Service Request 14840

UDUES and associated GTN numbers/ Multiple AFSCME and AFT represented bargaining units

Background

• The “EX” and “SX” bargaining units systemwide, as well as the “K7” unit at Santa Cruz are exclusively represented by AFSCME

• The “IX” and “LX” bargaining units systemwide are exclusively represented by the University Council-AFT.

Currently, for purposes of union dues processing:

♦ GTN 073 is used to handle all AFSCME deductions including the EX, SX, and K7 bargaining units, and
♦ GTN 163 is used to handle the AFT-represented IX and LX bargaining units.

Modifications

In order to provide the ability to handle dues deductions based on unit earnings, a unique GTN number must be assigned to each of the individual units exclusively represented by AFSCME and the AFT. This will involve modifying the current GTN assignment, such that:

■ gtn 073 is limited to the “EX” unit, suggested description -- AFSCME EX DUES,
- a new gtn, **486**, is assigned to the "SX" unit, suggested description -- **AFSCME SX DUES**
- a new gtn, **072**, is assigned to the "K7" unit, suggested description -- **AFSCME K7 DUES**
- gtn 163 is limited to the "IX" unit, suggested description -- **AFT IX DUES**
- a new gtn, **378**, is assigned to the "LX" unit, suggested description -- **AFT LX DUES**.

The following grid outlines the proposed changes:

<table>
<thead>
<tr>
<th>Bargaining Unit</th>
<th>Current GTN Assignment</th>
<th>Proposed GTN Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>IX</td>
<td>163</td>
<td>163</td>
</tr>
<tr>
<td>LX</td>
<td>163</td>
<td>378</td>
</tr>
<tr>
<td>EX</td>
<td>073</td>
<td>073</td>
</tr>
<tr>
<td>SX</td>
<td>073</td>
<td>486</td>
</tr>
<tr>
<td>K7</td>
<td>073</td>
<td>072</td>
</tr>
</tbody>
</table>

Control Tables

Control table, GTN, BRT, BUT, BUF UDUEF, changes will need to be made to accommodate the above modifications.

One-Time Program

A one-time program is required to

a) identify covered members of the:

.. AFSCME "SX" and "K7" units who are enrolled in GTN 073, and
.. AFT “LX” unit who are enrolled in GTN 163,

b) delete the existing dues entry, and

c) create new dues entries using GTNs 486, 378 and 072 respectively.

The one-time program should produce a report showing all employees for whom the dues conversion was done, and create records for an employee change file providing an audit trail of each change made.