Service Request 15219

Modifications in PPS to support Faculty Summer Salary DCP Deduction/Contribution

Detail Design

May 25, 2001
06:25 AM

Information Systems & Computing
Office of the President
University of California
# Table of Contents

INTRODUCTION ........................................................................................................................................... 1

PROCESSING OVERVIEW .......................................................................................................................... 3

SYSTEM FILE CHANGES .............................................................................................................................. 5

COPYLIB CHANGES .................................................................................................................................. 6

DDL MEMBERS ......................................................................................................................................... 10

INCLUDE MEMBERS .................................................................................................................................. 12

BIND MEMBERS ......................................................................................................................................... 13

CICS MAPS .................................................................................................................................................. 14

PROGRAM CHANGES .................................................................................................................................. 15

NEW PROGRAMS ....................................................................................................................................... 24

FORM UPDATES ......................................................................................................................................... 25

EDB DATA ELEMENTS ............................................................................................................................... 26

ONLINE HELP CHANGES .......................................................................................................................... 27

JCL CHANGES ............................................................................................................................................. 28

CONTROL TABLE UPDATES ...................................................................................................................... 29

ATTACHMENTS .......................................................................................................................................... 31
Introduction

The proposal for Defined Contribution Plan (DCP) Contributions on Faculty Summer Salary was approved by the Regents at their November 2000 meeting. This new benefit will be effective with the summer salary payments made July 1, 2001, or later.

The fund designated by the employee for the DC Pretax Plan will be used for the Faculty Summer Salary DC Pretax. There is no provision for the employee to independently select a fund for the Faculty Summer Salary DC.

There will be both an employer contribution and employee deduction in this program. Initially, the employer contributions and employee deductions will each be 3.5% of the affected salary, for a total of 7.0%; however, the employer contribution and employee deduction may be adjusted independently in future years. The employee deduction will be on a pre-tax basis.

The Internal Revenue Service code outlines statutory limits on the amount of DCP contributions that can be made in a fiscal year. These limits will need to be enforced in the system. Changes are requested such that the UCRP redirect (DCP) deductions, Safe Harbor deductions, and Summer Salary DCP contributions and deductions, are limited based on the total compensation subject to any of these deductions. Summer Salary must also be capped at the Summer Salary Compensation Limit, which is 25% of the 401(a)(17) limit. Safe Harbor salary must continue to be capped at the calendar year OASDI maximum.

Both the employee deduction and the employer contribution should appear on the SurePay statement and on the check stub.

Both the employee deduction and the employer contributions should be passed to UCRS (University of California Retirement System) on the monthly interface file from PPS (Payroll/Personnel System).

Both the employees’ deductions and the employer contributions should be passed to IVR on the IVR interface file whenever those values change.

An addendum dated May 5, 2001 clarifies specific requirements in the original service request that determine the 401(a)(17) limit and the Summer Salary Compensation limit. The following logic should be used to correctly handle the limits for all employees:

1. The 401(a)(17) limit should be determined by the value in EDB 0236, UCRP Covered Compensation Limit Code, together with the value of EDB 0122, Retirement System Code, as follows:
   a) If the value of EDB 0236 is ‘G’, the employee should be considered ‘grandfathered’ and the value in System Parameter 023 (currently $275,000) should be used as the 401(a)(17) limit.
b) If the value of EDB 0236 is ‘N’, the employee should be considered ‘NOT grandfathered’ and the value in System Parameter 067 (currently $170,000) should be used as the 401(a)(17) limit.

c) If the value of EDB 0236 is blank and the retirement code is ‘H’, the employee should be considered ‘NOT grandfathered’ and the value in System Parameter 067 (currently $170,000) should be used as the 401(a)(17) limit.

d) If the value of EDB 0236 is blank and the retirement code is ‘P’, ‘F’, ‘S; or ‘O’, no 401(a)(17) limit applies to the retirement gross because no DCP deductions are taken based on this gross, and high values should be used as the 401(a)(17) limit.

2. To determine the Summer Salary Compensation Limit for 1a, 1b, and 1c above by multiplying the 401(a)(17) limit by 25%. For example, $275,000 X .25 = $68,750; $170,000 X .25 = $42,500.

To determine the Summer Salary Compensation limit for PERS, OCERS, FSTRS, and SCERA employees, multiply the value in System Parameter 067 by 25%. For example, $170,000 X .25 = 42,500.
Processing Overview

New EDB Data Elements

A fiscal year to date Safe Harbor DCP-Eligible Gross and Faculty Summer Salary DCP-Eligible Gross will be maintained on the EDB for purposes of enforcing the statutory limits on DCP contributions.

The following data elements will be defined on the PPPPCM Table:

(EDB 5551) – Fiscal Year-to-Date Faculty Summer Salary DCP (Defined Contribution Plan) Gross subject to the Faculty Summer Salary DCP Deduction

(EDB 5552) – Fiscal Year-to-Date Safe Harbor DCP Gross subject to the Safe Harbor Deduction

Control Table Updates

The System Messages (MSG) Table will be updated to include an new message associated with the editing of the DOS Faculty Summer Salary Indicator.

The Description of Service (DOS) Table will be updated to include an attribute to indicate that the earnings paid on that DOS code are faculty summer salary earnings.

The Benefits Rates Table will be updated to include two new Faculty Summer Salary Percentages

The Gross-to-Net (GTN) Table will be updated to include the appropriate Gross to Net (GTN) numbers for each of the possible DCP funds to which summer salary DCP contributions can be directed.

The Code Translation (CTT) Table will be updated to include the descriptions for the Faculty Summer Salary Deductions (GTN Number 387 through 393) and Faculty Summer Salary Contributions (GTN Numbers 380 through 386).

Compute Modifications

The compute process will be modified as follows:

The Compute Process will be modified to enforce limits on all DCP deductions based on the total 401(a)(17) limit, the Summer Salary Compensation Limit, and the Safe Harbor (OASDI) limit. The compute will calculate an employee deduction and an employer contribution based on summer salary earnings, and to assign the calculated amount to the correct GTN number based on the value in the employee’s DCP Plan Code. For non-
UCRS faculty (such as PERS), the deductions and contributions will be directed to the Savings fund.

The employee’s current deductions and employer contributions will appear on the Surepay statement and check stub.

The GTN Surepay transmission process will be modified to include Summer Salary DCP directed to Fidelity.

**Expense Distribution Process**

The Expense Distribution Process will be modified to include the Summer Salary DCP Benefits.

**UCRS Interface Process**

The UCRS Interface process will be modified to include the employer contributions and employee deductions on the interface file.

**IVR/Web Extract Process**

The IVR/Web Interface process will be modified to include the employer contributions and employee deductions on the interface file.

**On-line Screen Changes**

The On-line EDB Inquiry IBAL screen will be modified to display the new data elements FYTD Faculty Summer Salary DCP Gross and FYTD Safe Harbor DCP Gross.

