This release addresses three service requests, all related to the reporting of collective bargaining activity to unions:

**Service Request 14869**

Service Request 14869 asks for changes to the “dues” reporting process in the Base Payroll/Personnel System (PPS) to accommodate the new UPTE/CWA COPE deduction. The COPE deductions are similar to the AFSCME PAC deductions, support for which was added in releases 1384 and 1390, but there is one significant difference. The rules for the AFSCME PAC deduction require the contributor to be a dues-paying member of an AFSCME unit, while the COPE deduction has no such eligibility requirement. Any employee desiring to contribute to UPTE via a COPE deduction is free to do so.

Given that there is no specific unit association with the UPTE COPE deduction, the deduction is established as a single “miscellaneous” deduction on the Gross-to-Net table. This deduction is added to the list of miscellaneous deductions reportable via the PPP495 process so that it will be included on the dues reporting and the dues file delivered to the unions. Again, since there is no specific unit association for this deduction, a “dummy” unit (ZU) has been created strictly for the use of the reporting process.

**Service Request 14870**

Service Request 14870 asks that the PPP495 reporting process be modified to cease the assessment of a service charge in connection with AFSCME PAC deductions. It is also requested that this modification facilitate similar changes in the future without requiring program modifications.
Service Request 80117

Service Request 80117 asks that modifications be made to the dues reporting process to allow flexibility in delivering all or part of an employee’s Social Security Number according to the Union and the type of deduction. This service request was issued specifically in response to a request from the California Nurses’ Association, asking for the provision of masked Social Security Numbers for CNA Agency Fee/Charity payers.

Programs

PPP495

Specific changes to the dues reporting program, PPP495, have been made to address each of the three service requests identified above.

In response to Service Request 14869, a dummy unit for the reporting of the UPTE COPE deductions has been created and is included on the report.

In response to Service Request 14870, the program has been modified to accept a flag from either the PPPBUF table or from copymember CPWSXIC2 indicating whether or not the per-item charge is applicable to each deduction, and to use the value of that flag in calculating the per-item charges.

In response to Service Request 80117, the program has been modified to accept a masking length field, again from either the PPPBUF table or the CPWSXIC2 copymember, and use the value of that field to control the presentation of the employee’s Social Security Number on both the report and the file.

PPCTT17F

This program processes update transactions for the PPPBUF table. It has been modified to include the two new fields, Per-item Charge and Social Security Number Mask Length, from the transactions in the data to be processed.

PPCTBUFE

This program edits the transaction data prior to being applied to the PPPBUF table. It has been modified to edit the two new fields identified on the transaction.

PPCTBUFU

This program updates the DB2 PPPBUF table with the transactional values after they have passed all edits. It has been modified to update the PPPBUF table with the two newly-added fields.

PPCTR17

This program prints the Bargaining Unit Table report. It has been modified to print the two newly-added fields in the “Agency Fee Relationship” section of the report for all units having one or more PPPBUF table entries.

Copymembers

CPCTBUFI

This existing copymember is used to carry the individual fields to be used to update the DB2 PPPBUF table. It has been modified to include the two newly-added fields.

CPWSBUFT
This existing copymember contains the Agency Fee Data Array. It has been modified to include the two newly-added fields.

**CPWSXBUF**

This existing copymember contains the Bargaining Unit Table Array. The Agency Fee section of this table has been modified to include the two newly-added fields.

**CPWSRBUF**

This existing copymember contains an array of the Agency Fee information from the DB2 PPPBUF table. It has been modified to include the two newly-added fields.

**CPWSXIC2**

This copymember contains campus-specific data used in various processes. One existing section of the data is a Union GTN Array, used to identify union-related Gross-to-Net numbers that cannot be associated with a particular union through the Bargaining Unit Table data. This section of the copymember has been modified to include four new fields:

1. A Social Security Mask Length
2. A Per-Item Charge Indicator
3. An Earnings Indicator
4. A label field used for deductions that are not associated with any one specific unit

**Include Members**

**PPPVZBUF**

This include member defines the data items available from the PPPVZBUF view of the PPPBUF table. It has been modified to include the two fields newly-added to the PPPBUF table.

**DDL Members**

**TBBUF00C**

This member is the create DDL for the PPPBUF table. It has been modified to add the two fields newly-added to the PPPBUF table when it is created.

**TBBUF02A**

This new member alters the existing PPPBUF table by adding the two newly-defined fields.

**PPPVZBUF**

This existing member defines the whole-table view of the PPPBUF table. It has been modified to include the two newly-defined fields.

**Forms**
UPAY 565E

This existing form is used to update the PPPBUF table. It has been modified to allow entry of the two new fields on each transaction, as well as to incorporate a legend, explaining how to fill out the two new fields.

Test Plan

A complete test plan is provided with this release.

Installation Instructions

Installation instructions are included as a separate document with this release.

Timing of Installation

The installation of this release is Date-Mandated.

This release must be installed prior to month-end union deduction reporting for July, 2002, if your campus has any enrolled employees in the new UPTE COPE deductions. If your campus has no such enrolled employees, you may delay installation until month-end union deduction reporting for August, 2002, although if possible we encourage installation for July month-end so that the CNA changes will be applied as promptly as possible.

If there are any questions, please send electronic mail to Jerry.Wilcox@ucop.edu, or call at (510) 987-0516.

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