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Re: Release: 1390
Service Request: 14861
Error Reports: None
Programs: PPEG375 (new), PPP010, PPP851, USER08, USER12
CICS Programs: PPEULOAD, PPGETMN
Copymembers: CPWSBUFT, CPWSGETM, CPWSRBUF (new), CPWSXBUT,
CPWSXCWA, CPWSXIC2, CPWSXIDC
Include Members: PPPVZBUF
DDL Members: TBBUF00C, TBBUF01A (new), PPPVZBUF
Bind Members: None
CICS Maps: None
Forms: UPAY565E
Table Updates: System Messages Table, Bargaining Unit Table, Gross-to-Net,
Processing Group Table, Routine Definition Table
Urgency: Urgent (See Timing of Installation)

This release addresses the following Service Request:

Service Request 14861

The University has agreed to make available payroll deductions for employee organization sponsored political action contributions (PAC). The first employee organization participating in such an arrangement is the American Federation of State, County and Municipal Employees; the exclusive representative for two system-wide bargaining units and one local bargaining unit. As a condition of participation in the AFSCME PAC plan, an employee must be a dues-paying AFSCME member. Consequently, locations must determine manually whether an employee has enrollment in AFSCME dues before activating the employee’s authorization for AFSCME PAC deductions. Service Request 14861 asks for automation of various edits and eligibility criteria.

As an interim measure, Release 1384 modified the PPS (Payroll/Personnel System), such that the AFSCME PAC deductions and associated Title Unit Codes were added to the Installation Constants in copymember CPWSXIC2 so that the collected amounts may be reported via the standard Union Deduction File (from PPP495).

Phase II of this service request asks that the PPS be modified to ascertain whether an employee is a dues-paying AFSCME member before allowing the employee to enroll in AFSCME PAC deductions. In addition, when an employee cancels or is de-enrolled from AFSCME dues deductions and the user does not perform explicit maintenance on the AFSCME PAC deduction, the PPS should automatically cancel the PAC deduction.
Programs

PPEG375

PPEG375 is a new module that performs edits to AFSCME related Political Action Contribution (PAC) deductions as well as implicit maintenance of the PAC deductions.

PPP010

This program has been modified to edit the input BUF-BUC-ORGNZ-LINK value associated with the Agency Fee Information portion of the Bargaining Unit table. That is, an edit has been added to check for a valid value of ‘E’ in the input Bargaining Unit Organization Link field.

Initially, the input BUF-BUC-ORGNZ-LINK value on the update transactions are applicable for those bargaining units that are associated with the American Federation of State, County, and Municipal Employees (AFSCME) organization. Thus, a value of ‘E’ on the BUF-BUC-ORGNZ-LINK field of the BUF record in the PPPBUF Table links specific bargaining units to the AFSCME organization.

Note that to link other bargaining units to a specific employee organization in the future; PPP010 should be changed to add another valid BUFG-BUC-ORGNZ-LINK value to the existing conditional statement.

PPP851

Currently, this program updates the data on the DB2 CTL Table using the data from the VSAM Control Table.

This program has been modified to include the new field BUF-BUC-ORGNZ-LINK in the Agency Fee Information portion of the Bargaining Unit Table when copying Bargaining Unit Table information from the VSAM CTL to the DB2 CTL.

USER08

USER08 is the main EDB maintenance edit driver called both online and in batch.

This program has been modified to load the Agency Fee Information from the PPPBUF Table into an array defined as an External (see copymember CPWSRBUF) at program initialization. Note that this External is defined in PPEG375 also, and is used in its consistency editing logic.

USER12

USER12 is the main EDB maintenance edit driver called both online and in batch.

This program has been modified to load the Agency Fee Information from the PPPBUF Table into an array defined as an External (see copymember CPWSRBUF) at program initialization. Note that this External is defined in PPEG375 also, and is used in its consistency editing logic.

CICS Programs

PPEULOAD

This CICS program has been modified to add the code to reference the DB2 PPPBUF pointer in the FREEMAIN phase of CICS.

PPEGETMN
This CICS program has been modified to add the code to reference the DB2 PPPBUF pointer in the GETMAIN and FREEMAIN phases of CICS.

**Copymember**

**CPWSBUFT**

Currently, this copymember contains the Agency Fee Data Array.

The Bargaining Unit Organization Link field has been added to this copymember.

As a result of this copymember not defined as an EXTERNAL in modules PPEG201 and PPEM201, and program PPP400, re-compiles of these modules and program are not necessary.

**CPWSGETM**

This copymember contains the linkage to communicate with program PPGETMN.

The Resource ID for the DB2 PPPBUF table has been added to this copymember.

**CPWSRBUF(new)**

This new copymember contains the COBOL definitions for the BUF record structure. It is defined as having a maximum of 200 occurrences, but will be allocated on the basis of actual BUF records on the PPPBUF Table.

**CPWSXBUF**

This copymember defines the related segments of the Bargaining Unit Table.

The Bargaining Unit Organization Link field is added to the Agency Fee data segment.

**CPWSXCWA**

This copymember contains the pointer definitions for the CICS Communication Work Area (CWA).

A pointer definition for the DB2 PPPBUF Table has been added to this copymember.

