the new length of the element. Because this is an appointment level data element, all possible instances of SALARY GRADE in the appointment data must be modified. The full list of Data Elements is below:

<table>
<thead>
<tr>
<th>EDB Code</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDB2008</td>
<td>GRADE 10</td>
</tr>
<tr>
<td>EDB2308</td>
<td>GRADE 20</td>
</tr>
<tr>
<td>EDB2608</td>
<td>GRADE 30</td>
</tr>
<tr>
<td>EDB2908</td>
<td>GRADE 40</td>
</tr>
<tr>
<td>EDB3208</td>
<td>GRADE 50</td>
</tr>
<tr>
<td>EDB3508</td>
<td>GRADE 60</td>
</tr>
<tr>
<td>EDB3808</td>
<td>GRADE 70</td>
</tr>
<tr>
<td>EDB4108</td>
<td>GRADE 80</td>
</tr>
<tr>
<td>EDB4408</td>
<td>GRADE 90</td>
</tr>
</tbody>
</table>

   The values accepted as valid for SALARY GRADE will also be updated. The Data Element Table will show the following values as valid for SALARY GRADE (omitting the quotes):

   - 'A ' (the letter A followed by a blank space)
   - 'B ' (the letter B followed by a blank space)
   - 'C ' (the letter C followed by a blank space)
   - 'D ' (the letter D followed by a blank space)
   - 'E ' (the letter E followed by a blank space)
   - '0 ' (the number Zero followed by a blank space)
   - '1 ' (the number One followed by a blank space)
   - '2 ' (the number Two followed by a blank space)
   - '3 ' (the number Three followed by a blank space)
   - '4 ' (the number Four followed by a blank space)
   - '5 ' (the number Five followed by a blank space)
   - '6 ' (the number Six followed by a blank space)
   - '7 ' (the number Seven followed by a blank space)

   **Report Description Table**
   - The Personnel Action Form (PAF) is produced using the Report Description Table to position its fields. The RDT will be updated to include the modified length of the Salary Grade.
3. EDB Maintenance Modifications
   - The editing for Salary Grade will be changed only to handle the addition of the second character. Programs, Copy Members, Includes that define Salary Grade as a one character field will be changed to define it as a two character field. Edits that assume Salary Grade to be a one character alphanumeric field will be replaced with explicit comparisons against a two-character field or condition name.
   - There will be no modifications to the Process Group Table (PGT) and Routine Definition Table (RTD).
   - The following EDB On-line screens will be changed to display both characters of Salary Grade:

     | Screen   | Description                                      |
     |----------|--------------------------------------------------|
     | EAPC     | EDB Entry/Update - Appts./Distributions-Condense |
     | EAPP     | EDB Entry/Update - Appointments/Distributions    |
     | IAPP     | EDB Inquiry - Appointment/Distribution           |
     | IAPS     | EDB Inquiry - Appointment Summary                |
     | IAPT     | EDB Inquiry - Appointment/Distribution Cmpct     |

   The EAPC and EAPP screens, which allow entry and update of Salary Grade, will accept entry of one character or two character values. One-character values will be left justified.

   Field level help will be modified to be available for both characters of the Salary Grade field on all the above screens.

4. EDB History Data Structure
   - Salary Grade is maintained in History. The employee’s SALARY GRADE maintained in the History Database (HDB) on the PPPAPN Table will be expanded from a one-byte character type to a two-byte character type. **This will require dropping and then recreating the table and all dependent tables and views.**

5. EDB History Maintenance
   - Salary Grade fields used in the History Interface program, PPAPNHST, will be expanded to two characters.
   - The following EDB History On-line screens will be changed to display both characters of Salary Grade:

     | Screen   | Description                                      |
     |----------|--------------------------------------------------|
     | HADC     | History Reporting - Appt./Dist. History Compact  |
     | HADF     | History Reporting - Appt./Dist. History Full     |
     | HSUM     | History Reporting - Appointment Summary History  |
     | IAPN     | History Inquiry - Appointment Data               |

   Field level help will be modified to be available for both characters of the Salary Grade field on the IAPN screen.

