The EDB Inquiry General Information 1 (IGEN) screen displays the label “HDCP Status,” Handicapped Status, which is not consistent with the label “Disability” on the EDB Entry/Update Employee Personal Data 1 (EPD1) screen. Please modify the IGEN label from “HDCP Status” to “Disab Status.”

Additionally, amend the Data Dictionary for Data Element EDB0352, Handicapped Status Code, to reflect the politically correct term Disabled. See attached mark-up.

System Number: EDB0352
Name: HANDICAPPED - Disabled STATUS CODE-EDB

Type: ALPHANUMERIC

Length: 1

Format

N/A

**General Description**

Code indicating whether an individual is disabled.

**Code Interpretation**

Blank  – Not Disabled
N     – Not Disabled
H     – Disabled