

## **Service Request 17358**

Final 7/27/00

Service Request 15454 asked for the following modification to the Payroll/Personnel System (PPS):

"If the Assigned BELI (EDB0360) changes from a '1' to any other value (not eligible for Legal), and the employee is currently enrolled in a Legal Plan (EDB 0353 is not blank), the Legal Coverage End Date should be set to the last day of the current month. If any Legal Dependent Coverage Effective Date (EDB 0642) is later than the last day of the current month, it should be initialized."

This change was provided to campuses in Release 1281 on April 7, 2000.

This request was in error, because insurance regulations specify that an employee who is already enrolled in legal may retain legal insurance coverage when his BELI status changes.

These requirements ask that the PPS be modified to NOT derive a Legal Coverage End Date (EDB 0380) when the Assigned BELI (EDB 0360) changes from a '1' to any other value.

Additionally, any Legal Dependent Coverage Effective Date (EDB 0642) that is later than the last day of the current month should NOT be initialized.