6. On-Line History Reports (IHHR)
   - The IHHR screen allows the selection and printing of specific History reports, some of which include the Salary Grade field. These will be modified to display the two characters of the Salary Grade field.

7. Post Authorization Notification (PAN) Changes
   - The 'APPT PAN' segment will be modified to display the two characters of the Salary Grade field.

8. Employee Documents (IDOC)
   - The Appointment text block of Employee Documents will be modified to display the two characters of the Salary Grade field.

9. Forms
   - UPAY640A - 'Payroll Maintenance Worksheet - 1' shows the positioning for the appointment level batch entry and update transactions. This form will be changed to show the two characters of the Salary Grade field positioned in columns 53 and 54.
10. Merit Process
   • The Merit Process produces Merit Reports, as well as Transaction files which are later processed by EDB Maintenance. The transaction layouts will be modified to expand the Salary Grade to two positions, columns 53 and 54 of the appointment transactions.

11. CPS Interface File
   • The Appointment Record of the CPS/BCS Interface file passes Salary Grade and Distribution Step information. The logic that determines whether to pass either the Salary Grade or Distribution Step had previously treated Salary Grade as a one-character field. This logic will be modified to allow the expanded Salary Grade to be passed. No changes will be made to the layout of the Interface file.
**DDL**

**Database Changes**

The change to Salary Grade will have significant impact on DB2. The DB2 changes involve dropping, then recreating the PPPAPP and PPPAPN tables. This will require great care to insure that the previous data is unloaded prior to running the DDL, and all dependent views are recreated.

In addition, these changes will be released with the Appointment FLSA Status Indicator changes. A single version each of the TBAPN00C and TBAPP00C DDL will therefore be released. These will include both the GRADE modification and the APPT_FLSA_IND addition. Please refer to the Appointment FLSA Status Indicator Detail Design document for information on the latter modifications.

The sequence of these combined changes is significant. Please follow the installation document carefully.

**TBAPN00C**

This DDL member contains statements for creating all the columns for the table PPPAPN.

Column name ‘SALARY_GRADE’ will be expanded to two characters in this definition.

**TBAPP00C**

This DDL member contains statements for creating all the columns for the table PPPAPP.

Column name ‘GRADE’ will be expanded to two characters in this definition.
**Program Changes**

**PPAPNHST**
This program is a standard part of the HDB Fetch/Update complex for the PPPAPN table. Working-Storage fields will be modified to accommodate the full two bytes of the expanded Salary Grade.

**PPEC002**
This program performs the Appointment Title Code consistency edits. Working-Storage fields and condition names will be modified to accommodate the full two bytes of the expanded Salary Grade.

**PPEI002**
This program performs miscellaneous Appointment Title Code implied maintenance edits. Working-Storage fields and condition names will be modified to accommodate the full two bytes of the expanded Salary Grade.

**PPEI053**
This program performs miscellaneous Distribution level implied maintenance edits. Working-Storage fields and condition names will be modified to accommodate the full two bytes of the expanded Salary Grade.

**PPEEXECSP**
This program determines eligibility for the Executive Severance Pay program. The edit in paragraph 1000-CHECK-APPOINTMENT will be modified to edit only the first character of the Appointment's Grade field. No further changes were made at this time. The current one-character Grade values (A, B, C, D, and E) relevant to Executive Severance Pay are not expected to change.

**Note:** Any future change of the Executive Severence Pay Program would require that the edit be modified for a two-character Grade. This in turn would also require the following changes:
1) expanding the XESP-ELIGIBILITY-FLAG field in the CPLNKESP copy member,
2) expanding the column EXEC_SPP_FLAG in the PPPBEN table.

**PPHRMGR**
This program performs History Data Base Reporting. It will be modified to expand the Salary Grade to a two-character field in the ‘APPOINTMENT/DISTRIBUTION DATA’ section its reports. Working-Storage fields will be modified to accommodate the full two bytes of the expanded Salary Grade.

