March 14, 2002

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Re: Release: 1398
Service Request: 18018
Error Reports: None
Programs: PPEC002, PPEC607, PPEI002
Copymembers: None
Include Members: None
Bind Members: None
CICS Maps: None
Forms: None
Table Updates: System Messages Table
Urgency: Not Urgent (See Timing of Installation)

Service Request 18018

Service Request 18018 asks for modifications to the Payroll Personnel System (PPS) to handle the various new generic Supervisory titles for which the initial Appointment FLSA Status Indicator (DE 2005) designation can be either exempt or non-exempt. The service request states that campuses will occasionally need to alter the initial Appointment FLSA Status Indicator value from the value which was originally assigned from the Title Code Table. This Service Request asks that PPS programs be modified to allow the Appointment FLSA Status Indicator to be changed from Exempt to Non-Exempt or Non-Exempt to Exempt regardless of Appointment Type Code (EDB2020). This service request also asks that the message severity level for messages 08-048 (CHANGING APPT FLSA TO EXEMPT; TITLE CODE IS NON-EXEMPT) and 12-048 (CHANGED APPT FLSA TO EXEMPT; TITLE CODE IS NON-EXEMPT) be lowered from Employee Reject to Warning.

Programs

PPEC002

This program performs the Appointment Title Code consistency edits. Currently, when a Per Diem appointment has been assigned an exempt Title Code, or when the FLSA status for the appointment has been changed to indicate Exempt, message 08-052 (APPT TYPE IS PER DIEM; APPT FLSA SET TO NON-EXEMPT) is issued and the Appointment FLSA Status Indicator is overridden to Non-Exempt. With this release, the Appointment FLSA Status Indicator is no longer overridden and message 08-052 is no longer issued.

PPEC607

This program performs the consistency edits between the Appointment FLSA Status Indicator and the Distribution DOS. Currently, when an Appointment FLSA Status Indicator is Exempt, the appointment is reviewed to determine if the Appointment Type is Per-Diem. If it is, then the Appointment FLSA Status Indicator is overridden to Non-Exempt and message 08-052 (APPT TYPE IS PER DIEM; APPT FLSA SET TO NON-EXEMPT) is issued. With this release, the Appointment FLSA Status Indicator is no longer overridden and message 08-052 is no longer issued.
This program performs the Appointment Title Code implied maintenance. Currently, when a Title Code is changed such that the Appointment Type is equal to “6” and the existing Appointment FLSA Status Indicator is equal “1”, message 12-052 (APPT TYPE IS PER DIEM; APPT FLSA SET TO NON-EXEMPT) is issued and the Appointment FLSA Status Indicator is overridden to Non-Exempt. With this release, message 12-052 is no longer issued and the Appointment FLSA Status Indicator is no longer overridden.

Currently, when the Appointment FLSA Status Indicator has changed, and it does not equal the title code FLSA and the Appointment FLSA Status Indicator is Exempt, then Employee Reject level message 12-048 is issued. With this release, this check is still made, but the change to the Appointment FLSA Status Indicator is allowed and Warning level messages 08-048 and 12-048 are issued.

**Table Updates**

**Message Table (PPPMSG):**
The following messages have been deleted from the PPPMSG Table.

<table>
<thead>
<tr>
<th>Message ID</th>
<th>Message Text</th>
</tr>
</thead>
<tbody>
<tr>
<td>08-052</td>
<td>APPT TYPE IS PER DIEM; APPT FLSA SET TO NON-EXEMPT</td>
</tr>
<tr>
<td>12-052</td>
<td>APPT TYPE IS PER DIEM; APPT FLSA SET TO NON-EXEMPT</td>
</tr>
</tbody>
</table>

The message severity for the following messages has been changed from Employee Reject to Warning on the PPPMSG Table.

<table>
<thead>
<tr>
<th>Message ID</th>
<th>Message Text</th>
</tr>
</thead>
<tbody>
<tr>
<td>08-048</td>
<td>CHANGING APPT FLSA TO EXEMPT; TITLE CODE IS NON-EXEMPT</td>
</tr>
<tr>
<td>12-048</td>
<td>CHANGED APPT FLSA TO EXEMPT; TITLE CODE IS NON-EXEMPT</td>
</tr>
</tbody>
</table>
Installation Instructions

1. COBOL Program Installation

At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

Note: "DUAL" programs must be compiled twice and linked into batch and online libraries ("LOADLIB" and "OLOADLIB" respectively). "CICS" programs must be CICS pre-compiled and compiled once and linked into OLOADLIB. "BATCH" programs must be compiled once and linked into the batch LOADLIB only.

a) Modify, install, compile and link the **modified** programs listed in the following table.

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>DB2 Pre-Compile</th>
<th>Compile</th>
<th>Package Bind?</th>
<th>Done?</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPEC002</td>
<td>Yes</td>
<td>Dual</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>PPEI002</td>
<td>No</td>
<td>Dual</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>PPEC607</td>
<td>Yes</td>
<td>Dual</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

2. Install Control Table (CTL) updates into production.

Execute **PPP010** to update the VSAM production System Messages Table with the transactions supplied in the following release CARDLIB files.

- **MSGPROD**

Use the transactions provided in CARDLIB(MSGPROD) or key from the list below. These transactions may be used both for testing and production, with the approval of your campus Payroll Manager.

- **C080804801** 22
- **C081204801** 22
- **D080805201**
- **D081205201**

3. Execute **PPP851** to update the DB2 production System Messages Table (08).

4. Bind the batch plans for programs PPP080 and PPP120.

5. Execute and verify the rest of the test plan per supplied instructions.

6. Perform any desired additional campus testing.

7. Place modified objects in production.
Test Plan

A complete test plan is provided with this release.

Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

Timing of Installation

The installation of this release is not urgent.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Susan.Isaacs@ucop.edu, or call at (510) 987-0465.

Susan Isaacs

cc: Jim Dolgonas
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