Release 1419

Service Requests 16903, 15252, 80078
Performance Evaluation
Step Expansion
Academic Off/Above Edits

Test Plan

Document Number testplan.doc
06/11/02
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TABLE LOADS

LOADCTL

This job loads the DB2 CTL. It already contains all the release table updates that apply to tables on the VSAM CTL (Routine Definition Table, Process Group Table). In addition, it contains the Data Element to Screens, Data Element Table, and System Messages Table updates from this release. The RCSTORE file is also available.

LOADEDDB

This job loads the DB2 EDB. The Appointment table (PPPAPP) and the Distribution table (PPPDIS) have the release DDL changes, and the DIST_STEP field has been right-justified.

LOADHDB

This job loads the DB2 HDB. The Appointment History table (PPPAPN) and the Distribution History table (PPPDST) have the release DDL changes, and the DIST_STEP field has been right-justified.

LOADRPG

This job loads the PPPRPG, PPPRRH, and PPPRRA tables into the DB2 PCD for PPP684. PPPRPG has one record for Process ID “TEST5252”, and the other two tables are empty.

Update PPPHDE

Follow the Release Installation instructions for this table; you will be adding entries for the two new appointment fields and changing the existing DIST_STEP field entry.
BATCH PROCESSES

RUN250A
The following employees have values that will be referenced in the testing, and their values can be confirmed in the PPP2501A report:

<table>
<thead>
<tr>
<th>ID</th>
<th>Appt no</th>
<th>Title</th>
<th>Step</th>
<th>FLSA</th>
<th>PE code</th>
<th>PE date</th>
</tr>
</thead>
<tbody>
<tr>
<td>000050020</td>
<td>10</td>
<td>7275</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>000050020</td>
<td>20</td>
<td>7275</td>
<td>0/override</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>000050028</td>
<td>10</td>
<td>8170</td>
<td>11.5</td>
<td>1</td>
<td>override</td>
<td></td>
</tr>
<tr>
<td>000050028</td>
<td>20</td>
<td>8170</td>
<td>11.5</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>000050042</td>
<td>10</td>
<td>5313</td>
<td>2.5</td>
<td>0</td>
<td>X</td>
<td>12/01</td>
</tr>
<tr>
<td>000050042</td>
<td>20</td>
<td>5323</td>
<td>2.5</td>
<td>0</td>
<td>3</td>
<td>12/01</td>
</tr>
<tr>
<td>000050129</td>
<td>30</td>
<td>8174</td>
<td>10.5</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

RUN290
PPP290 was run three times to test the MA, MT, and PG transactions; the MT transactions (R290EDBT) are the only ones whose output was affected. Note that the grade is limited to two characters in the EDB update appointment transactions.

RUN875
Note that the step field starts in column 37 of the EDB update distribution transactions (R875EDBT). Also note that the FLSA indicator and the performance evaluation fields are not included in the new appointment transactions.

RUN925
Note that the FLSA indicator and the performance evaluation fields are not included in the new EDB update appointment transactions (R925EDBT). Also note that the expanded step appears on the PPP925 reports (PPP9251, PPP9252).

RUN900
No modifications here, but needed for PPP910.

RUN910A, RUN910B, RUN910C
Note that any existing FLSA code or performance evaluation fields are included in new EDB update appointment transactions (R910EDBT); see IDs 000050020, 00050028, 000050042. The FLSA code starts in column 81, the performance evaluation code starts in column 82, and the performance evaluation date (MMYY) starts in column 83.
RUN684
No changes here (R684MRT), but PPP684 uses the output of PPP910 (R910PRL2), which was modified to include the expanded step, the FLSA indicator, and the performance evaluation fields in existing FILLER.

RUN670
Note that the step column header for the M1 transaction on the PSS report (PPP6702) is '20-23'. Also note that the expanded step is displayed (ID 000050129, title 8174).