**PPNTAPPT**
This program produces the Appointment/Distribution Change Notification. Working-Storage fields will be modified to accommodate the full two bytes of the expanded Salary Grade. The section of the APPT PAN text that includes Salary Grade will be modified to accommodate the full two bytes of the expanded Salary Grade.

**PPP290**
This program produces mass change transactions including transactions for appointment and distribution data. It will be modified to include the full two bytes of the expanded Salary Grade as part of its appointment transactions. Working-Storage fields will be modified to accommodate the full two bytes of the expanded Salary Grade.
PPP635
PPP635 produces the Affirmative Action reporting extract file (AARFILE) which will be read by the PPP636 program to produce the PPP6361, PPP6362, PPP6363, PPP6364 reports (these include the AFFIRMATIVE ACTION EEO6 REPORT and the WORKFORCE ARRAY report).

Program PPP635 uses Salary Grade to obtain Pay Rates from the Salary Grade Table in the CTL database. The program logic matches the appointment level Salary Grade to the SGT Salary Grade to reference the Pay Rate. The Pay Rate information is then output to the AARFILE. This logic assumes that the appointment database Salary Grade is a one-character field, and moves it to a one-character alphanumeric work field. Because of COBOL's default handling of character alignment (left-justified), the new valid values ('A ', 'B ', 'C ', 'D ', 'E ', '0 ', '1 ', '2 ', '3 ', '4 ', '5 ', '6 ', '7 ') will be truncated on the right, leaving values that are compatible with the one character Salary Grade values from the SGT ('A', 'B', 'C', 'D', 'E', '0', '1', '2', '3', '4', '5', '6', '7'). Consequently, the program will function the same with a two-character appointment Salary Grade as it did with a one character Salary Grade.

No changes will be made to this program at this time. Changes to this program will be postponed until the anticipated changes to the University Title Code System (UTCS) and the PPS Title Code Table (TCT).

PPP636 does not use the GRADE information from the AARFILE, and will not require changes.

PPP680
This program generates A1, A2, B1, appointment, and distribution transactions to update an employee's records on the Employee DataBase (EDB) as the result of a merit increase. Working-Storage fields used in the Merit Transaction File will be modified to accommodate the full two bytes of the expanded Salary Grade.

PPP684
This program converts the PPP910 transaction file records to merit file records for input to PPP685 and PPP686. The layout for the input file from PPP910 will be modified to accommodate the full two bytes of the expanded Salary Grade. PPP685 and PPP686 do not use Salary Grade and will not be changed.

PPP710
This program creates the activity file for the Corporate Personnel System. Move statements in paragraph 5408-CONVERT-EXEC-STEP will be modified to account for the expanded Salary Grade.

PPP712
This program creates the appointment file for the Corporate Personnel System. Move statements in paragraph D4175-CONVERT-EXEC-STEP will be modified to account for the expanded Salary Grade.

PPP875
This program is the Base Payroll System Title Code collapse module. The layout for the output Employee Transaction file will be modified to accommodate the full two bytes of the expanded Salary Grade.

PPP910
This program produces the Major Range Adjustments. The layout for the input and output Employee Transactions will be modified to accommodate the full two bytes of the expanded Salary Grade.

PPP925
This program produces the Employee Update Transactions to initialize the Distribution Step and Off/Above code fields if the appointment has the specified Title Code values. The layout for the input and output Employee Transactions will be modified to accommodate the full two bytes of the expanded Salary Grade.
PPWEAPC
This program is the screen processor program for the EDB Entry/Update Screen Appointment/Distributions Condensed (EAPC). It will be modified to display the full two bytes of the expanded Salary Grade. Left justification will be enforced in the event the user enters a blank in the left space (for example, when entering ‘A’). Consequently, all single character entries will result in the character followed by a space on the right.

PPWEAPP
This program is the screen processor program for the EDB Entry/Update Screen Appointment/Distributions (EAPP). It will be modified to display the full two bytes of the expanded Salary Grade. Left justification will be enforced in the event the user enters a blank in the left space (for example, when entering ‘A’). Consequently, all single character entries will result in the character followed by a space on the right.

PPWHADC
This program is the screen processor program for the History Reporting Screen Appointment/Distributions Compact (HADC). Working-Storage fields will be modified to accommodate the full two bytes of the expanded Salary Grade.

