Service Request #17864

October 12, 2001

Modification to ‘FLSA Regular Rate’ calculation for Fire Fighters with a 56 hour week.

Several new titles have been added to the Title Code System, and subsequently to the PPS Title Code Table, for firefighters who work a 56-hour weekly schedule. The annual hours for these titles is 2920. These titles may be identified by title code number:

  9801 – Fire Captain – 56 Hours
  9806 – Fire Specialist I – 56 Hours
  9807 – Fire Specialist II – 56 Hours

As well, the ‘standard hours’ field in TCT that should reflect 56.00 hours rather than the standard 40.00.

For calculation of ‘Regular Rate of Pay’ for FLSA purposes, PPS must utilize the 56 hour factor rather than 40. For purposes of PPS, the 56 hour week equates to a 243.33 hour month (2920 annual hours/12), or a 112.31 bi-weekly hour period (2920/26).