June 15, 2001

Re: Release: 1352
Service Request: 17422
Error Reports: None

Programs: PPBUTHUP, PPDUETUL(new), PPEA001, PPEA002, PPEI199, PPEM007(new), PPEM107, PPEM201, PEEMPSTA, PPKCUP, PMI1352(new), PPO10, PPP122(new), PPP130, PPP851, PXXBUETL

CICS Programs: None
Copymembers: CPLNKDUE(new), CPDSXC3, CPWSBUTH, CPWSXBXUT, CPWSXDC3, CPWSXTRN
Include Members: PPPVBTUE, PPPVBUTH, PPPVZBUT, PPPVZDUE(new)
DDL Members: IXDUE00C(new), PPPVBTUE, PPPVBUTH, PPPVZBUT, PPPVZDUE(new), TBBUT00C, TBBUT01A(new), TBBUTH0C, TBBUTH1A(new), TBDUE00C(new), TSDUE00C(new)
Bind Members: PPDUETUL(new), PMI1352(new), PPP040, PPP080, PPP120, PPP122(new), PPP130, PPP250

CICS Maps: None
Forms: UPAY565A
Table Updates: Bargaining Unit Table, System Messages Table, Routine Definition Table, Processing Group Table

Urgency: Not Urgent (See Timing of Installation)

Service Request 17422

Effective June 1, 2000, the University of California and the United Auto Workers entered into an agreement allowing the UAW to represent the Academic Student Employee Unit (BX) in bargaining agreements. As it is the nature of the positions in the Academic Student Employee Unit to experience breaks between appointments of a quarter or more which would cause a de-enrollment of dues activity in the Payroll/Personnel System (PPS), UAW has requested that the University systematically prevent such de-enrollments.

This release provides modification to PPS to retain a record of covered union dues upon separation, and re-instate them upon hire or rehire with a BX covered appointment.

A previous process already existed for the IX unit. The IX union dues retention has been converted to this new PPS process as well. This will allow normal Employee ID purging to occur while still retaining union dues data for possible re-instatement.
Programs

PPBUTHUP
PPBUTHUP updates the PPPBUTH table during Control Table History (CDB) update processing. It compares the most recent PPPBUTH row data with the current PPPBUT row data. If there has been a change a new PPPBUTH row is inserted. It has been modified to include the new BUT_UDUE_RETENTION column in the SQL update of the PPPBUTH table.

PPDUEUTL(new)
A new utility program has been created to handle several functions relating to the new PPPDUE table. The utility can do the following:

- Check whether a GTN should be retained on the PPPDUE table.
- Retain union dues on the PPPDUE table for a separated employee.
- Re-instate union dues from the PPPDUE table during new hire or rehire.
- Delete a union due on the PPPDUE table for a single employee and GTN.

PPEA001
PPEA001 performs consistency edits for new hires, i.e. Personnel Action 01. Previously the new hire process did not need to re-instate union dues since the previous process retained the Employee ID on the EDB. The new process allows the purging of Employee ID’s. Therefore PPEA001 has been modified to re-instate union dues from the PPPDUE table, if any exist for the Employee ID or Social Security Number, when the employee has a current or future appointment covered by the appropriate unit.

PPEA002
PPEA002 performs consistency edits for rehires, i.e. Personnel Action 02.

The existing IX dues retention code for rehires has been removed. PPEA002 has been modified to re-instate union dues from the PPPDUE table, if any exist for the Employee ID or Social Security Number, when the employee has a current or future appointment covered by the appropriate unit.

PPEI199
PPEI199 performs benefits de-enrollment. Previously the AFT GTN 163 G-balance was moved to the GTN User balance prior to the G-balance being zeroed out. In the previous code, however, unless the employee separated and was rehired, re-instatement was not triggered.

The existing IX dues retention code for de-enrollment has been removed. In the new process de-enrollment will not trigger union dues retention, however the entry will not be zeroed out on the PPPDBL table.