PPWHADF
This program is the screen processor program for the History Reporting Screen Appointment/Distributions Full (HADF). Working-Storage fields will be modified to accommodate the full two bytes of the expanded Salary Grade.

PPWHSUM
This program is the screen processor program for the History Reporting Screen Appointment Summary History (HSUM). Working-Storage fields will be modified to accommodate the full two bytes of the expanded Salary Grade.

PPWIAPN
This program is the screen processor program for the History Inquiry Screen Appointment Data (IAPN). It will be modified to display the full two bytes of the expanded Salary Grade.
### Unmodified Programs

All the programs in PAY.BASE.COBOL that contain the following Include members or Copy members require recompilation and rebind. No source modification is required.

<table>
<thead>
<tr>
<th>Include Members</th>
<th>Copy Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPPVAPN1</td>
<td>CPLNKAP2</td>
</tr>
<tr>
<td>PPPVAPP1</td>
<td>CPLNKAPP</td>
</tr>
<tr>
<td>PPPVAPT1</td>
<td>CPLNKTA2</td>
</tr>
<tr>
<td>PPPVAPP2</td>
<td>CPWSIVER</td>
</tr>
<tr>
<td>PPPVZAPN</td>
<td>CPWSRAPN</td>
</tr>
<tr>
<td>PPPVZAPP</td>
<td>CPWSRAPP</td>
</tr>
<tr>
<td></td>
<td>CPWSXAAR</td>
</tr>
</tbody>
</table>

130 Base programs require recompiling because of changes to Salary Grade:

```plaintext
PPACTION  PPEA001  PPEI203  PPHSTPRG  PPP700
PPAPEISR  PPEA002  PPEI300  PPI730  PPP711
PPAPEUF   PPEC001  PPEI403  PPI740  PPP747
PPAPEULF  PPEC005  PPEI502  PPIDXHST  PPP780
PPAPEUPI  PPEC051  PPEI503  PPKEYCHD  PPP790
PPAPEUSR  PPEC052  PPEI505  PPNTDRA  PPP795
PPAPHDUP  PPEC054  PPEI506  PPNTHIRE  PPP860
PPAPNFET  PPEC100  PPEI507  PPNTTRG  PPP861
PPAPNUPD  PPEC139  PPEI717  POPPR01  PPP885
PPAPPULT  PPEC601  PPEI720  PPP050  PPPBETI1
PPAPPUTW  PPEC604  PPEM003  PPP060  PPGSR01
PPAPTDPT  PPEC605  PPEM106  PPI125  PPTITLE
PPAPTDST  PPEC608  PPEM107  PPI130  PPTIME
PPAPTLAC  PPEC609  PPEM112  PPI170  PPWECON
PPAPTRAT  PPEC611  PPEM118  PPS000  PPWELEM
PPAXDCHG  PPEC770  PPEMPSRA  PPP390  PWIAPN
PPAXDFET  PPEDTLAR  PPEST101  PPS541  PWIAAPP
PPAXDUPD  PPEDTPAY  PPEXECLF  PPP570  PWIAAPS
PPAXDUTL  PPEDTTEX  PPEXERTP  PPP584  PWIAAPT
PWBSC     PPEI001  PPFICRET  PPP620  PPWIOFF
PPCB01    PPEI003  PPGRAUPT  PPP636  PPWIVER
PPDAPPT    PPEI005  PPGRSCBD  PPP640  PWRWRC11
PPDAPRPG   PPEI051  PPGRCOH  PPP650  UCPPEDB
PPDXSABB   PPEI052  PPGRSRVW  PPP655  USER08
PPDXSALR   PPEI100  PPGRSTIM  PPP670  USER12
PPDXSTN2   PPEI147  PPHDBCNT  PPP690  USER17
PPDXSTND
```


**CICS Maps**

**PPEAPC0**
This map is used by the Appointment/Distributions Condensed Entry/Update screen. The screen's Salary Grade field will be expanded to two positions. The display of this field is controlled by the screen processor program PPWEAPC. On this screen, Salary Grade can be updated. Changes to the program PPWEAPC will force left justification.

