Service Request 14872

Release 1400 provided system changes to the Earned Income Credit (EIC) process. At campus request, additional modifications are being made to correct or enhance the processing.

Currently, if an employee’s Federal Tax Withholding Allowances (EDB #0128) value is “999” (non-resident aliens who claim exempt status under a tax treaty) and enrollment has been setup for the Earned Income Credit (EIC) rebate, the compute process will develop the EIC rebate. These employees should not be eligible for the EIC rebate until such time as their Federal tax status changes. This release contains modifications so that the EIC rebate development will be bypassed when the Federal Tax Withholding Allowances is “999”. Note that FWT Gross is not developed for these employees. Their Medicare Gross will continue to be posted to the Year-to-date EIC Exempt Earnings (EDB #5552) amount so that they may be applied to the annual EIC limit should their tax status change.

Service Request 14872 also requires that the field placement of the ETAX screen be reorganized for ease of data entry (i.e., infrequently entered fields will be assigned to lower portion of screen so that the tab cursor isn’t required to skip fields during typical employee update). In addition to the ETAX update screen, the ITAX inquiry screen will also be reorganized so that its field placement is consistent with the release modified ETAX screen. Refer to Service Request 14872.

Programs

PPNETCLC

PPNETCLC performs special deduction derivations including the development of the EIC rebate for enrolled employees. This routine has been modified to bypass derivation when the Federal Tax Withholding Allowances value is “999”. 
PPP400

Program PPP400 (calls PPNETCLC) has been modified by the removal of a work area derivation which had been based on the assumed eligibility for the EIC rebate of Federal Tax Withholding Allowance value “999”.

CICS Maps

PPETAX0

PPETAX0 is the map for the EDB Entry/Update Tax Information screen. Only the location of entry/display fields within the map has changed. That is, no new field elements have been added to the screen and no elements have been removed from the screen; only the order of placement within the screen has changed.

PPITAX0

PPITAX0 is the map for the EDB Inquiry W-4/DE4 Tax Withholding screen. Only the location of display fields within the map has changed (i.e., no fields have been added and none have been removed). The ITAX screen display will be consistent with the ETAX screen changes.

Differences from Requirements

For those employees who have a Federal Tax Withholding Allowances value of “998” (claim exempt because of no tax liability), FWT Gross is developed and maintained by the payroll process. Therefore, no program changes are required.

Test Plan

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

Installation Instructions

Installation Instructions are provided as a separate document.

Timing of Installation

This release is date mandated. Program changes should be installed no later than the Payroll Compute process for the January 1, 2003 paycheck to start the calendar year utilizing appropriate EIC derivations.

Please address questions or comments via electronic mail to Jim.Tuohig@ucop.edu or call (510) 987-0741.

Jim Tuohig

cc: Jerry Wilcox