**CPWSXIC2**

Currently, the following AFSCME PAC Gross-to-Net Numbers (GTN) and associated Title Unit Codes were added to the Compute Process Installation Constants (IDC-UNION-GTN-ARRAY) in CPWSXIC2 from **Release 1384**.  
*Note that Santa Cruz should have added local GTN 482 for Title Unit Code K7 in Release 1384.*

- GTN #480 (AFSCME EX - all locations)
- GTN #481 (AFSCME SX – all locations)
- GTN #482 (AFSCME K7 – Santa Cruz only)

The PAC Deduction Indicator field has been added to the IDC-UNION-GTN-ARRAY with a value of ‘P’ for each GTN number that is associated with a PAC Deduction. Santa Cruz should also add a value of ‘P’ to the PAC Deduction Indicator field associated with GTN 482 (AFSCME K7).

In addition, this copymember has been modified by the addition of the maximum number of Agency Fee entries (set to a value of 200).

**CPWSX IDC**
This copymember has been modified by the addition of the maximum number of Agency Fee entries (set to a value of 200).

**Include Members**

**PPPVZBUF**

The COBOL field name of BUF-BUC-ORGNZ-LINK and the DB2 column name of BUF_BUC_ORGN_LINK have been added to the Include member.

**DDL Members**

**TBBUF00C, PPPVZBUF**

A new column named BUF_BUC_ORGN_LINK has been added.

**TBBUF01A**

This DDL member contains the ALTER statements to add DB2 column name of BUF_BUC_ORGN_LINK.

**Form Changes**

**UPAY565E**

Form UPAY565E is used to add, change, or delete entries contained on the Agency Fee Information (PPPBUF) portion of the Bargaining Unit Table. The Bargaining Unit Organization Link has been added to column 39 of this form.

A sample form is available at http://www.ucop.edu/payroll/forms.htm.

**Table Updates**

**System Messages Table**

Two new messages have been added to the System Messages table that are referenced in module PPEG375 for editing of employee’s enrollment of PAC deductions. In addition, a message has been added to the System Messages table that is referenced in program PPP010 for the editing of the transaction containing the Bargaining Unit Organization Link field.

The update transactions in release file CARDLIB(MSGPROD) and the completed facsimile form UPAY554 sent with this release are supplied for both Test and Production.

**Bargaining Unit Table**

Update transactions are provided in this release to update the Bargaining Unit Organization Link field with a value of ‘E’ on the Agency Fee data portion of the Bargaining Unit Table to **link all bargaining units that are related to the AFSCME organization**. In addition, transactions are created to initialize the Bargaining Unit Organization Link field for those bargaining units not related to the AFSCME organization.

Those campuses who have local bargaining units related to the AFSCME organization should create similar update transactions to update the Bargaining Unit Organization Link field. For example, **Santa Cruz should create similar update transaction containing a Bargaining Unit Organization Link value of ‘E’ for bargaining unit K7.**
Use the transactions in CARDLIB(BUFPROD), or key from the provided facsimile UPAY565E form. These transactions may be used both for testing and production, with the approval of your campus Payroll Manager.

**Gross-to-Net Table**

Type 1 transactions have been provided which contain a GTN trigger value of ‘375’in columns 73 through 75 for the following Gross-to-Net numbers associated with the AFSCME Organization. In addition, Type 2 transactions have been provided which contain an asterisk (‘*’) in columns 54 and 62 to initialize the Collective Bargaining Eligibility Code and Collective Bargaining Behavior Code fields respectively to a value of blank.

Those campuses that have campus-specific GTN numbers associated with AFSCME organization should create similar update transactions to update the GTN Consistency Edit Routine with a GTN trigger of ‘375’, and to initialize the Collective Bargaining Eligibility Code and Collective Bargaining Behavior Code to a value of blank. For example, *Santa Cruz should create similar update transactions associated with GTN 482 to update the GTN Consistency Edit Routine with a GTN trigger of ‘375’, and to initialize the Collective Bargaining Eligibility Code and Collective Bargaining Behavior Code to a value of blank.*

- GTN 480 – Political Action Contribution for AFSCME EX, all locations
- GTN 481 – Political Action Contribution for AFSCME SX, all locations

Use the transactions in CARDLIB(GTNPROD), or key from the provided facsimile UPAY545 form after replacing the ‘????’ with the appropriate GTN Priority Numbers. These transactions may be used both for testing and production, with the approval of your campus Payroll Manager.

**Processing Group Table**

New module PPEG375 has been added to Program ID 08 and Program ID 12.

Use the transactions in CARDLIB(PGTPROD), or key from the provided facsimile UPAY803 form. These transactions may be used both for testing and production, with the approval of your campus Payroll Manager.

**Routine Definition Table**

New module PPEG375 has been defined on the Routine Definition Table.

Use the transactions in CARDLIB(RTDPROD), or key from the provided facsimile UPAY804 form. These transactions may be used both for testing and production, with the approval of your campus Payroll Manager.

**Test Plan**

A complete test plan is provided with this release.

**Installation Instructions**

Installation Instructions are provided as a separate document.

**Timing of Installation**

The installation of this release is urgent. Note that this release must be installed with Release 1384 already installed, or together with Release 1384. This release should be installed as soon as possible to ensure consistent handling of the PAC deduction eligibility process and alleviate the administrative burden involved in the preliminary manual compliance process.
Campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Jackson.Quan@ucop.edu, or call at (510) 987-0464.

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