**W-2 Process**

The W2 process will be modified to display the employee’s Summer Salary DCP deduction on the W2 form and/or reports. These requirements will be specified in a separate document.
System File Changes

Pre-390 and Post-390 Compute File

The length of the record on the COMP3940 File will be changed from 1200 to 1270 to accommodate the following dollar balances and future dollar balances:

1. EDB 5551 - FYTD Faculty Summer Salary DCP Gross
2. EDB 5552 – FYTD Safe Harbor DCP Gross
3. FILLER – 5553
4. FILLER – 5554
5. FILLER – 5555
6. FILLER – 5556
7. FILLER - 5557

Expense Distribution Consolidated Benefits File

The Consolidated Benefits Record will be increased from 200 to 211 to accommodate the addition of the field to record the highest priority Faculty Summer Salary grosses.

Expense Distribution Work File

The Expense Distribution Work Type 2 Record will be increased from 7464 to 7664 to accommodate the addition of the field to record the Faculty Summer Salary benefit.

VSAM/DB2 DOS Table Record Structure

An attribute will be added to the DOS Record Structure to indicate that the existing DOS Code is associated with an earning that is Faculty Summer Salary.
Copylib Changes

**CPFDXEDF**

Currently, this copymember provides the File Definition of the EDW (Expense Distribution Work).

The maximum record size will be expanded to accommodate the new Faculty Summer Salary benefit.

**CPLNKFSS**

This new copymember will define the linkage between calling module PPNETCLC and the PPFSSDCP module.

**CPLNKGRS, CPLNKGRI, CPLNKHDA**

The above copymembers will be modified to add the FYTD Faculty Summer Salary DCP Gross, FYTD Safe Harbor DCP Gross, and five additional future dollar balances. In addition, the number of dollar entries will be expanded from 50 to 57.

**CPLNKNET**

This existing copymember defines the linkage between calling module PPP400 and PPNET*** modules.

The Total Summer Salary DCP Eligible Earnings will contain the total current earnings where the DOS Code indicates the earnings are summer salary. The Total Eligibility OASDI Earnings will contain the total current earnings where the DOS Code indicates the earnings are subject to OASDI. The Total Retirement Covered Earnings will contain the total current earnings where the DOS Code indicates the earnings are retirement-covered gross.

The ‘Grandfathered’ Covered Compensation Limit (from System Parameter 023) and ‘Not Grandfathered’ Covered Compensation Limit (from System Parameter 067) fields will be added to the copymember.

**CPLNKSH**

This existing copymember defines linkage between module PPNETCLC and PPBENSH, which calculates the Safe Harbor (DCP Casuas deductions).

A new field will be added to the linkage to pass the DCP Casual Gross Limit to PPBENSH for usage in the calculation of the DCP Casual Deduction.
**CPWDOSH, CPWDOSI, CPWDOST, CPWSXDOS**

The field Faculty Summer Salary Indicator will be added to the above copymembers. A value of ‘Y’ will indicate that the DOS Code is associated with a Faculty Summer Salary earning. A value of ‘N’ or blank will indicate that the DOS Code is associated with a Faculty Summer Salary earning.

**CPWSRCPW**

Currently, this copymember defines an EXTERNAL working storage shared by various online Rush Check modules.

A field used to pass dollar balances will be expanded to accommodate the new FYTD DCP Faculty Summer Salary, FYTD Safe Harbor DCP Gross, and five additional future Grosses.

**CPWSRPCM**

Currently, this copymember defines working storage for a row on the EDB PPPPCM table.

The new FYTD DCP Faculty Summer Salary and FYTD Safe Harbor DCP Gross will be added.

**CPWSXCBF**

This copymember provides the record layout of the Consolidated Benefit Activity record created by PPP500 and read by PPP520.

An unused area in the record will be defined to hold the Highest Priority Faculty Summer Salary Gross wages.

**CPWSXEDR**

This copymember provides the Working Storage record layout of the EDW.

The new Faculty Summer Salary benefit will be defined in the standard benefit area.

**CPWSXIC2**

This copymember CPWSXIC2 defines various PPS constants. It contains local campus specific values for some fields.

It will be modified to increase the dollar balance array to allow for the new FYTD Faculty Summer Salary DCP, Safe Harbor DCP Gross, and five future gross fields. The OCCURS value of 50, defined for the **IDC-MAX-GROSS-ENTRIES**, will be changed to 57.

**CPWSXIC5**

This copymember CPWESXIC5 provides Installation Constants for the Expense Distribution and other monthly processes.
The EDW Subscript Value, Object Code, Liability Account, and Description for the Faculty Summer Salary benefit will be added to this copymember.

**CPWSXIDC**

This copymember CPWSXIDC defines various PPS constants. It contains local campus specific values for some fields. It will be modified to increase the value of some fields defining the number of expected dollar balances to allow for the new FYTD Faculty Summer Salary DCP and Safe Harbor DCP Gross fields.

The value of 50 defined for fields IDC-MAX-GROSS-ELEMENTS, IDC-GROSS-INDICATORS, and IDC-GROSS-CLEAR will be changed to 57.

**CPWSXEXP**

Currently, this copymember provides the File Definition record layout of the EDW Type 2 record.

The record length of 4 will be added to the existing record length of 7464 to accommodate the Faculty Summer Salary benefit. The new record length will be 7664.

**CPWSXNGO**

This copymember CPWSXNGO controls certain deduction remittance functions associated with the Surepay File. It identifies which GTN deductions are to be included on the Surepay File and links these to a receiving Organization (i.e., financial institution) also defined within the copymember.

The following GTN deduction and contribution will be added to this copymember and linked to the existing bank which handles the Fidelity account:

- GTN 380  Link Organization value of ‘7’
- GTN 387  Link Organization value of ‘6’

A value of ‘03’ will be coded in the XNGO-PROC-FORMAT-RTN-IND field associated with Summer Salary DCP Deductions and Contributions; the value coded on the XNGO-PROC-FORMAT-RTN-IND field will be used to trigger Calculation Routine 03 for processing Summer Salary DCP monies in PPP430.

**CPWSXPLN**

Currently, this copymember CPWSXPLN contains the table showing the correlation between UCRS 403(b) and DCP plan codes to the Payroll Deduction Numbers. A maximum of two Payroll Deduction Numbers can be associated with a particular DCP Plan Code.

This table will be modified such that the Faculty Summer Salary Deduction Numbers will be added to this table. In addition, the table will re-structured such that a maximum of three Payroll Deduction Numbers will be associated with a particular DCP Plan Code.
Currently, this copymember defines the table of GTN numbers, which are needed for the IVR. Each GTN number is assigned to the proper IVR Group Code, and also serves as a link to the matching GTN number on the campus.

- The following GTN numbers will be added to the table entries in IVR Group Code of ‘3’. The number of entries will be increased from 61 to 75.

