November 15, 2000

Service Request 15210

University of California, Human Resources and Benefits department, is modifying the eligibility rules for UCRP membership and, because eligibility for health and welfare benefits is based in part on UCRP membership, this proposed Plan change would also result in an expansion of health and welfare eligibility for employees affected by the retirement change. Effective January 1, 2001, in addition to the current conditions of eligibility based on the percent time and duration of the employee’s appointment, an employee may alternately qualify for UCRP membership and initial health and welfare eligibility by accruing 1000 eligible hours on pay status in a consecutive 12 month period. Employees currently restricted from UCRP membership for other defined reasons, such as student status or per diem appointments will continue to be ineligible.
Error Report 1557

Error Report 1557 reported a problem when adding new functions to some menus using the online EMNU function. Normally, functions that do not belong to the same subsystem as the menu being updated cannot be added. In the original release the WHO browse function was excepted from this subsystem rule. Subsequently, the PRNT and IBRS functions were added to multiple menus by method other than the EMNU function. When attempting to use the EMNU function to update menus with those functions on them, the update is blocked due to their presence. The PRNT and IBRS functions need to be excepted from the subsystem rule as well.

Programs

PPEC101
PPEC101 perform various Retirement Code consistency edits. Previously, the Retirement Code could not be spaces if the Retirement/FICA Derivation Indicator was N. PPEC101 has been modified to also disallow a blank Retirement Code when the Retirement/FICA Derivation Indicator is R (rehired annuitant).

PPEI205
PPEI205 is executed unconditionally during PPP130 Monthly Periodic Maintenance, and conditionally during Hire and Rehire actions in explicit EDB maintenance. It called PPFICRET to derive retirement and FICA eligibility if program PPCB01 has identified an appointment beginning or ending in the new month, or if the Retirement/FICA Derivation Indicator indicates a pending Rehire for which derivation was deferred.

PPEI205 has been modified to also call PPFICRET if the Total Hours Toward Benefits Eligibility has achieved the minimum required, as defined by System Parameter 080.

PPEI206(new)
PPEI206 is a new program which will perform implied maintenance for BELI, medical, dental and vision benefits enrollment for employees who were enrolled in UCRP by PPFICRET due to achievement of Hours Toward Benefits Eligibility. It will also call new program PPELGRPT to trigger reporting of employees enrolled in benefits due achievement of Hours Toward Benefits Eligibility, and employees approaching the required number of hours for benefits eligibility.

PPEI720
PPEI720 derives salary bases for Employee Paid Disability and UC Life. It has been modified to derive both bases when an employee is enrolled in UCRP due to achieving the 1000 Hours Toward Benefits Eligibility.

PPELGRPT(new)
PPELGRPT is a new program which will be called during PPP130 Monthly Periodic Maintenance to write records for the two reports of employees enrolled in benefits due to achievement of Hours Toward Benefits Eligibility, and employees approaching the required number of hours for benefits eligibility.

PPEM005
PPEI205 is executed unconditionally during PPP130 Monthly Periodic Maintenance. It has been modified to update the appropriate month's Hours Toward Benefits Eligibility with the Current Month Hours Towards Benefits Eligibility and recalculate Total Hours Toward Benefits Eligibility.

PPFICRET
PPFICRET is called both during explicit and periodic EDB maintenance to derive Retirement Code, FICA Eligibility Code and UI Code. It has been modified to derive Retirement Code and FICA Code for employees who have reached the required number of Hours Towards Benefits Eligibility. It is called during PPP130 Monthly Periodic Maintenance, and during Hire/Rehire explicit maintenance.

PPGRSPAR
PPGRRSPAR is one of various PPGRS* modules called by PPP390 in the Compute process to evaluate earnings and calculate various grosses. It has been modified to update the new Hours Toward Benefits Eligibility, based on criteria applied to pay transactions per the Requirements.

PPGGRSRVW
PPGGRSRVW is one of various PPGRS* modules called by PPP390 in the Compute process to evaluate earnings and calculate various grosses. It has been modified to expand the size of linkage area SAVE-HOUR-DATA sufficiently to hold the added Hours Toward Benefits Eligibility.