PPEM007(new)
PPEM007 is a new program which will run during Monthly Periodic Maintenance to retain union dues, where appropriate.

If the Separation Date is prior to the first of the month, and the Hire Date is prior to the Separation Date, i.e. no future rehire date, then each G-balance on the PPPDBL table will be evaluated for possible retention on the PPPDUE table. If it is retained, the G-balance and Declining balance are zeroed out.

PPEM107
PPEM107 performs I4 separations. If the employee does not have current pay, nor pay in the prior three months, and does not have a DOS Code excluded from I4 separation (e.g. University Extension distributions), and is not already separated, the I4 separation is performed.

The existing IX dues retention code for I4 separation has been removed. Each G-balance on the PPPDBL table will be evaluated for possible retention on the PPPDUE table. If it is retained, the G-balance and Declining balance are zeroed out.
PPEM201
PPEM201 performs Agency Fee monthly maintenance. It had special code to handle GTN 163 separately from other Calculation Routine 15 GTN's. The purpose of the code was to bypass the zeroing out of AFT Union dues retained in the User Balance. This code will no longer be necessary, and has been deleted.

PPEMPSTA
The existing IX dues retention code for separation status has been removed.

Union dues retention, together with the zeroing of the G-balance, has been moved to new module PPEM007, which will run during Monthly Periodic Maintenance. This will retain the union dues on the PPPDBL table until after all the Computes have been processed in the month after an employee's Separation Date.

PPKEYCHD
PPKEYCHD performs Employee ID deletions and changes. It has been modified to perform Employee ID changes on the PPPDUE table. The delete process has not been modified. Union dues will not be retained on the PPPDBL table. However, rows on the new PPPDUE table, if any, will not be deleted.

PPOT1352(one-time)
A one-time program has been created to move the existing AFT User Balances marking retained Union dues for separated employees from the PPPDBL table to the new PPPDUE table.

PPP010
PPP010 updates the VSAM Bargaining Unit Table. It has been modified to edit transaction data and update the new Retention Period for Union Dues field (X BUT-UDUE-RETENTION) on the first segment.

PPP122(new)
A new program has been created to purge rows from the PPPDUE table which have exceeded their retention period, as defined on the PPPBUT table. Rows on the PPPDUE table which have exceeded their retention period are not re-instated, and thus do not require immediate deletion. The scheduling of this job therefore is not crucial.

PPP130
The existing code to block the purging of IX employees with U-balances for GTN 163 has been removed.

PPP851
PPP851 updates the various DB2 CTL tables from the VSAM CTL tables, including the multiple DB2 Bargaining Unit Tables from the VSAM Bargaining Unit Table. Code has been added to move the new VSAM structure field X BUT-UDUE-RETENTION to the new DB2 PPPBUT column BUT-UDUE-RETENTION.

PPXBUUTL
PPXBUUTL is called from PPBUTUT2 to construct the CPWSXBUT structure from the DB2 Bargaining Unit Tables. Code has been added to move the new DB2 PPPBUT column BUT-UDUE-RETENTION to the VSAM structure field X BUT-UDUE-RETENTION.

Copymembers

CPLNKDUE(new)
CPLNKDUE defines the linkage for calls to new utility program PPDUEUTL.

CPPDXDC3
CPPDXDC3 defines common date routines. A new routine has been added to calculate a date which is a number of months prior to or after a given date.

CPWSBUTH
CPWSBUTH defines a row on the PPPBUTH table. It has been modified to include the new BUT_UDUE_RETENTION column.
CPWSXVBUT
CPWSXVBUT defines the VSAM Bargaining Unit records. It has been modified to include the new XBUT-UDUE-RETENTION field.

CPWSXDC3
CPPDXDC3 defines working storage fields used in the common date routines in CPPDXDC3. New fields have been added to support the new months offset routine.