6380Y – SSDCP (Summer Salary Defined Contribution Plan) Fidelity-employer contribution YTD  
6381Y - SSDCP Savings-employer contribution YTD  
6382Y - SSDCP Equity-employer contribution YTD  
6383Y - SSDCP Bond-employer contribution YTD  
6384Y - SSDCP Insurance Company Contract-employer contribution YTD  
6385Y - SSDCP Money Market-employer contribution YTD  
6386Y - SSDCP Multi Asset-employer contribution YTD  
6387Y - SSDCP Fidelity YTD  
6388Y - SSDCP Savings YTD  
6389Y - SSDCP Equity YTD  
6390Y - SSDCP Bond YTD  
6391Y - SSDCP Insurance Company Contract YTD  
6392Y - SSDCP Money Market YTD  
6393Y - SSDCP Multi Asset YTD

Currently, copymember CPWSX394 is used in PPP390 and PPP400 to define work arrays which must be kept in sync with the length of the hour and dollar arrays defined in CPLNKHDA. It will be modified to allow for the new FYTD Faculty Summer Salary DCP and FYTD Safe Harbor DCP Gross fields.
DDL Members

TBPCM17A

This DDL will be used to alter Table PPPPCM to include the following columns:

- (EDB 5551) – FYTD Faculty Summer Salary DCP Gross
  
  The column name will be named FTD_FCSS_DCP_GROSS.

- (EDB 5552) – FYTD Safe Harbor DCP Gross
  
  The column name will be named FTD_SFHR_DCP_GROSS.

TBPCM00C, PPPVPCM1, PPPVPCM2, PPPVZPCM, PPPVHDA2

The above DDLs, which create the PPPPCM Table and appropriate table views, will be modified to include the following columns:

- (EDB 5551) – FYTD Faculty Summer Salary DCP Gross
  
  The column name will be named FYTD_FCSS_DCP_GRS.

- (EDB 5552) – FYTD Safe Harbor DCP Gross
  
  The column name will be named FYTD_SFHBR_DCP_GRS.

TBDOS03A

This DDL will be used to alter Table PPPDOS to include the following column:

- DOS Summer Salary Indicator
  
  The column name will be named DOS_FCSS_IND.

TBDOSH3A

This DDL will be used to alter Table PPPDOSH to include the following column:

- DOS Summer Salary Indicator
  
  The column name will be named DOS_FCSS_IND.
The above DDLs, which create the PPPDOS Table and the appropriate table views, will be modified to include the following columns:

- DOS Summer Salary Indicator
  
The column name will be named DOS_FCSS_IND.

**TBSDOSH0C, PPPVDOSH, PPPVZDOS**

The above DDLs, which create the PPPDOSH Table and the appropriate table view, will be modified to include the following columns:

- DOS Summer Salary Indicator
  
The column name will be named DOS_FCSS_IND.
Include Members

**EDB Payroll Computation Table (PPPPCM)**

**PPPVPCM1, PPPVPCM2, PPPVZPCM, PPPVZHDA2**

The following data elements will be added to the above Include members:

- (EDB 5551) – FYTD Faculty Summer Salary DCP Gross.
  
The column name will be named FTD_FCSS_DCP_GROSS

- (EDB 5552) – FYTD Safe Harbor DCP Gross
  
The column name will be named FTD_SFHR_DCP_GROSS.
Bind Members

PPFSSDCP

This bind member will contain the package bind for PPFSSDCP.

PPP400

This bind member will be modified to add include module PPFSSDCP in the bind member list.
CICS Maps

PPIBAL0

This map which defines the label fields and data fields for the IBAL screen will be modified such that the label fields and data fields for the FYTD Retirement Gross (EDB 5543), FYTD Faculty Summer Salary DCP Gross (EDB 5551), and FYTD Safe Harbor DCP Gross (EDB 5552) will be included.
Program Changes

**PPBENSH**

Currently, this module calculates the DCP Casual Deductions using the Current Safe Harbor Gross (total earnings subject to OASDI) passed from PPNETCLC. If the employee reaches the OASDI Maximum of 80,400 in this compute, a partial amount of the current OASDI Earnings is calculated and used in the calculation of the DCP Casual Deduction.

The lesser of the Combined DCP Compensation limit (calculated from PPNETCLC), Current Safe Harbor Gross (Current Earnings subject to OASDI), or the calculated partial amount of the Current OASDI Earnings that is under the OASDI Maximum, will be used to calculate the Safe Harbor DCP Deduction.

In addition, this module will be changed such that the standard error handling logic will be added to signal DB2 errors, and passed back to the calling module.

**PPBENUMCR**

Currently, this module calculates the Regular DCP Deductions.

This module will be changed such that the standard error handling logic will be added to signal DB2 errors, and passed back to the calling module.

**PPDOSHUP**

Currently, this module is the update module for updating the Description of Service History Table PPPDOSH on the CDB database.

Column DOS_FCSS_IND (Faculty Summer Salary Indicator) will be added to the processing of the history Control DOS Table.

**PPEXERPT, PPEM001, PPEM004, PPEM101, PPNRARPT, PPSTARPT, PPEY001, PPEY101, PPEY200**

The above programs will be modified to include the FYTD Faculty Summer Salary DCP Gross and Safe Harbor DCP Gross field in the COBOL “REPLACE BY” clause associated with the PPHDAUTL-INTERFACE field names.

**PPHDAUTL**

PPHDAUTL is a utility program which loads hour and dollar totals into linkage copymember CPLNKHDA for use by various PPS programs.
It will be modified to select the new FTYD Faculty Summer Salary DCP Gross and Safe Harbor DCP Gross fields from the PPPPCM (Payroll Computation) table and load them into the FTYD Faculty Summer Salary DCP Gross and Safe Harbor DCP Gross fields defined in copymember CPLNKHDA.

**PPDOSUT2**

Logic will be added to process the Faculty Summer Salary Indicator.

**PP1730**

Currently, this program produces the monthly UCRS Interface File.

To support the Faculty Summer Salary Deductions (Employee and Employer contributions), the following changes will be made:

The following deductions will be included in the Working Storage section.