PPHDAUTL
PPHDAUTL is a utility program which loads hour and dollar totals into linkage copymember CPLNKHDA for use by various PPS programs. It has been modified to select the new Hours Toward Benefits Eligibility fields from the PPPPCM table and load them into the Hours Toward Benefits Eligibility fields defined in copymember CPLNKHDA.

PPKEYCHD
PPKEYCHD is called to perform EDB Employee ID changes. The SELECT of data from the PPPPCM table has been modified to include the new Hours Toward Benefits Eligibility fields.

PPMTHFET
The program is a standard part of the HDB Fetch/Update complex for the PPPMTH table. It has been modified to process the new Total Hours Toward Benefits Eligibility field and its change flag field.

PPMTHHST
The program is a standard part of the HDB Fetch/Update complex for the PPPMTH table. It has been modified to process the new Total Hours Toward Benefits Eligibility field and its change flag field.

PPMTHUPD
The program is a standard part of the HDB Fetch/Update complex for the PPPMTH table. It has been modified to process the new Total Hours Toward Benefits Eligibility field and its change flag field.

PPP130
PPP130 performs Periodic EDB Maintenance. It will be modified to process the new Hours Toward Benefits Eligibility fields in the linkage defined by copymember CPLNKHDA. It will also be modified to call new program PPELGRPT in OPEN and CLOSE mode during monthly processing to allow writing to the file by PPELGRPT.

PPP138(new)
PPP138 is a new program which reads the benefits enrollment report records written by PPELGRPT and produces the reports of employees enrolled in benefits due achievement of Hours Toward Benefits Eligibility, and employees approaching the required number of hours for benefits eligibility.

PPP390
PPP390 is the main driver in the Compute process to evaluate earnings and calculate grosses by calling various PPGRS* modules. It has been modified to initialize Hours Toward Benefits Eligibility fields in linkage defined by modified copymember CPLNKPWA.

PPP561
PPP561 creates the final carrier Enrollment file from the PPP560 Enrollment file, including adjustments created by PPP561. It has been modified to not calculate adjustments for employees for their initial month of coverage which results from achievement of Hours Toward Benefits Eligibility.

PPPCMCHG
The program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new Hours Toward Benefits Eligibility on the PPPPCM table.
PPPCMFET
The program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new Hours Toward Benefits Eligibility on the PPPPCM table.

PPPCMUPD
The program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new Hours Toward Benefits Eligibility on the PPPPCM table.

PPPCMUTL
The program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new Hours Toward Benefits Eligibility on the PPPPCM table.

PPPCMUTW
The program is a standard part of the EDB Fetch/Update complex for the PPPPCM table. It has been modified to process the new Hours Toward Benefits Eligibility on the PPPPCM table.

USER12
USER12 is the main dual use driver for EDB edit/update process. It references the CPLNKHDA fields, and moves them to the appropriate column of the PCM-ROW prior to posting changes for update and audit purposes. It has been modified to process the new Hours Toward Benefits Eligibility.

CICS Programs

PPWIHR2(new)
PPWIHR2 is a new online screen processor program which displays the new Hours Toward Benefits Eligibility fields. It is included in the EDB Inquiry sub-system.

PPWIMTH
PPWIMTH is an online HDB Inquiry screen processor program which displays selected monthly periodic fields. It has been modified to display the new Total Hours Toward Benefits Eligibility field.

PPWINBI
PPWINBI is an online HDB Inquiry screen processor program. It contains REDEFINE fields based on the hour and gross arrays in CPLNKHDA. The REDEFINE fields are not referenced and have been deleted.

UCWEMNU
UCWEMNU is an online System Administration screen processor program which updates menus. It has been modified to allow the PRNT function on any subsystem menu.

Copymembers

CPLNKELG
CPLNKELG is a new copymember defining the linkage between calling programs and new report program PPELGRPT.

