Release 1406

Overpayment of BYA for Safe Harbor

Test Plan

4/17/02

Information Systems & Computing
Office of the President
University of California
Overpayment of BYA for Safe Harbor
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Installation Verification

Data files to verify correct installation are not provided. At UCOP, the following tests, in addition to others, were performed to verify the release changes:

Error Report 1786

During the ORCA process for recording Overpayments (OVPY function), the Retirement Gross on the output Abeyance transaction is incorrectly derived as zero whenever the employee’s Retirement Plan is Safe Harbor and the overpayment DOS is BYA (by-agreement amount). The cause of this improper derivation is that the OVPY screen process does not recognize the special FICA earnings eligibility relationship associated with Safe Harbor and thus, determines that BYA earnings are not subject to retirement (i.e., the UCRS DOS Subject Gross Indicator is “N” and the DOS NSETC Code is “N”).

Proceed as follows:

1. From your test environment, select a PAR record where the employee’s Retirement Plan is “H” (Safe Harbor), the FICA Eligibility Code is “M” (Medicare), and there is a BYA and a REG payment present as well as a non-zero PAR Retirement Gross. For this purpose, the SPUFI selection contained in JCL (SELPAR) may be used. Identify the Employee ID, Pay Cycle and Check Date, of the PAR selected. It will be necessary to proceed to the PAR Inquiry process for the selected PAR in order to enter verification data on the PPOVPY0 screen as per Step 2, below. Data from the IGRS and IERN screen functions will be necessary, so submit screen prints of the IGRS and IERN for the PAR before proceeding to Step 2.

2. Create an overpayment for the BYA earnings on the PAR as follows:

   a. From the SPCL function (screen UCFM140), key OVPY as the Next Function, key the PAR Employee ID, key the PAR Control Number and press Enter.

   b. On the PPOVPY0 screen, enter the Check No, Check Date, Pay Schedule and Original Net Pay. Additionally, enter BYA earning’s Original Distribution ID, Payrate, Percent Indicator and Time. Now, enter the corrected payment data using zeros for the Payrate and Time and press F5 (update). The resulting print out, Cancellation/Overpayment/Reversal Report, should properly reflect a non-zero Retirement Gross for Overpaid BYA earnings and a non-zero Retirement Gross for the Corrected remaining REG earnings.
3. Verify that the Retirement Gross on the output Abeyance record properly reflects the Retirement Gross of the BYA overpayment. This may be done by either releasing (PPRCABEY) the Abeyance overpayment into a compute cycle and examining the resulting PPP440 PAR or, directly examining the Abeyance record as follows:

   a. From the SPCL function, key enter DLTE as the Next Function as well as the selected PAR Employee ID and PAR Control Number and press Enter.

   b. On the DLTE screen, the Abeyance transactions for the PAR overpayment will be displayed by column number. The Abeyance column number of the “O1” through “O5” transaction set represents the corresponding columns, offset by 9, of the UPAY539 Overpayment Worksheet. Accordingly, column 64 through 70 of the DLTE screen represents the Retirement Gross (i.e., this corresponds to columns 73 through 79 of O1 line on the UPAY539). Note that prior to the corrected PPOROVPY, the Retirement Gross for the overpaid BYA would incorrectly be valued as zero. Also note that to repeat step 2 above, the Abeyance transaction should be deleted (enter “Y” and press F5) or released (screen RLSE plus run PPRCABEY).