Service Request 80035

Modification to the Collection of Hours for Expanded Benefits Eligibility

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As part of the "Casual Project" Service Request 15210, Release 1313, stipulated that all hours that counted for retirement service credit should be counted toward the 1,000 hours. The PPS system is counting hours for employees who are members of other retirement plans (e.g., CalPERS OCERS, FCSRS, CSTRS, SCERS) while they are working in active UC appointments. Upon rehire, the system is putting them into UCRP immediately if they already have 1,000 hours. The University still has a few hundred employees in this category.

The time worked should only be counted towards the 1,000 hours Towards Benefits Eligibility if Retirement System Code (EDB0122) is one of the following:

Blank - No retirement plan
N - Not eligible
H - DCP Casual (Safe Harbor)
B - UCRP (University of California Retirement Plan), no deduction
U - UCRP (University of California Retirement Plan), deduction
1 - UCRP (University of California Retirement Plan), no deduction, FY limit

The hours counting should not start for PERS, OCERS, FCERS, and SCERA employees until they retire from their respective retirement plans and are reemployed by UC as career or limited employees. Of course, the locations would need to determine if the employee is retired from the other retirement.