**PPEAPP0**
This map is used by the Appointment/Distributions Entry/Update screen. The screen's Salary Grade field will be expanded to two positions. The display of this field is controlled by the screen processor program PPWEAPP. On this screen, Salary Grade can be updated. Changes to the program PPWEAPP will force left justification.

**PPIAPN0**
This map is used by the History Inquiry Appointment Data (IAPN) screen. The screen's Salary Grade field will be expanded to two positions. The display of this field is controlled by the screen processor program PPWIAPN. On this screen, Salary Grade is for display only.

**PPIAPP0**
This map is used by Appointment/Distributions Inquiry screen. The screen's Salary Grade field will be expanded to two positions. The display of this field is controlled by the screen processor program PPWIAPP. On this screen, Salary Grade is for display only.

**PPIAPS0**
This map is used by Appointment Summary Inquiry screen. The screen's Salary Grade field will be expanded to two positions. The display of this field is controlled by the screen processor program PPWIAPS. On this screen, Salary Grade is for display only.

**PPIAPT0**
This map is used by Appointment/Distributions Compact Inquiry screen. The screen's Salary Grade field will be expanded to two positions. The display of this field is controlled by the screen processor program PPWIAPT. On this screen, Salary Grade is for display only.
Include Members

Appointment Table (PPPAPP):

The five existing Include members, which define the working storage for each of the four views for the PPPAPP table, will be modified to contain the expanded GRADE column.

Please note that these changes will be concurrent with the addition of the new APPT_FLSA_IND column. Each of the Include members will show both changes.

<table>
<thead>
<tr>
<th>Include Member Name</th>
<th>Corresponding View Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPPVAPP1</td>
<td>PPPVAPP1_APP</td>
</tr>
<tr>
<td>PPPVAPP2</td>
<td>PPPVAPP2_APP</td>
</tr>
<tr>
<td>PPPVAPT1</td>
<td>PPPVAPT1_APP</td>
</tr>
<tr>
<td>PPPVZAPP</td>
<td>PPPVZAPP_APP</td>
</tr>
</tbody>
</table>

In addition, a filler field will be added to the end of the COBOL working storage definition. This will preclude the compiling of unmodified programs whenever new columns are added to the table in the future. Some programs using SELECT * or INSERT from 01 level data groups defined by the Include members will need to be modified to reference the actual column names.

Appointment History Table (PPPAPN):

The two existing Include members, which define the working storage for each of the two views for the PPPAPN table, will be modified to contain the new APPT_FLSA_IND column:

<table>
<thead>
<tr>
<th>Include Member Name</th>
<th>Corresponding View Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPPVAPN1</td>
<td>PPPVAPN1_APN</td>
</tr>
<tr>
<td>PPPVZAPN</td>
<td>PPPVZAPN_APN</td>
</tr>
</tbody>
</table>

In addition, a filler field will be added to the end of the COBOL working storage definition. This will preclude the compiling of unmodified programs whenever new columns are added to the table in the future. Some programs using SELECT * or INSERT from 01 level data groups defined by the Include members will need to be modified to reference the actual column names.
Copy Members

CPLNKAP2
CPLNKAP2 defines the linkage section group item KAPT-INTERFACE. The field KAPT-GRADE will be expanded to two bytes.

CPLNKAPP
CPLNKAPP defines the linkage section group item KAPP-INTERFACE. The field KAPP-GRADE will be expanded to two bytes.

CPLNKTA2
CPLNKTA2 defines the linkage section group item KTAP-APPOINTMENT. The field KTAP-GRADE will be expanded to two bytes.

CPWSIVER
CPWSIVER defines working storage work fields for the IVER on-line screen. The CPWSIVER-DS-GRADE field will be expanded to two bytes.

CPWSRAPN
CPWSRAPN defines working storage for a PPPAPN table row. The SALARY_GRADE column will be expanded to two characters. In addition, a filler field will be added that matches the filler in the Includes. This will preclude future recompiling of unmodified programs whenever new columns are added to the table.