- 387 – Summer Salary DCP Fidelity, Employee Contribution
- 388 – Summer Salary DCP Saving, Employee Contribution
- 389 – Summer Salary DCP Equity, Employee Contribution
- 390 – Summer Salary DCP Bond, Employee Contribution
- 391 – Summer Salary DCP Insurance Company Contract, Employee Contribution
- 392 – Summer Salary DCP Money Market, Employee Contribution
- 393 – Summer Salary DCP Multi-Asset, Employee Contribution
- 380 – Summer Salary DCP Fidelity, Employer Contribution
- 381 – Summer Salary DCP Savings, Employer Contribution
- 382 – Summer Salary DCP Equity, Employer Contribution
- 383 – Summer Salary DCP Bond, Employer Contribution
- 384 – Summer Salary DCP Insurance Company Contract, Employer Contribution
- 385 – Summer Salary DCP Money Market, Employer Contribution
- 386 – Summer Salary DCP Multi-Asset, Employer Contribution

The following Memo Plan Codes will be added to the Working Storage section:

- 46 – Summer Salary DCP Fidelity, Employee Contribution
- 47 – Summer Salary DCP Fidelity, Employer Contribution
- 52 – Summer Salary DCP Saving, Employee Contribution
- 55 – Summer Salary DCP Equity, Employee Contribution
- 56 – Summer Salary DCP Bond, Employee Contribution
- 57 – Summer Salary DCP Insurance Company Contract, Employee Contribution
- 58 – Summer Salary DCP Money Market, Employee Contribution
- 59 – Summer Salary DCP Multi-Asset, Employee Contribution
- 61 – Summer Salary DCP Savings, Employer Contribution
- 62 – Summer Salary DCP Equity, Employer Contribution
• 63 – Summer Salary DCP Bond, Employer Contribution
• 64 – Summer Salary DCP Insurance Company Contract, Employer Contribution
• 65 – Summer Salary DCP Money Market, Employer Contribution
• 66 – Summer Salary DCP Multi-Asset, Employer Contribution

The maximum number of defined GTN numbers will be changed from 66 to 80.

The deductions (381 and 388) associated with Summer Salary DCP Savings will be added to the deduction total in existing UCRS Plan Code 71.

The deductions (382 and 389) associated with Summer Salary DCP Equity will be added to the deduction total in existing UCRS Plan Code 72.

The deductions (383 and 390) associated with Summer Salary DCP Bond will be added to the deduction total in existing UCRS Plan Code 73.

The deductions (384 and 391) associated with Summer Salary DCP Insurance Company Contract (ICC) will be added to the deduction total in existing UCRS Plan Code 74.

The deductions (385 and 392) associated with Summer Salary DCP Money Market will be added to the deduction total in existing UCRS Plan Code 75.

The deductions (386 and 393) associated with Summer Salary DCP Multi-Asset will be added to the deduction total in existing UCRS Plan Code 76.

**PPKEYCHD**

PPKEYCHD is called to perform EDB Employee ID changes. The SELECT of data from the PPPPCM table will be modified to include the new FTYD Faculty Summer Salary DCP Gross and Safe Harbor DCP Gross fields.

**PPNETCLC**

PPNETCLC is a Compute module called from PPP400.

A new Calculation Routine of 45 will be included that will do the following calculations and limits:

• **401(a)(17) Limit**

  This 401(a)(17) limit will be determined by the value in the employee’s UCRP Covered Compensation Limit Code (EDB 0236). If the value of EDB 0236 is ‘G’, the employee will be considered ‘grandfathered’ and the value in System Parameter 023 (currently $275,000) will be used as the 401(a)(17) limit. If the value of EDB 0236 is ‘N’ or blank, the employee will be considered ‘Not grandfathered’, and the value in System Parameter 067 (currently $170,000) will be used as the 401(a)(17) limit.

• **Summer Salary Compensation Limit**
The 401(a)(17) Limit will be capped at 25%. The Summer Salary Compensation Limit will be determined by taking 25% of the selected 401(a)(17) limit above.

- **Combined DCP Compensation Limit**

  The employee’s Total FYTD DCP-Eligible Gross Earnings must be calculated. If the Retirement Eligibility Code (EDB 0122) has a value of ‘P’, ‘F’, ‘O’ or ‘S’, the Total FYTD Gross Earnings will contain the FYTD Summer Salary DCP Gross (EDB 5551) and the FYTD Safe Harbor DCP Gross (EDB 5552) are added. For all other Retirement Eligibility Codes, the FYTD Retirement Gross (EDB 5543), FYTD Summer Salary DCP Gross, and the FYTD Safe Harbor DCP Gross are added.

  To determine the Combined DCP Compensation Limit, the Total FYTD DCP-Eligible Gross Earnings will subtracted from the selected 401(a)(17) above. If the Combined DCP-Eligible Compensation Limit is less than zero, then zero is assigned.

- **Determine amount used for calculation of the Summer Salary DCP Deduction and Contribution**

  The **Current Summer Salary Gross**, which is the total current earnings where the DOS Code indicates Summer Salary, is passed from PPP400.

  If the Retirement Eligibility Code is not blank, ‘H’, or ‘N’, the following calculation will be made:

  - The **Summer Salary Limit** will be calculated by subtracting the FYTD Summer Salary DCP Gross (EDB 5551) from the **Summer Salary Compensation Limit** above.

  - The lesser of the **Combined DCP Compensation Limit**, **Summer Salary Limit**, or **Current Summer Salary Gross** will be used in the calculation of the SSDCP deduction and contribution.

  Module PPFSSDCP will be called to calculate the Employee Summer Salary DCP Deduction and Employer Summer Salary DCP Contribution. The percentages used to calculate the Summer Salary DCP Deduction and Contribution will be taken from the Benefits Rate Table.

- **Determine amount used for calculation of the Regular DCP Deduction**

  The **Current Retirement Gross**, which is the total current earnings where the DOS Code indicates retirement covered gross, is passed from PPP400.

  If the Retirement Eligibility Code is ‘U’, the following calculation will be made:

  - The **Adjusted Combined DCP Compensation Limit** will be calculated by subtracting the amount used in the calculation for the Summer Salary DCP Deduction from the Combined DCP Compensation Limit calculated above.
The lesser of the **Adjusted Combined DCP Compensation Limit** or **Current Retirement Gross** will be used in the calculation of the Regular DCP deduction

- **Determine amount used for calculation of the Safe Harbor DCP Deduction**

  The **OASDI Limit**, which is only those earnings that are under the OASDI maximum, is passed from PPP400

  The **Current Safe Harbor Gross**, which is the total current earnings where the DOS Code indicates the earnings are subject to OASDI, is passed from PPP400

  If the Retirement Eligibility Code is ‘H’, the following determination is made:

  The lesser of the **OASDI Limit**, **Current Safe Harbor Gross**, or **Combined DCP Compensation Limit** will be used in the calculation of the Safe Harbor DCP Deduction

  The FYTD Faculty Summer Salary DCP Gross will be incremented only by the amount actually used to calculate the corresponding Faculty Summer Salary DCP deduction.

  The YTD Safe Harbor Gross will be incremented only when a Safe Harbor Deduction is calculated.

  Prior to calling module PPBENUCR, which calculates the Regular DCP deduction, module PPNETCLC will calculate the portion of the current Retirement Gross that is over the existing OASDI Maximum Limit.

  The Current Month Retirement Gross (EDB 5520) will be updated with the amount stored in KNET-GROSS-ADJUST (1), that is actually used to calculate the regular DCP deduction after returning from called module PPBENUCR.

**PPNETUPD**

PPNETUPD is a Compute module called from PPP400.

