Service Request 15217

Requirements for Payroll/Personnel System (PPS) changes to support accumulation of Hours Toward Career Status Eligibility were issued in Service Request 15212, and the PPS changes were issued in Release 1330.

The original Service Request specified that hours prior to any break in service of 120 days or more should be initialized to zero, but it was later amended to eliminate that requirement. It was determined that the hours should not be initialized, because the hours data could be lost in the case where an incorrect hire date or separation date were entered. Instead, it was decided that a mechanism should be provided to allow the system to know the first month to use in the calculation of total eligible hours.

Service Request 15217 specifies the PPS enhancements needed to provide this mechanism. A Limited Hours As of Date will be maintained on the EDB for each employee. The Total Hours Toward Career Status Eligibility implemented in Release 1330 will subsequently be calculated only from the hours of months equal to or later than the month of the Limited Hours As of Date.

Programs

PPEM005
PPEM005 performs implied maintenance during Monthly Periodic EDB Maintenance. It was modified in Release 1330 to calculate Total Hours Toward Career Status Eligibility. Previously it simply added all twelve month buckets to calculate the total.
PPEMO005 has been modified so that the calculation of Total Hours Toward Career Status Eligibility only includes hours from months equal to or greater than the month of the new Limited Hours As of Date.

PPEMPSTA
PPEMPSTA derives Employment Status. It is triggered in explicit EDB maintenance by changes to, among other data elements, Hire Date and Separation Date (as would always occur in a new Hire or Rehire). It is also executed unconditionally in the EDB Daily Process. It has been modified to derive Limited Hours As of Date for new Hires and when a new Hire Date occurs with a break in service.

PPKEYCHD
PPKEYCHD is called to perform EDB ID changes and deletes. It has been modified to include the new Limited Hours As of Date in PPPPER row data.

PPOT1338(new)
PPOT1338 is a one-time program which establishes the beginning value for the new Limited Hours As of Date.

PPPERCHG
PPPERCHG is a standard part of the EDB Fetch/Update complex for the PPPPER table. It has been modified to process the new Limited Hours As of Date on the PPPPER table.

PPPERFET
PPPERFET is a standard part of the EDB Fetch/Update complex for the PPPPER table. It has been modified to process the new Limited Hours As of Date on the PPPPER table.

PPPERUPD
PPPERUPD is a standard part of the EDB Fetch/Update complex for the PPPPER table. It has been modified to process the new Limited Hours As of Date on the PPPPER table.

PPPERUTL
PPPERUTL is a standard part of the EDB Fetch/Update complex for the PPPPER table. It has been modified to process the new Limited Hours As of Date on the PPPPER table.

PPPERUTW
PPPERUTW is a standard part of the EDB Fetch/Update complex for the PPPPER table. It has been modified to process the new Limited Hours As of Date on the PPPPER table.

CICS Programs

PPAPEUFZ
PPAPEUFZ is the main driver for online editing for EDB Update. It has been modified to include the new Limited Hours As of Date in the processed PPPPER row data.

PPAPEUPU
PPAPEUFZ is the main driver for online updating for EDB Update. It has been modified to include the new Limited Hours As of Date in the processed PPPPER row data.

PPWECEN
PPWECEN is an online Central Office EDB Update screen processor program. It has been modified to include the new Limited Hours As of Date.

PPWIHR2
PPWIHR2 is an online EDB Inquiry screen processor program. It displays the Hours Toward Benefits Eligibility and Hours Toward Career Status Eligibility. It has been modified to display the new Limited Hours As of Date.
Copymembers

CPPDIPER
CPPDIPER is copy code that performs special initialization of PPPPER columns such as dates. The new Limited Hours As of Date has been added to the date initialization.

CPWSRPER
CPWSRPER defines working storage for a row on the EDB PPPPER table. It has been modified to include the new Limited Hours As of Date.

Include Members

PPPVPER1
The new Limited Hours As of Date has been added to this member defining working storage and a view of the PPPPER table.

PPPVPER2
The new Limited Hours As of Date has been added to this member defining working storage and a view of the PPPPER table.

PPPVZPER
The new Limited Hours As of Date has been added to this member defining working storage and a view of the PPPPER table.

DDL Members

PPPVPER1
The new Limited Hours As of Date has been added to this member defining a view of the PPPPER table.

PPPVPER2
The new Limited Hours As of Date has been added to this member defining a view of the PPPPER table.

PPPVZPER
The new Limited Hours As of Date has been added to this member defining a view of the PPPPER table.

TBPER00C
The new Limited Hours As of Date has been added to this member defining the PPPPER table.

TBPER15A(new)
The new Limited Hours As of Date has been included in this Alter Table member for the PPPPER table.

Bind Members

PPOT1338(new)
This member defines the plan bind for one-time program PPOT1338.

CICS Maps

PPECEN0
PPECEN0 is the map used by screen processor program PPWECEN. It has been modified to include the new Limited Hours As of Date and label.

PPIHR20
PPIHR20 is the map used by screen processor program PPWIHR2. It has been modified to include the new Limited Hours As of Date and label.
Table Updates

Data Element Table

Data Element 0427 Limited Hours As of Date has been added to the PPPPER table. See document detprod.pdf with this release.

Date Element to Screens Table

Data Element 0427 Limited Hours As of Date has been defined as updateable on the ECEN screen. See document desprod.pdf with this release.

Test Plan

A separate Test Plan document has been provided with this release.

Installation Instructions

A separate Installation Instruction document has been provided with this release.

Timing of Installation

The installation of this release is Not Urgent. However, given that the defined break in service is 120 days, and the calculation of Hours Toward Career Status Eligibility began January 1, 2001, campuses are urged to install this by the end of April, 2001 as that is when such breaks in service can begin to occur and affect calculation of Total Hours Toward Career Status Eligibility.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Phil.Thompson@ucop.edu, or call at (510) 987-0468.

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