CPWSRAPP
CPWSRAPP defines working storage for a PPPAPP table row. The GRADE column will be expanded to two characters. In addition, a filler field will be added that matches the filler in the Includes. This will preclude future recompiling of unmodified programs whenever new columns are added to the table.
Table Updates

Data Element Table (PPPDET):

1. The EDB data element Salary Grade will be expanded to two positions. Because this data element is appointment level data, it will be changed for each possible appointment row:

<table>
<thead>
<tr>
<th>Element Number</th>
<th>Element Name</th>
<th>Table</th>
<th>Database</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>GRADE 10</td>
<td>PPPAPP</td>
<td>PPPEDB</td>
</tr>
<tr>
<td>2308</td>
<td>GRADE 20</td>
<td>PPPAPP</td>
<td>PPPEDB</td>
</tr>
<tr>
<td>2608</td>
<td>GRADE 30</td>
<td>PPPAPP</td>
<td>PPPEDB</td>
</tr>
<tr>
<td>2908</td>
<td>GRADE 40</td>
<td>PPPAPP</td>
<td>PPPEDB</td>
</tr>
<tr>
<td>3208</td>
<td>GRADE 50</td>
<td>PPPAPP</td>
<td>PPPEDB</td>
</tr>
<tr>
<td>3508</td>
<td>GRADE 60</td>
<td>PPPAPP</td>
<td>PPPEDB</td>
</tr>
<tr>
<td>3808</td>
<td>GRADE 70</td>
<td>PPPAPP</td>
<td>PPPEDB</td>
</tr>
<tr>
<td>4108</td>
<td>GRADE 80</td>
<td>PPPAPP</td>
<td>PPPEDB</td>
</tr>
<tr>
<td>4408</td>
<td>GRADE 90</td>
<td>PPPAPP</td>
<td>PPPEDB</td>
</tr>
</tbody>
</table>

History Data Element Table (PPPHDE):

2. The HDB data element Salary Grade will be expanded to two positions.

<table>
<thead>
<tr>
<th>Element Number</th>
<th>Element Name</th>
<th>Table</th>
<th>Database</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>SALARY_GRADE</td>
<td>PPPAPN</td>
<td>PPPHDB</td>
</tr>
</tbody>
</table>
Data Dictionary and Help Changes

Data Dictionary:

1. The following data element in the EDB Data Dictionary will be expanded to two characters in length.

<table>
<thead>
<tr>
<th>Element Number</th>
<th>Description</th>
<th>Table</th>
<th>Database</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>Salary Grade</td>
<td>PPPAPP</td>
<td>EDB</td>
</tr>
</tbody>
</table>

Help Text:

2. The on-line help entry for Salary Grade will not be changed in field-level help. However, Help Anchors will be modified to show field-level help if invoked from either of the two positions of the expanded Salary Grade field. The Help Anchors will be changed on the following screens:

PPEAPC0    EDB Entry/Update - Appts./Distributions-Condense
PPEAPP0    EDB Entry/Update - Appointments/Distributions
PPIAPN0    History Inquiry - Appointment Data
PPIAPP0    EDB Inquiry - Appointment/Distributions Inquiry
PPIAPS0    EDB Inquiry - Appointment Summary Inquiry
PPIAPT0    EDB Inquiry - Appointment/Distribution Compact Inquiry
Attachments

Attachment A  Data Dictionary page for revised Salary Grade (EDB 2008)
System Number: EDB2008

User Access Name: 2008-0

Programming Name: GRADE in PPPAPP

Revision Date: 10/01/99

Edit Requirement

Comments
Source(s): PPP120
Use(s): Reporting
Location(s): APT 5519 - Salary Grade-APT in HDB
APS 0103 - Salary Step/Grade
CPS 0103 - Salary Step/Grade
IPS 0103 - Salary Step/Grade
OPP 0103 - Salary Step/Grade
SLC 0103 - Salary Step/Grade

Name: SALARY GRADE-EDB

Type: ALPHANUMERIC

Length: 2

Format
N/A

General Description
The salary grade associated with the appointment.

Code Interpretation
N/A