CPLNKFIC
CPLNKFIC defines the linkage between calling programs and PPFICRET. Two new fields have been added. PPFICRET-HRS-BEN-ELIG-ACHIEVED is passed by the calling program, and signals that derivation in PPFICRET should be performed using the rules for employees with sufficient Hours Toward Benefits Eligibility. PPFICRET-BEN-ELIG-U-DERIVED is passed back by PPFICRET, and signals that an employee has been enrolled in UCRP due to achieving the 1000 Hours Toward Benefits Eligibility.

CPLNKGRI
CPLNKGRI1 defines an EXTERNAL work area shared by various online Rush Check modules. It has been modified to include the new Hours Toward Benefits Eligibility.
CPLNKGRS
CPLNKGR1 defines a linkage between PPP390 and various PPGRS* modules. It has been modified to include the new Hours Toward Benefits Eligibility.

CPLNKHDA
CPLNKHDA defines the linkage between calling programs and PPHDAUTL and contains fields for various hour and dollar totals. The new Hours Toward Benefits Eligibility have been added.

CPLNKPWA
CPLNKPWA defines a linkage area between PPP390 and various PPGRS* modules. The new Hours Toward Benefits Eligibility have been added.

CPWSRCPW
CPWSRCPW defines an EXTERNAL working storage shared by various online Rush Check modules. A field used to pass hour balances has been expanded to accommodate the new Hours Toward Benefits Eligibility.

CPWSRMTH
CPWSRMTH defines working storage for a row on the HDB PPPMTH table. A new field and column and the standard change flag have been added for the Total Hours Toward Benefits Eligibility.

CPWSRPCM
The new Hours Toward Benefits Eligibility have been added to this member which defines working storage of a PPPPCM table row.

CPWSWCH
CPWSWCH defines various switches that are used across modules as an EXTERNAL. A new switch has been added to convey the results of eligibility processing in PPEI205 and PPFICRET to PPEI216.

CPWSX394
CPWSX394 is used in PPP390 and PPP400 to define work arrays which must be kept in synch with the length of the hour and dollar arrays defined in CPLNKHDA. It has been modified to allow for the new Hours Toward Benefits Eligibility fields.

CPWSXELG(new)
CPWSXELG is a new copymember which defines working storage for the eligibility reporting record written out by PPELGRPT and read in by new program PPP138.

CPWSXIC2
CPWSXIC2 defines various PPS constants. It contains local campus specific values for some fields. It has been modified to increase the hours balance array to allow for the new Hours Toward Benefits Eligibility fields.

CPWSXIDC
CPWSXIDC defines various PPS constants. It contains local campus specific values for some fields. It has been modified to increase the value of fields defining the number of expected hours balances to allow for the new Hours Toward Benefits Eligibility fields.

**Include Members**

PPPVHDA2
The new Hours Toward Benefits Eligibility have been added to this member defining working storage and a program specific view of the PPPPCM table.

PPPVMTH1
The new Total Hours Toward Benefits Eligibility has been added to this member defining working storage and a program specific view of the PPPMTH table.

**PPPVPCM1**
The new Hours Toward Benefits Eligibility have been added to this member defining working storage and a view of the PPPPCM table.

**PPPVPCM2**
The new Hours Toward Benefits Eligibility have been added to this member defining working storage and a view of the PPPPCM table.

**PPPVZMTH**
The new Total Hours Toward Benefits Eligibility has been added to this member defining working storage and a program specific view of the PPPMTH table.

**PPPVZPCM**
The new Hours Toward Benefits Eligibility have been added to this member defining working storage and a view of the PPPPCM table.

**DDL Members**

**PPPVHDA2**
The new Hours Toward Benefits Eligibility have been added to this member defining a program specific view of the PPPPCM table.

**PPPVMTH1**
The new Total Hours Toward Benefits Eligibility has been added to this member defining a program specific view of the PPPMTH table.

**PPPVPCM1**
The new Hours Toward Benefits Eligibility have been added to this member defining a view of the PPPPCM table.

**PPPVPCM2**
The new Hours Toward Benefits Eligibility have been added to this member defining a view of the PPPPCM table.

