Service Request 14861

The University has agreed to make available payroll deductions for employee organization sponsored political action contributions (PAC). Service Request 14861 asks for automation of various edits and eligibility criteria. As an interim measure, to allow current deduction PAC withholding and reporting, standard Gross-to-Net Table attributes will be used for these PAC deductions.

The first employee organization participating in such an arrangement is the American Federation of State, County and Municipal Employees (AFSCME), the exclusive representative for two system-wide and one local bargaining units. Locations have begun withholding the AFSCME PAC deductions effective with December 2001 earnings as directed by UCOP Payroll Coordination (refer to e-mail from Abdul Abdurahman, subject: AFSCME Political Contributions via Payroll Deduction dated 11/02/01).

As a preliminary step in fulfilling the requirements of Service Request 14861, this current release will add the AFSCME PAC deductions and associated Title Unit Codes to Installation Constants (CPWSXIC2) so that the collected amounts may be reported via the standard Union Deduction File (PPP495).

Copymembers

CPWSXIC2

The following AFSCME PAC Gross-to-Net Numbers (GTN) and associated Title Unit Codes have been added to the Compute Process Installation Constants (CPWSXIC2):

- GTN #480 (AFSCME EX - all locations)
- GTN #481 (AFSCME SX – all locations)
- GTN #482 (AFSCME K7 - Santa Cruz).
Test Plan

No test plan is provided. Verify that these added GTN deductions are contained on the PPP4951 report (produced for December month-end) for the affected AFSCME Title Unit Codes.

Installation Instructions

1. Install the modified CPWSXIC2. **For CPWSXIC2, all local values must be preserved.** This copymember has been modified with the addition of two array GTN/TUC entries (i.e., 480/EX and 481/SX) for the “IDC-UNION-GTN-ARRAY”. Additionally, the associated IDC-UNION-GTN-CNT has been increased by two. Note that for the Santa Cruz campus, the GTN/TUC combination 481/K7 must also be added as an entry and the IDC-UNION-GTN-CNT be increased by a total of three rather than two.

2. DB2 pre-compile, compile, and link PPP495 into the Batch LOADLIB.

3. Bind the Plan for PPP495.

Timing of Installation

This release is Date Mandated. It must be installed for December’s month-end execution of the Standard Union Deduction File process (PPP495) to be run in early January.

Please address questions or comments via electronic mail to Jim.Tuohig@ucop.edu or call (510) 987-0741.

Jim Tuohig

cc:   Jim Dolgonas
     Jerry Wilcox