CPWSXTRN
CPWSXRTN defines commonly called routine names. It has been modified to include new utility program PPDUEUTL.

Include Members

PPPVVBUTH
PPPVZBUTH defines the whole table view and working storage for the PPPBUTH table. It has been modified to include the new BUT_UDUE_RETENTION column.

PPPVZBUTH
PPPVZBUTH defines the whole table view and working storage for the PPPBUT table. It has been modified to include the new BUT_UDUE_RETENTION column.

PPPVZDUE(new)
PPPVZBUTH defines the whole table view and working storage for the new PPPDUE table.

DDL Members

IXDUE00C(new)
IXDUE00C defines the index for the new PPPDUE table.

PPPVVBUTH
PPPVBUTH defines the whole table view for the PPPBUTH table. It has been modified to include the new BUT_UDUE_RETENTION column.

PPPVZBUTH
PPPVZBUTH defines the whole table view for the PPPBUT table. It has been modified to include the new BUT_UDUE_RETENTION column.

PPPVZDUE(new)
PPPVZDUE defines the whole table view for the new PPPDUE table.

TBBUT00C
TBBUT00C defines the table for the PPPBUTH table. It has been modified to include the new BUT_UDUE_RETENTION column.

TBBUT01A(new)
TBBUT01A is a table ALTER to add the new BUT_UDUE_RETENTION column to the PPPBUTH table.

TBBUTH0C
TBBUTH0C defines the whole table view for the PPPBUTH table. It has been modified to include the new BUT_UDUE_RETENTION column.

TBBUTH1A(new)
TBBUTH1A is a table ALTER to add the new BUT_UDUE_RETENTION column to the PPPBUTH table.
TBDUE00C(new)
TBDUE00C defines the table for the new PPPDUE table.

TSDUE00C(new)
TSDUE00C defines the tablespace for the new PPPDUE table.

**Bind Members**

PPDUEUTL(new)
This is the package bind for new program PPDUEUTL.

PPOT1352(new)
This is the plan bind for one-time program PPOT1352.

PPP040
The plan bind for PPP040 has been modified to include new program PPDUEUTL.

PPP080
The plan bind for PPP080 has been modified to include new program PPDUEUTL.

PPP120
The plan bind for PPP120 has been modified to include new program PPDUEUTL.

PPP122(new)
This is the plan bind for new program PPP122.

PPP130
The plan bind for PPP130 has been modified to include new program PPDUEUTL.

PPP250
The plan bind for PPP250 has been modified to include the RETAIN option.

**Forms**

UPAY565A
UPAY565A is used to code transactions for updating some segments of the VSAM Bargaining Unit Table. It has been modified to add the Retention Period for Union Dues field to the U1 transaction in columns 43-45. UPAY565A now exists as a Web accessible form.

**Table Updates**

Bargaining Unit Table
The new Bargaining Unit Table UDUE Retention Period has been set to 61 months for the BX unit and 25 months for the IX unit. See the UPAY565A facsimile form issued as document butprod.pdf with this release for the transaction data.

System Messages Table
See the UPAY554 facsimile form issued as document msgprod.pdf with this release for the message text.

Routine Definition Table
New program PPEM007 has been defined as a monthly implied maintenance module. See the UPAY804 facsimile form issued as document rtdprod.pdf with this release for the transaction data.

Processing Group Table
New program PPEM007 has been added to Processing Group 001 for Program ID 13. It will run unconditionally during Monthly Periodic Maintenance. See the UPAY803 facsimile form issued as document pgtprod.pdf with this release for the transaction data.

**Timing of Installation**

The installation of this release is Not Urgent. However, campuses should install the release as soon as possible to begin retaining union dues for separating employees covered by the affected units. The installation will also clear the way for the purging of Employee ID’s which are currently being retained solely for their IX GTN 163 User balance.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Phil.Thompson@ucop.edu, or call at (510) 987-0468.

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