Release 1370

Service Request 15261
Modification to Hours Toward Benefits Eligibility Accumulation

Error Report 1756
Retirement/FICA Derivation Indicator 'R'

Test Plan

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Information Systems & Computing
Office of the President
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Modification to Hours Toward Benefits Eligibility Accumulation

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Employee Database Load (LOADEDDB)

Description

This job loads the EDB database as of the beginning of July 2001. The SCR_CURRENT_DATE is 07/01/2001.

Verification

Confirm the job ran to normal completion.
Data Base Record Display (RUN250A)

Description

This job displays the data for the test cases.

Verification

The Current Values are displayed in Retirement/FICA Derivation Indicator, Retirement Code, FICA Code, order.

Retirement/FICA Derivation Indicator is DE 0238.
Retirement Code is DE 0122.
FICA Code is DE 0120.

Confirm that the Current Values are reflected in the PPP2501 report for the test cases.

<table>
<thead>
<tr>
<th>Employee ID</th>
<th>Current Values</th>
<th>Entered Values</th>
<th>Type of Rehire</th>
<th>Resulting Values</th>
</tr>
</thead>
<tbody>
<tr>
<td>777000001</td>
<td>R, H, M</td>
<td>None</td>
<td>Current</td>
<td>R, H, M</td>
</tr>
<tr>
<td>777000003</td>
<td>R, H, M</td>
<td>None</td>
<td>Pending</td>
<td>4, H, M</td>
</tr>
<tr>
<td>777000004</td>
<td>Y, H, M</td>
<td>R</td>
<td>Pending</td>
<td>4, H, M</td>
</tr>
<tr>
<td>777000005</td>
<td>Y, H, M</td>
<td>R</td>
<td>Current</td>
<td>R, H, M</td>
</tr>
<tr>
<td>777000007</td>
<td>R, H, M</td>
<td>Y</td>
<td>Current</td>
<td>Y, U, E</td>
</tr>
<tr>
<td>777000008</td>
<td>N, H, M</td>
<td>None</td>
<td>Current</td>
<td>Y, U, E</td>
</tr>
<tr>
<td>777000009</td>
<td>N, H, M</td>
<td>N</td>
<td>Current</td>
<td>N, H, M</td>
</tr>
<tr>
<td>777000010</td>
<td>R, H, M</td>
<td>Y</td>
<td>Pending</td>
<td>1, H, M</td>
</tr>
</tbody>
</table>
EDB File Maintenance (RUNFM)

Description

This job processes EDB transactions which separate and rehire the test case employees.

Test cases 777000003, 777000004 and 777000010 are future rehires as of 08/01/2001. The others are current rehires as of 07/01/2001. All have a BELI of 1. All have 100% appointments. The Title Codes are valid for UCRP. All are potential rederivations to Retirement Code 'U' and FICA Code 'E'.

Verification

Confirm the job ran to normal completion.

A list of the transactions is printed. Confirm that the explicit maintenance updates indicated in the Entered Values column of the previous table are reflected in the transactions.

The Retirement/FICA Derivation Indicators for ID's 777000004, 777000005, 777000007, 777000009 and 777000010 are entered via X1 transactions for DE 0238.

ID 777000006 has an explicit Retirement Code 'U' and FICA Code 'E' on its B1 transaction.

Confirm in the PPP1001 report that none of the transactions were rejected.

The following PPP2501 report in the next job is used to verify results.
Data Base Record Display (RUN250B)

Description

This job displays the data for the test cases after EDB File Maintenance.

Verification

777000001 should not rederive for a current rehire due to the existing 'R' indicator.

777000003 should not rederive for a pending rehire, and should set the pending value to '4' due to the existing 'R' indicator.

777000004 should not rederive for a pending rehire, and should set the pending value to '4' due to the entered 'R' indicator.

777000005 should not rederive for a current rehire due to the entered 'R' indicator.

777000006 should not rederive for a current rehire due to the entered 'R' indicator, however the explicitly entered U and E are accepted anyway.

777000007 should derive for a current rehire due to the entered 'Y' indicator.

777000008 should derive for a current rehire due to the lack of an explicit re-entry of the 'N' indicator (which is reset to 'Y').

777000009 should not rederive for a current rehire due to the explicitly entered 'N' indicator.

777000010 should not rederive for a pending rehire, but due to the entered 'Y' indicator a pending value of '1' should be set.

The Resulting Values in the table below are displayed in Retirement/FICA Derivation Indicator, Retirement Code, FICA Code, order.

Retirement/FICA Derivation Indicator is DE 0238.
Retirement Code is DE 0122.
FICA Code is DE 0120.

Confirm that the Resulting Values are reflected in the PPP2501 report for the test cases.
## Modification to Hours Toward Benefits Eligibility Accumulation

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<table>
<thead>
<tr>
<th>Employee ID</th>
<th>Current Values</th>
<th>Entered Values</th>
<th>Type of Rehire</th>
<th>Resulting Values</th>
</tr>
</thead>
<tbody>
<tr>
<td>777000001</td>
<td>R, H, M</td>
<td>None</td>
<td>Current</td>
<td>R, H, M</td>
</tr>
<tr>
<td>777000003</td>
<td>R, H, M</td>
<td>None</td>
<td>Pending</td>
<td>4, H, M</td>
</tr>
<tr>
<td>777000004</td>
<td>Y, H, M</td>
<td>R</td>
<td>Pending</td>
<td>4, H, M</td>
</tr>
<tr>
<td>777000005</td>
<td>Y, H, M</td>
<td>R</td>
<td>Current</td>
<td>R, H, M</td>
</tr>
<tr>
<td>777000007</td>
<td>R, H, M</td>
<td>Y</td>
<td>Current</td>
<td>Y, U, E</td>
</tr>
<tr>
<td>777000008</td>
<td>N, H, M</td>
<td>None</td>
<td>Current</td>
<td>Y, U, E</td>
</tr>
<tr>
<td>777000009</td>
<td>N, H, M</td>
<td>N</td>
<td>Current</td>
<td>N, H, M</td>
</tr>
<tr>
<td>777000010</td>
<td>R, H, M</td>
<td>Y</td>
<td>Pending</td>
<td>1, H, M</td>
</tr>
</tbody>
</table>
Monthly Periodic Maintenance (RUN130)

Description

This job performs Periodic Maintenance to start August, 2001. The three pending rehires from the File Maintenance are all active as of 08/01/2001. The pending values should be changed to the non-pending value and derivation performed, or not, as appropriate.