The Current Month Retirement Gross (EDB 5520) will be updated with the amount in KNET-GROSS-ADJUST (1), which is the actual amount used to calculate the regular DCP deduction after returning from called module PPBENUCR.

**PPPCMFET, PPPCMCHG, PPPCMUPD, PPCMUTL, PPCMUTW**

The program is a standard part of the EDB Fetch/Update complex for the PPPPCM table.

It will be modified to process the new FTYD Faculty Summer Salary DCP Gross and Safe Harbor DCP Gross fields.

**PPP010:**

Currently, PPP010 is the batch program that updates the various VSAM Control Tables.
Code will be added to process the new Faculty Summer Salary Indicator field on transaction 2 for Description of Service Table updates. Valid values will be ‘Y’ and ‘N’.

A Faculty Summer Salary consistency edit will also be added. If the Faculty Summer Salary Indicator = ‘Y’ and the UCRS Gross Indicator associated with a DOS Code is either plus or negative, the update will be rejected, and message ‘Summer Salary DOS may not be eligible for retirement’ will be issued.

The Description of Service Table (10) report will be modified to display the Faculty Summer Salary Indicator values for each DOS Code. Given the tight space, some existing labels may need to be compressed further.

The existing edit on the input GTN Set Indicators will be modified such that a value of ‘S’ will be included in the list of valid GTN Set Indicator values.

**PPP400:**

PPP400 is one of the main Compute driver programs. It calls various PPNET* modules to calculate net and gross amounts.

The Earning Distribution array in the PAR record will be processed as follows:

- If each DOS Code in the Earning Distribution array matches a DOS Code on the internal DOS array and the DOS Code indicates the earning is a summer salary earning, the earning in the Earning Distribution array will be accumulated.

- If the DOS Code in the Earning Distribution array matches a DOS Code on the internal DOS array and the DOS Code indicates the earning is a retirement covered gross, the earning in the Earning Distribution array will be accumulated.

- If the DOS Code in the Earning Distribution array matches a DOS Code on the internal DOS array and the DOS Code indicates the earning is subject to OASDI, the earning in the Earning Distribution array will be accumulated.

- The 401(a)(17) Limit for grandfathered employees (taken from System Parameter Entry 023) will be moved to the appropriate field in copymember CPLNKNET. The 401(a)(17) Limit for employees not grandfathered (taken from System Parameter Entry 067) will be moved to the appropriate fields in copymember CPLNKNET.

**PPP430:**

Currently, PPP430 processes the Final PAR File from a Pay Cycle and creates Surepay records for transmitting both individual net pay deposits, monies deducted for Fidelity 403(b), American Century Funds, Fidelity Pre-Tax Casual DCP Deductions, Fidelity Pre-Tax Career DCP Deductions, and Fidelity Voluntary After-Tax DCP Deductions.

In addition, a Money Source Identifier value of 1 coded on the Surepay Type 7 record in column 45 identifies the monies as Fidelity 403(b) deductions, a value of 2 identifies the monies as Fidelity Pre-Tax Casual DCP Deductions, a value of 3 identifies the monies as Fidelity Pre-Tax
Career DCP Deductions, and a value of 4 identifies the monies as Fidelity Voluntary After-Tax Deductions.

Two new separate batches will be added to the GTN Surepay File for the Fidelity Summer Salary DCP Deductions/Contributions. Two different Money Source Identifier values will be added to the exiting Source Identifier values of 1, 2, 3, and 4. The Fidelity batch containing the Type 7 records for Fidelity Summer Salary DCP Deductions will have a Source Identifier value of ‘5’ (column 45), and the batch containing the Type 7 records for Fidelity Summer Salary DCP Contributions will have a Source Identifier value of ‘6.’

A new Calculation Routine 03 will be added to code the new batch records appropriately. Calculation Routine 03 will be triggered via a value of ‘03’ coded on the XNGO-PROC-FORMAT-RTN-IND field associated with the Summer Salary DCP Deductions and Contributions in copymember CPWSXNGO.

PPP500

Program PPP500 will be modified to determine the total Faculty Summer Salary eligible payment gross according to the DOS Priority.

PPP520

Program PPP520 will be modified to pro-rate the Faculty Summer Salary (FCSS) benefit among FCSS eligible payments based on the data supplied by PPP500. The assessed FCSS benefit amount will be carried on the Expense Distribution Work (EDW) in a newly assigned benefit position.

PPP530

Program PPP530 will process the Faculty Summer Salary benefit from the employee’s EDW record and create appropriate GL Interface records to record the new benefit. For reporting purposes, the Faculty Summer Say benefit will be consolidated on the PPP5302 report column that displays Retirement Matching benefits. Object Code totals are maintained and reported for the Faculty Summer Salary benefit at the department level.

PPP851

PPP851 updates the DB2 CTL tables from the VSAM CTL tables.

Code will be modified to include the new Faculty Summer Salary Indicator in the Description of Service Table update.

PPP130

PPP130 performs Periodic EDB Maintenance.

The COBOL “REPLACING” definition of data in PPHDAUTL-INTERFACE linkage (copymember CPLNKHDA) will be modified to include the new Faculty Summer Salary DCP Gross and Safe Harbor DCP Gross fields. Code will also be added to move the final values in
those fields in PPHDAUTL-INTERFACE to the appropriate column of the PCM-ROW prior to posting changes.

PPRCNET

PPRCNET is the main Rush Checks Compute driver program.

This program will be modified such that the Current Retirement Gross returned from PPRCGRSS will be replaced with the actual gross used to calculate the Safe Harbor DCP Casual deduction in PPBENSH. Thus, the correct Retirement Gross will be printed on the PPRCAUDT1 report.

PPRCOPT1

PPRCOPT1 is the Detail Screen Processor for the online Rush Checks.

The DOS Table will be accessed via utility module PPDOSUT2 to return the internal DOS array.

The Earning Distribution array in the input Earnings record will be processed as follows:

- If each DOS Code in the Earning Distribution array matches a DOS Code on the internal DOS array and the DOS Code indicates the earning is a summer salary earning, the earning in the Earning Distribution array will be accumulated.

- If the DOS Code in the Earning Distribution array matches a Dos Code on the internal DOS array and the DOS Code indicates the earning is a retirement covered gross, the earning in the Earning Distribution array will be accumulated.

- If the DOS Code in the Earning Distribution array matches a DOS Code on the internal DOS array and the DOS Code indicates the earning is subject to OASDI, the earning in the Earning Distribution array will be accumulated.

The 401(a)(17) Limit for grandfathered employees in System Parameter entry 023 will be moved to the appropriate field in copymember CPLNKNET. The 401(a)(17) Limit for employees not grandfathered will be moved to the appropriate fields in copymember CPLNKNET.

The logic that checks the employee’s Covered Compensation Code (EDB 236) will be changed. A blank Covered Compensation Code will be associated with a “not” grandfathered 401(a)(17) Limit.