**PPPVZMTH**
The new Total Hours Toward Benefits Eligibility has been added to this member defining a program specific view of the PPPMTH table.

**PPPVZPCM**
The new Hours Toward Benefits Eligibility have been added to this member defining a view of the PPPPCM table.

**TBMTH00C**
The new Total Hours Toward Benefits Eligibility has been included in this Alter Table member for the PPPMTH table.

**TBPCM00C**
The new Hours Toward Benefits Eligibility have been added to this member defining the PPPPCM table.

**TBPCM15A(new)**
The new Hours Toward Benefits Eligibility have been included in this Alter Table member for the PPPPCM table.
Bind Members

PPP138(new)
This member defines the plan bind for new program PPP138.

PPWIHR2(new)
This member defines the package bind for new program PPWIHR2.

CICS Maps

PPIMTH0
PPIMTH0 is the map used by screen processor program PPWIMTH. It has been modified to include Total Hours Toward Benefits Eligibility.

PPIHR20(new)
PPIHR20 is the map used by new screen processor program PPWIHR2. It displays the various Hours Toward Benefits Eligibility.

Table Updates

System Parameter Table

Two new System Parameters have been added.

System Parameter 80 defines the total Hours Toward Benefits Eligibility which triggers derivation of Retirement and Welfare Benefits coverage. It is set to 1000 hours.

System Parameter 81 defines a threshold for total Hours Toward Benefits Eligibility which triggers reporting of employees approaching derivation of Retirement and Welfare Benefits coverage. As released, it has been set to 240 hours, but it can be changed per local reporting needs.

See document prmprod.pdf with this release.

Data Element Table

The new data elements for Hours Toward Benefits Eligibility have been added to the PPPPCM table.

<table>
<thead>
<tr>
<th>Data Element Description</th>
<th>DE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Hours Toward Benefits Eligibility</td>
<td>5142</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for January</td>
<td>5144</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for February</td>
<td>5145</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for March</td>
<td>5146</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for April</td>
<td>5147</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for May</td>
<td>5148</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for June</td>
<td>5149</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for July</td>
<td>5150</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for August</td>
<td>5151</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for September</td>
<td>5152</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for October</td>
<td>5153</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for November</td>
<td>5154</td>
</tr>
<tr>
<td>Hours Toward Benefits Eligibility for December</td>
<td>5155</td>
</tr>
</tbody>
</table>

A new value "R" has been added to the value/range edit.

Retirement/FICA Derivation Indicator  DE 0238

See document detprod.pdf with this release.
System Messages Table

New messages have been added. See document msgprod.pdf with this release.

Processing Group Table

New routine PPEI206 has been added to run unconditionally during PPP130 Monthly Periodic Maintenance. Some additional changes in module sequencing were required in the Base table in order to place PPEI206 in the correct relationship to other modules that derive based on BELI Indicator and Retirement Code. See document pgtprod.pdf with this release.

Routine Definition Table

New routine PPEI206 has been added as implied trigger routine I206. See document rtdprod.pdf with this release.

Code Translation Table

Translations have been provided for the new values for DE 0238 and 0001. See document cttprod.pdf with this release.

Online Function Table

A new function IHR2 has been added as a part of the EDB Inquiry subsystem. It triggers new screen processor program PPWIHR2 which displays the new Hours Towards Benefits Eligibility.

Online Menu Table

The new function IHR2 has been added to the EDB Inquiry Main Menu.

History Data Element Table

The new data element for Total Hours Toward Benefits Eligibility has been added as a monthly periodic data element on the PPPMTH table.

Test Plan

A separate Test Plan document has been provided with this release.

Installation Instructions

A separate Installation Instruction document has been provided with this release.

Timing of Installation

The installation of this release is Date Mandated. This release should be installed in time for the first Compute with a January 2001 pay period end date.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Phil.Thompson@ucop.edu, or call at (510) 987-0468.
Phillip Thompson

cc: Jim Dolgonas
    Jerry Wilcox