RUN680
Note that any existing FLSA code or performance evaluation fields are included in new appointment transactions (R680EDBT); see IDs 000050020, 00050028, 000050042. Also note that the step field starts in column 37 of the new distribution transactions.

RUNFM
Note the messages and actions for the following employees (reports PPP100FA and PPP100FB, and the employee change file R120EDBC):
000050020 – new appts 30 and 40 are added, and FLSA values are not overridden
000050028 – new appts 30 and 40 are added; FLSA override of 1 produces a warning, and is not overridden
000050042 – new appts 30 and 40 are added, and performance evaluation codes are included
000050060 – new appts 50 and 60 are added
000050076 – incomplete performance evaluation data is added to appointments and produces a warning
000050111 – performance evaluation dates before and after appointment dates produce warnings
000050117 – invalid performance evaluation date is rejected
000050129 – invalid performance evaluation code is rejected
000050131 – invalid performance evaluation code and date are rejected

Note also the step values in columns 560-562 and 737-739 of the GRADREC file (R120GRAD) for ID 000050060:
Step '2.5' is stored as '2.5', step ' 12' is stored as ' 12', and step '12.5' is stored as '12.'

RUN710
Note that the step and grade are in separate fields (R710NACT); only the grade is put in the old grade/step field in columns 49-50, and only the step is put in the new step field in columns 69-72.

RUN742
Note that the employees with performance evaluation codes that were updated by RUNFM have had these values copied to history (SPUFI01); see IDs 000050042, 000050076, 000050111.
**RUN712**
Note that the step and grade are in separate fields (R712APPT); only the grade is put in the old grade/step field in columns 51-52, and only the step is put in the new step field in columns 68-71.

**RUN250B**
This version (PPP2501B) shows the same employees as RUN250A after RUNFM. Note that employees 000050020, 000050028, and 000050042 each have new appointments 30 and 40 that were created from appointments 10 and 20, and that the FLSA and performance evaluation codes, if they existed, were copied to the new appointments.
ONLINE FUNCTIONS

EDB Inquiry (IAPT, IAPP)
• Verify that the help anchors for Step and Off/Above are correctly positioned
• Verify that the 4-character step can be displayed (ID 000050028 has step 11.5)

HDB Inquiry (IDST)
• Verify that the 4-character step can be displayed (ID 000050028 has step 11.5)

HDB Personnel History (HADF, HADC, HSUM)
• Verify that the 4-character step can be displayed (ID 000050028 has step 11.5)

EDB Entry/Update: Appointments and Distributions (EAPC, EAPP, ECFL, ECON)
• Verify that the help anchors for Step and Off/Above are correctly positioned;
• Verify that the 4-character step can be displayed and entered, and that it is always right-justified;
• Verify that the new values for steps (1.0 thru 25.0 for PSS titles, 1 thru 17 for academic titles) are allowed, and that all others are rejected;
• Verify that the Off/Above field can't be O for Librarian titles (such as 3612) in CTO 621, but is allowed for all others (such as 3600)
• Verify that the Off/Above field can be O and the step field blank for Instructor titles (such as 1400) in academic rank 4, but can't be for all others (such as 1630)
• Verify that the PANs with appointments and distributions display the 4-character step

EDB Entry/Update: Performance Evaluation (EVAL)
• Verify that the legal values for performance evaluation code (X, 1, 2, 3, 4, 5) and date can be entered, and all others are rejected
• Verify that a warning message is produced if the performance evaluation date is after the appointment end date (08-943), or before the appointment begin date (08-944), or is for an academic appointment (08-946)
• Verify that the update is rejected if only one of the performance evaluation fields has a value (08-945)

EDB Documents (IDOC)
• Verify that the Personnel Summary documents (Landscape and Portrait) and the New Hire and Change-in-Status documents display the 4-character step

HDB Documents (IHHR)
• Verify that the reports display the 4-character step

THF Entry/Update (ETTE, ETTX, ETAP, ETLR)
• Verify that the appointment and distribution data is picked up correctly on a Retrieve