PPRCOPT2

PPRCOPT2 is the Detail Screen Processor for online Rush Checks.

The DOS Table will be accessed via utility module PPDOSUT2 to return the internal DOS array.

The Earning Distribution array in the input Earnings record will be processed as follows:
• If each DOS Code in the Earning Distribution array matches a DOS Code on the internal DOS array and the DOS Code indicates the earning is a summer salary earning, the earning in the Earning Distribution array will be accumulated.

• If the DOS Code in the Earning Distribution array matches a Dos Code on the internal DOS array and the DOS Code indicates the earning is a retirement covered gross, the earning in the Earning Distribution array will be accumulated.

• If the DOS Code in the Earning Distribution array matches a DOS Code on the internal DOS array and the DOS Code indicates the earning is subject to OASDI, the earning in the Earning Distribution array will be accumulated.

The 401(a)(17) Limit for grandfathered employees in System Parameter entry 023 will be moved to the appropriate field in copymember CPLNKNET. The 401(a)(17) Limit for employees not grandfathered will be moved to the appropriate fields in copymember CPLNKNET.

The logic that checks the employee’s Covered Compensation Code (EDB 236) will be changed. A blank Covered Compensation Code will be associated with a “not” grandfathered 401(a)(17) Limit.

**PPWIBAL**

This existing program is the screen detail processor for the IBAL screen.

This program will be modified such that logic will be added to display the FYTD Retirement Gross, FYTD Faculty Summer Salary DCP Gross, and FYTD Safe Harbor DCP Gross.

**USER12**

USER12 is the main dual use driver for EDB edit/update process. It references the CPLNKHDA fields, and moves them to the appropriate column of the PCM-ROW prior to posting changes for update and audit purposes. It will be modified to include movement of the new FYTD Faculty Summer Salary DCP Gross and FYTD Safe Harbor DCP Gross fields (from CPLNKHDA) to the PCM-ROW.
New Programs

**PPFSSDCP**

This module will calculate the Employee Faculty Summer Salary DCP Deduction and the Employer Faculty Summer Salary DCP Contribution in the compute process.

The proper rates used for calculating the Faculty Summer Salary DCP deduction and contribution will be taken from the Benefits Rates Table.
Form Updates

**Description of Service (UPAY650)**

This form will be modified to include the Faculty Summer Salary Indicator (column 76) to transaction 2.

**Benefits Rate Table – Retirement II (UPAY676B)**

Entries 13 and 14 with appropriate descriptions will be added to the existing form for the Summer Salary DCP Employee Deduction Percent and Summer Salary DCP Employer Contribution Percent respectively.
EDB Data Elements

New data elements EDB 5551 and 5552 will be added to the Data Dictionary.

The description for existing data element EDB 0236 will be changed.

See Attachment A.
Online Help Changes

Online field-level help on the IBAL screen will be available for the new data elements (EDB 5551 and 5552) via the Data Dictionary.
JCL Changes

**PPP390**

The JCL that executes PPP390 must be modified to reflect the new LRECL associated DD Name of COM3940 from 1200 to 1270.

**PPP500**

The JCL that executes program PPP500 must be modified to reflect the new Consolidated Benefits File (DD Name “CONBEN”) LRECL length of 211 (the previous LRECL was 200).

**PPP520**

The JCL that executes program PPP520 must be modified to reflect the new EDW (DD Name “EXPDIST”) LRECL length of 7668 (the previous LRECL was 7468).
Control Table Updates

Benefits Rate Table (PPPBRT)

The following lines will be added to the retirement portion of the Benefits Rate Table:

Line 13, Rate equal to 3.5 Percent - Summer Salary DCP Employee Deduction Percent

Line 14, Rate equal to 3.5 Percent – Summer Salary DCP Employer Contribution Percent

System Messages Table (PPPMSG)

The following messages will be added to this table:

01-633 “DOS cannot be eligible for retirement and summer salary” with a severity level of ‘5’ (Transaction Reject).

Data Element Table (PPPDET)

The following new data elements will be added to this table:

• (EDB 5551) Faculty Summer Salary DCP Gross
• (EDB 5552) Safe Harbor DCP Gross

In addition, the following five Filler Data Elements will be added for future grosses.

• (EDB 5553) FILLER-5553
• (EDB 5554) FILLER-5554
• (EDB 5555) FILLER-5555
• (EDB 5556) FILLER-5556
• (EDB 5557) FILLER-5557

Description of Service Table (PPPDOS)

A new attribute will be added to this table to indicate that the earnings paid on that DOS code are faculty summer salary earnings.

Gross-to-Net Table (PPPGTN)

The following new GTN numbers will be added to this table with a Calculation Routine Number of ‘45’. 
Seven entries must be added to the Gross To Net Table for the *employer contributions* for Summer Salary DCP. The GTN numbers assigned by UCOP’s Payroll Coordination Office are:

- 380 Fidelity
- 381 Savings
- 382 Equity
- 383 Bond
- 384 ICC
- 385 Money Market
- 386 Multi Asset

Seven entries must be added to the Gross To Net Table for the *employee deductions* for Summer Salary DCP. The GTN numbers assigned by UCOP’s Payroll Coordination Office are:

- 387 Fidelity
- 388 Savings
- 389 Equity
- 390 Bond
- 391 ICC
- 392 Money Market
- 393 Multi Asset

These seven entries should be established as pre-tax deductions.

**Code Translation Table (PPPCTT)**

The following new deduction numbers and its associated descriptions will be added to this table.

- 380 DCP SS Fidelity-Con
- 381 DCP SS Savings-Con
- 382 DCP SS Equity-Con
- 383 DCP SS Bond-Con
- 384 DCP SS Guar Ins-Con
- 385 DCP SS Money Market-Con
- 386 DCP SS Multi Asset-Con
- 387 DCP SS Fidelity-Ded
- 388 DCP SS Savings-Ded
- 389 DCP SS Equity-Ded
- 390 DCP SS Bond-Ded
- 391 DCP SS Guar Ins-Ded
- 392 DCP SS Money Market-Ded
- 393 DCP SS Multi Asset-Ded
Attachments

Attachments A1 – A3  EDB Data Dictionary Entries
Attachment B  Deduction Groups for IVR/Web Interface file
Attachment C  On-line screen changes
New Data Element

System Number: EDB5551-6
User Access Name: 5551-6
Programming Name: FTD_FCSS_DCP_GROSS
Revision Date: 03/01/01
Comments:

Source(s): PPP390, PPP400
Use(s): Calculation, Reporting
Location(s): N/A

Name: FISCAL YEAR TO DATE FACULTY SUMMER SALARY DCP-ELIGIBLE GROSS

Type: NUMERIC
Length: 9
Format: nnnnnnnn.nn

General Description:

The fiscal year-to-date total of earnings subject to the Faculty Summer Salary DCP deduction. This amount is capped at 25% of the employee’s 401(a)(17) limit.

