Service Request 15261  
Modification to Hours Toward Benefits Eligibility Accumulation  

Final 7/30/01  

Background  
Service Request 15210 specified changes to the Payroll/Personnel System (PPS) in support of new rules for eligibility in the University of California Retirement Plan (UCRP) and health and welfare benefits. A major component of the specified changes was the capture and recording of time worked in eligible appointments. These changes were provided to campuses on November 15, 2000 as Payroll Release 1313.

It has subsequently been determined that hours worked in certain academic titles reserved for student employees are being incorrectly included in the Hours Towards Benefits Eligibility totals. These requirements ask that the logic be modified to exclude hours worked in academic student titles from the totals used to determine retirement and benefits eligibility.

PPS Modifications  

Compute process  
Service request 15210 provided logic to be used by the PPS compute process to evaluate appointments to determine if the hours should be included in the Hours Toward Benefits Eligibility. This logic must be modified to exclude hours associated with student academic titles. These titles can be identified by a value of '0' (zero) in the Retirement Code 1 field on the Title Code Table.

The appointment evaluation logic from the original requirements is repeated below, with the one additional criterion needed to exclude hours in academic student title shown in bold italics.

The compute process must be modified to accumulate the eligible hours in the new Hours Toward Benefits Eligibility buckets. The hours should be collected as follows:

First, the Appointment Type from the PAR record should be checked. If the Appointment Type associated with the pay distribution is '4' (Casual Restricted) or '6' (Per Diem), the hours should not be added to the Hours Toward Benefits Eligibility buckets. Note that if the Appointment Type is blank, it should be treated as if it is not '4' or '6'.

Next, the Title Code from the PAR record should be checked.

If the CTO is '323' or '446' or '523', or '533' or '543' or '623' or '723' OR if the Title code is '2090' or '3370', or '1958' or '1968' OR if the Retirement Code 1 value (from the Title Code Table) associated with the title is '0' (zero),

the hours should not be added to the Hours Toward Benefits Eligibility buckets. Note that if the Title Code is missing or not found on the Title Code Table, it should be treated as if it is not an excluded CTO or Title Code.