Verification

Confirm the job ran to successful completion.

The following PPP2501 report in the next job is used to verify results.
Data Base Record Display (RUN250C)

Description

This job displays the data for the test cases after Monthly Periodic Maintenance.

Verification

777000003 should have its pending value '4' changed to 'R'. No derivation should occur.

777000004 should have its pending value '4' changed to 'R'. No derivation should occur.

777000010 should have its pending value '1' changed to 'Y' and derivation should occur.

The Resulting Values in the table below are displayed in Retirement/FICA Derivation Indicator, Retirement Code, FICA Code, order.

Retirement/FICA Derivation Indicator is DE 0238.
Retirement Code is DE 0122.
FICA Code is DE 0120.

Confirm that the Resulting Values in the following table are reflected in the PPP2501 data.

<table>
<thead>
<tr>
<th>Employee ID</th>
<th>Current Values</th>
<th>Entered Values</th>
<th>Type of Rehire</th>
<th>Resulting Values</th>
</tr>
</thead>
<tbody>
<tr>
<td>777000003</td>
<td>4, H, M</td>
<td>None</td>
<td>Now Current</td>
<td>R, H, M</td>
</tr>
<tr>
<td>777000004</td>
<td>4, H, M</td>
<td>None</td>
<td>Now Current</td>
<td>R, H, M</td>
</tr>
<tr>
<td>777000010</td>
<td>1, H, M</td>
<td>None</td>
<td>Now Current</td>
<td>Y, U, E</td>
</tr>
</tbody>
</table>
Title Code Load (LOADTCT)

Description

This job loads the Title Code tables.

Verification

Confirm the job ran to normal completion.
**Employee Database Load (LOADEDDB2)**

**Description**

This job loads the EDB database as of prior to the August MO Compute. The SCR_CURRENT_DATE is 8/01/2001.

**Verification**

Confirm the job ran to normal completion.
Prior Accumulation of Hours Toward Benefits Eligibility (COMAUGM1)

Description

This job runs a Compute process using the prior version of PPGRSPAR. Make sure the JOBLIB concatenation is correct for this purpose. Hours will be accumulated for Title Codes with a Retirement Code 1 value of zero.

Verification

The first SPUFI list displays Title Codes with a Retirement Code 1 equal to zero. Confirm that Title Code 1630 and 1642 are on the list.

The first PPP2501 report displays the data for three test cases 000050087, 20000087 and 444444444 prior to the Compute. Confirm that there are no entries for data element 5143 Current Hours Toward Benefits Eligibility.

Confirm in the PPP4401 report from the Compute process that the hours paid for the test cases are for Title Codes 1630 or 1642, and that the same number of hours are displayed in New Balances for data element 5143 HR BEN ELIG CUR.

The second PPP2501 report displays the data for three test cases: 000050087, 20000087 and 444444444 after the Compute. Confirm that there are entries for data element 5143 Current Hours Toward Benefits Eligibility, and that they match the New Balances in the PPP4401 report.

This shows that the hours were previously accumulated for Hours Toward Benefits Eligibility for Title Codes with a Retirement Code 1 value of zero.
Employee Database Reload (LOADEDDB2)

Description

This job reloads the EDB database as of prior to the August MO Compute. The SCR_CURRENT_DATE is 8/01/2001.

Verification

Confirm the job ran to normal completion.
**Revised Accumulation of Hours Toward Benefits Eligibility (COMAUGM2)**

**Description**

This job runs a Compute process using the release version of PPGRSPAR. Make sure the JOBLIB concatenation is correct for this purpose. Hours will not be accumulated for Title Codes with a Retirement-1 Code of zero.

**Verification**

The first SPUFI list displays Title Codes with a Retirement Code 1 equal to zero. Confirm that Title Code 1630 and 1642 are on the list.

The first PPP2501 report displays the data for three test cases 000050087, 20000087 and 444444444 prior to the Compute. Confirm that there are no entries for data element 5143 Current Hours Toward Benefits Eligibility.

Confirm in the PPP4401 report from the Compute process that the hours paid for the test cases are for Title Codes 1630 or 1642. Conform that no hours are displayed in New Balances for data element 5143 HR BEN ELIG CUR for the three test cases.

The second PPP2501 report displays the data for three test cases: 000050087, 20000087 and 444444444 after the Compute. Confirm that there are no entries for data element 5143 Current Hours Toward Benefits Eligibility for the three test cases.

This shows that the hours are no longer accumulated for Hours Toward Benefits Eligibility for Title Codes with a Retirement Code 1 value of zero.
Online Help Text (ERET Function)

Description

This job confirms that the online Help text has been properly updated.

Verification

Logon to the EDB Entry/Update Retirement Information screen (function ERET). Place the cursor on the "Ret FICA Derive" label or field and press PF1 for Help. Confirm that value '4' is now included in the code interpretation text:

4   -Derive EDB0122 and EDB0120 using special derivation rules for a rehire whose prior Retirement/FICA Derivation Indicator had a value of "R"