Code Interpretation:

N/A

ATTACHMENT A1
New Data Element

System Number: EDB5552-7
User Access Name: 5552-7
Programming Name: FTD_SFHR_DCP_GROSS
Revision Date: 03/01/01

Comments:
Source(s): PPP390,PPP400
Use(s): Calculation, Reporting
Location(s): N/A

Name: FISCAL YEAR TO DATE SAFE HARBOR DCP-ELIGIBLE GROSS

Type: NUMERIC
Length: 9
Format: nnnnnnnn.nn

General Description:
The fiscal year-to-date total of earnings subject to the Safe Harbor deduction.

Code Interpretation:
N/A
Change to Data Dictionary definition

System Number: EDB0236-3
User Access Name: 0236-3
Programming Name: COV_COMP_LIMIT_CD IN PPPBEN
Revision Date: 03/01/01
Comments:
Source(s): PPP120
Use(s): Calculation, Reporting
Location(s): N/A
Name: UCRP COVERED COMPENSATION LIMIT CODE
Type: ALPHANUMERIC
Length: 1
Format:

General Description:

Code indicating whether an employee is 'grandfathered' under the compensation limit of $235,840 in effect prior to July, 1994, or is subject to the new index limit effective on July 1, 1994. Compensation limit amounts are stored in the System Parameter Table.

Code Interpretation

G - Grandfathered
N - Not grandfathered
blank - Not subject to limit because of membership in retirement plan other than UCRP
<table>
<thead>
<tr>
<th>GROSS-TO-NET DATA</th>
<th>Group Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tax Deferred Savings</td>
<td>6001G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7001E</td>
</tr>
<tr>
<td>YTD</td>
<td>6001Y</td>
</tr>
<tr>
<td>Tax Deferred Bond</td>
<td>6002G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7002E</td>
</tr>
<tr>
<td>YTD</td>
<td>6002Y</td>
</tr>
<tr>
<td>Tax Deferred Equity</td>
<td>6003G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7003E</td>
</tr>
<tr>
<td>YTD</td>
<td>6003Y</td>
</tr>
<tr>
<td>Tax Deferred ICC</td>
<td>6292G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7292E</td>
</tr>
<tr>
<td>YTD</td>
<td>6292Y</td>
</tr>
<tr>
<td>Tax Deferred Money Market</td>
<td>6293G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7293E</td>
</tr>
<tr>
<td>YTD</td>
<td>6293Y</td>
</tr>
<tr>
<td>Tax Deferred Calvert</td>
<td>6294G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7294E</td>
</tr>
<tr>
<td>YTD</td>
<td>6294Y</td>
</tr>
<tr>
<td>Tax Deferred Multi Asset</td>
<td>6228G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7228E</td>
</tr>
<tr>
<td>YTD</td>
<td>6228Y</td>
</tr>
<tr>
<td>Tax Deferred Fidelity</td>
<td>6246G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7246E</td>
</tr>
<tr>
<td>YTD</td>
<td>6246Y</td>
</tr>
<tr>
<td>Tax Deferred Savings %</td>
<td>6232G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7232E</td>
</tr>
<tr>
<td>YTD</td>
<td>6232Y</td>
</tr>
<tr>
<td>Tax Deferred Bond %</td>
<td>6233G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7233E</td>
</tr>
<tr>
<td>YTD</td>
<td>6233Y</td>
</tr>
<tr>
<td>Tax Deferred Equity %</td>
<td>6234G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7234E</td>
</tr>
<tr>
<td>YTD</td>
<td>6234Y</td>
</tr>
<tr>
<td>Tax Deferred ICC %</td>
<td>6235G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7235E</td>
</tr>
<tr>
<td>YTD</td>
<td>6235Y</td>
</tr>
<tr>
<td>Tax Deferred Multi Asset %</td>
<td>6229G</td>
</tr>
<tr>
<td>Effective Date</td>
<td>7229E</td>
</tr>
<tr>
<td>YTD</td>
<td>6229Y</td>
</tr>
<tr>
<td>GROSS-TO-NET DATA</td>
<td>Group Code</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Tax Deferred MoneyMarket % Effective Date</td>
<td>6236G</td>
</tr>
<tr>
<td>YTD</td>
<td>7236E</td>
</tr>
<tr>
<td></td>
<td>6236Y</td>
</tr>
<tr>
<td>Tax Deferred Fidelity % Effective Date</td>
<td>6247G</td>
</tr>
<tr>
<td>YTD</td>
<td>7247E</td>
</tr>
<tr>
<td></td>
<td>6247Y</td>
</tr>
<tr>
<td>Tax Deferred Calvert % Effective Date</td>
<td>6237G</td>
</tr>
<tr>
<td>YTD</td>
<td>7237E</td>
</tr>
<tr>
<td></td>
<td>6237Y</td>
</tr>
<tr>
<td>DCP Casual Savings YTD</td>
<td>6036Y</td>
</tr>
<tr>
<td>DCP Casual Equity YTD</td>
<td>6037Y</td>
</tr>
<tr>
<td>DCP Casual Bond YTD</td>
<td>6038Y</td>
</tr>
<tr>
<td>DCP Casual ICC YTD</td>
<td>6039Y</td>
</tr>
<tr>
<td>DCP Casual MoneyMarket YTD</td>
<td>6155Y</td>
</tr>
<tr>
<td>DCP Casual MultiAsset YTD</td>
<td>6156Y</td>
</tr>
<tr>
<td>DCP Casual Fidelity YTD</td>
<td>6278Y</td>
</tr>
<tr>
<td>DCP Career Savings YTD</td>
<td>6211Y</td>
</tr>
<tr>
<td>DCP Career Equity YTD</td>
<td>6212Y</td>
</tr>
<tr>
<td>DCP Career Bond YTD</td>
<td>6213Y</td>
</tr>
<tr>
<td>DCP Career ICC YTD</td>
<td>6214Y</td>
</tr>
<tr>
<td>DCP Career MoneyMarket YTD</td>
<td>6215Y</td>
</tr>
<tr>
<td>DCP Career MultiAsset YTD</td>
<td>6216Y</td>
</tr>
<tr>
<td>DCP Career Fidelity YTD</td>
<td>6217Y</td>
</tr>
<tr>
<td>SSDCP Fidelity-employer contribution YTD</td>
<td>6380Y</td>
</tr>
<tr>
<td>SSDCP Savings-employer contribution YTD</td>
<td>6381Y</td>
</tr>
<tr>
<td>SSDCP Equity-employer contribution YTD</td>
<td>6382Y</td>
</tr>
<tr>
<td>SSDCP Bond-employer contribution YTD</td>
<td>6383Y</td>
</tr>
<tr>
<td>SSDCP Insurance Company Contract-employer</td>
<td>6384Y</td>
</tr>
<tr>
<td>contribution YTD</td>
<td></td>
</tr>
<tr>
<td>SSDCP Money Market-employer contribution YTD</td>
<td>6385Y</td>
</tr>
<tr>
<td>SSDCP Multi Asset-employer contribution YTD</td>
<td>6386Y</td>
</tr>
<tr>
<td>SSDCP Fidelity YTD</td>
<td>6387Y</td>
</tr>
<tr>
<td>SSDCP Savings YTD</td>
<td>6388Y</td>
</tr>
<tr>
<td>SSDCP Equity YTD</td>
<td>6389Y</td>
</tr>
</tbody>
</table>
### GROSS-TO-NET DATA

