Service Request 15207

Payroll Release 1153, dated November 18, 1997 provided for the enrollment of domestic partners and children of domestic partners into University sponsored medical, dental and vision plans. Domestic partners and children of domestic partners were excluded from enrolling in the Legal plan, Accidental Death and Dismemberment (AD&D), and Dependent Life Insurance.

UC Benefits has subsequently modified the policies governing domestic partners and children of domestic partners to allow for their enrollment in the legal plan, AD&D and Dependent Life insurance.

This change will be effective January 1, 2001.

Batch program PPP881 (Other Child Verification Report) is not being changed. Note, however, that it will now report Legal coverage for children of domestic partners.

Error Report 1703

This Error Report requested that the DB2 batch bind for program PPP750 be modified to now have PPPRMUT2 and PPTCTUTL.
Addendum

The addendum dated October 25, 2000 requested that programs PPWIINS and PPWIINP be modified to display the term 'SPOUSE/DP'.

EDB Maintenance

EDB Maintenance has been modified to allow Domestic Partners and Children of Domestic Partners to enroll in the Legal plan, AD&D, and Dependent Life insurance.

PROGRAMS

PPEC708

Currently, when an attempt is made to enroll a dependent with a Dependent Relationship To Employee Code (EDB 0635) value of Domestic Partner or Child of Domestic Partner in the legal plan, messages 08-639 and 12-639, “DOMESTIC PARTNER OR CHILD OF DOM PARTNER NOT ELIGIBLE FOR LEGAL” are issued and the update is blocked.

This edit has been removed. Domestic Partners and Children of Domestic Partners are now allowed to have legal coverage.

PPDXBENI

This program produces the Benefits Employee Document. The translations for Dependent Life Codes "Y" and "B" have been modified to show 'Spouse/Partner' in place of 'Spouse'.

PPWIINS

This program has been modified to show the literal 'SPOUSE/DP' on the IINS screen when the value of the Dependent Life Insurance plan code (EDB 0278) is 'S'.

PPWIINP

This program has been modified to show the literal 'SPOUSE/DP' on the IINP screen when the value of the Dependent Life Insurance plan code (EDB 0278) is 'S'.

Bind Members

Bind member PPP750 (Error Report 1703) has been modified to now include PPTCTUTL and PPPRMUT2 in the member list.

Forms

UCOP Benefits will coordinate required changes to the UPAY 850 form.
Data Dictionary

The Data Dictionary has been changed to display new descriptions for Data Elements EDB 0278, and EDB 0281. Online field help has been changed to display the new descriptions. The online field level HELP for CICS is included in this release.

Table Updates

Code Translation Table
The Code Translation Table (CTT) entries for EDB 0278, codes S, B and C, have been modified. PAN documents will show the new translation.

Message Table
Messages 08-639 and 12-639 have been removed from the Message Table. These messages related to screening Legal coverage for Domestic Partners or Children of Domestic Partners.

Test Plan
A test plan is provided with this release.

Installation Instructions
Installation Instructions are provided with this release.

Timing of Installation
This release is Date Mandated. Employees will be permitted to enroll Domestic Partners and Children of Domestic Partners in the Legal Plan, AD&D, and Dependent Life Insurance during Open Enrollment 2000, with an effective date of January 1, 2001, but not before. As a result, this release should be installed into production after the final compute for November, 2000 earnings, but before the first compute for December, 2000 earnings, to allow premiums to be properly deducted. Additionally, the release must be installed sufficiently prior to that first compute for December earnings to allow batch or on-line processing of Open Enrollment transactions prior to the compute itself. The exact timing will be campus-specific.

As usual, campuses are encourage to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Rich.Renner@ucop.edu, or call at (510) 987-0465.

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    Jerry Wilcox