<table>
<thead>
<tr>
<th>Description</th>
<th>Group Code</th>
<th>Group Code</th>
<th>Group Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>SSDCP Bond YTD</td>
<td>6390Y</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>SSDCP Insurance Company Contract YTD</td>
<td>6391Y</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>SSDCP Money Market YTD</td>
<td>6392Y</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>SSDCP Multi Asset YTD</td>
<td>6393Y</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Fidelity - NTD</td>
<td>6279G</td>
<td>7279E</td>
<td>6279Y</td>
</tr>
<tr>
<td>Effective Date YTD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GIC - NTD</td>
<td>6202G</td>
<td>7202E</td>
<td>6202Y</td>
</tr>
<tr>
<td>Effective Date YTD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UCRS Savings-NTD</td>
<td>6023G</td>
<td>7023E</td>
<td>6023Y</td>
</tr>
<tr>
<td>Effective Date YTD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MM-NTD</td>
<td>6203G</td>
<td>7203E</td>
<td>6203Y</td>
</tr>
<tr>
<td>Effective Date YTD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Multi Asset-NTD</td>
<td>6252G</td>
<td>7252E</td>
<td>6252Y</td>
</tr>
<tr>
<td>Effective Date YTD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UCRS Equity-NTD</td>
<td>6031G</td>
<td>7031E</td>
<td>6031Y</td>
</tr>
<tr>
<td>Effective Date YTD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UCRS Bond-NTD</td>
<td>6030G</td>
<td>7030E</td>
<td>6030Y</td>
</tr>
<tr>
<td>Effective Date YTD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IDS IRA</td>
<td>6239G</td>
<td>7239E</td>
<td>6239Y</td>
</tr>
<tr>
<td>Effective Date YTD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Century</td>
<td>6284G</td>
<td>7284E</td>
<td>6284Y</td>
</tr>
<tr>
<td>Effective Date YTD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loan - Short Term Amt Balance YTD</td>
<td>6243G</td>
<td>6243D</td>
<td>6243Y</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loan - Long Term Amt Balance YTD</td>
<td>6253G</td>
<td>6253D</td>
<td>6253Y</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UCRS Retro</td>
<td>6006G</td>
<td>6006D</td>
<td>7</td>
</tr>
<tr>
<td>GROSS-TO-NET DATA</td>
<td>Group Code</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------------------------</td>
<td>------------</td>
<td>-----</td>
<td></td>
</tr>
<tr>
<td>UCRS Buyback</td>
<td>6029G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>UCRS Buyback-Balance</td>
<td>6029D</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback#1</td>
<td>6351G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback1-Balance</td>
<td>6351D</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback#2</td>
<td>6352G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback2-Balance</td>
<td>6352D</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback#3</td>
<td>6353G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback3-Balance</td>
<td>6353D</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback#4</td>
<td>6354G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback4-Balance</td>
<td>6354D</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback#5</td>
<td>6355G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>TD Buyback5-Balance</td>
<td>6355D</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback#1</td>
<td>6361G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback1-Balance</td>
<td>6361D</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback#2</td>
<td>6362G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback2-Balance</td>
<td>6362D</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback#3</td>
<td>6363G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback3-Balance</td>
<td>6363D6</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback#4</td>
<td>364G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback4-Balance</td>
<td>6364D6</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback#5</td>
<td>365G</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>NTD Buyback5-Balance</td>
<td>6365D</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>PERS Buyback</td>
<td>6034G</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>PERS Buyback Balance</td>
<td>6034D</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>PERS Additional</td>
<td>6033G</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>PERS Survivor</td>
<td>6026G</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>403(b) total YTD</td>
<td>6008Y</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>403(b) MAC (6008U) - put in extract in 'D' field</td>
<td>6008D</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Dep Care</td>
<td>6225G</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Dep Care Eff Date</td>
<td>7225E</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>YTD</td>
<td>6225Y</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Additional Federal Tax Withholding</td>
<td>6010G</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6010Y</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Additional CA State Tax Withholding</td>
<td>6011G</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6011Y</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Additional Federal Tax Withholding for Nonresident Aliens</td>
<td>6301G</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6301Y</td>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>

Attachment B
Proposed IBAL Screen Changes

<table>
<thead>
<tr>
<th>ID: 000050020 Name: PRESENT, MARCUS</th>
<th>SSN: 555-55-5020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hm Dept: 804918 CHAN OFFICE</td>
<td>Emplmt Status: A Pri Pay: MO</td>
</tr>
<tr>
<td>Tot Grs: 21406.71</td>
<td>Retir Grs: 21406.71</td>
</tr>
<tr>
<td>FWT Grs: 21054.57</td>
<td>SFHBR Grs: 0.00</td>
</tr>
<tr>
<td>FWT Ded: 3074.83</td>
<td>OASDI Grs: 21406.71</td>
</tr>
<tr>
<td>SWT Grs: 21054.57</td>
<td>OASDI Ded: 1327.22</td>
</tr>
<tr>
<td>SWT Ded: 630.16</td>
<td>Medcr Grs: 21406.71</td>
</tr>
<tr>
<td>Medcr Ded: 310.40</td>
<td>ETD Grs Tax Trty: 0.00</td>
</tr>
<tr>
<td></td>
<td>Non Cash Fringe: 0.00</td>
</tr>
<tr>
<td></td>
<td>Medcr Ded: 310.40</td>
</tr>
<tr>
<td></td>
<td>YTD WCR: 0.00</td>
</tr>
<tr>
<td>QTD SWT Grs: 21054.57(^1)</td>
<td>YTD ESL Grs: 0.00</td>
</tr>
<tr>
<td>QTD SWT Ded: 630.16</td>
<td>YTD Regular Pay: 21406.71</td>
</tr>
<tr>
<td>FYTD Ret Grs: __________(^2)</td>
<td>FYTD SSDCP Grs: __________</td>
</tr>
<tr>
<td>FYTD SHbr Grs: __________</td>
<td>FYTD SHbr Grs: __________</td>
</tr>
</tbody>
</table>

Next Func: ID: Name: SSN:

==>

F: 1-Help  2-Browse  3-PrevMenu  4-Print
F: 9-MainMenu  12-Exit

ATTACHMENT C

\(^1\) Move screen labels and data up one line.
\(^2\) Insert new screen labels and data.