Service Request 14871

This Service Request asks that the CNA dues and agency fee structure be modified such that for employees working less than or equal to 50%, the dues or agency fee should be taken as a fixed reduced dollar amount. Currently they are being calculated as 75% of the full dues or agency fee rate. In order to accomplish this, a new column, Reduced Deduction Amount, has been added to tables PPPBRG and PPPBRGH.

Programs

**PPCTBRGE**

PPCTBRGE has been modified to accept and edit an additional field on record format (003) transaction for the Gross-to-Net Rates/Amounts section of the Benefits Rates Table. This new field is for the Reduced Deduction Amount.

**PPCTBRGU**

Code had been added to update the Gross-to-Net Rates/Amounts section of the Benefits Rates Table with the new field Reduced Deduction Amount.
Code has been added to the transaction assembly module to accommodate the new field Reduced Deduction Amount which has been added to the BRT GTN Format 003 transaction. This transaction will update the PPPBRG table.

Processing has been added to report on the new field Reduced Deduction Amount which is carried on the PPPBRG table.

Processing has been added for the new column that was added to the PPPBRG table.

Code was modified in the following two areas:

1. Logic to fetch the newly added column from the PPPBRG table whenever data is fetched from that table.

2. Logic to perform the computations required for the CNA dues and fair share deduction was modified to take a fixed reduced deduction amount for employees working 50% or less.

PPRCNET

PPRCNET is the rush check analog of PPP400, so similar changes were made to this program to support this modified calculation.

Copymembers

One new field to hold Reduced Deduction Amount has been added to this copymember that defines the VSAM Control Table record structure for the Benefits Rates Table.

One new field to hold Reduced Deduction Amount has been added to this copymember that defines the row structure for the History Control Database PPPBRG Table.

One new field to hold Reduced Deduction Amount has been added to this copymember that defines input for the PPPBRG table.

This DDL is the table creation member for the PPPBRG table. One new field to hold Reduced Deduction Amount has been added to the table.

This new DDL member alters the PPPBRG table to add the new Reduced Deduction Amount field.
This DDL is the table creation member for the PPPBRGH table. One new field to hold Reduced Deduction Amount has been added to the table.

**TBBRGH3A**
This new DDL member alters the PPPBRGH table to add the new Reduced Deduction Amount field.

**PPPVZBRG**
This is the whole table view of the PPPBRG table. It has been modified to include the new Reduced Deduction Amount field.

**PPPVBRGH**
This is the whole table view of the PPPBRGH table. It has been modified to include the new Reduced Deduction Amount field.

**Include Members**

**PPPVZBRG**
This Include member defines the working storage and whole table view of the PPPBRG table view PPPVZBRG_BRG. It has been modified to include the new Reduced Deduction Amount field.

**PPPVBRGH**
This Include member defines the working storage and whole table view of the PPPBRGH table view PPPVZBRGHBH_BRGH. It has been modified to include the Reduced Deduction Amount field.

**Forms**

**UPAY 712**
A new entry (Format 003) has been added to this table. This format is used only for calculation routine 18 deduction entries, and allows specification of the Threshold Percentage and the Deduction Percentage (as well as the deduction amount, if the usage specifies that it should be located on the Benefits Rates Table).

**Table Updates**

**System Messages Table**
Two new messages have been added to this table to support the edit on the field newly-added to the Benefits Rates Table. These transactions are for both test and production.

**Benefits Rates Table**
Entries have been added to the Benefits Rates Table for CNA Dues, Agency Fee, and Charities. Entries for both the default unit (00) and unit NX-Covered are added. These transactions as issued are for testing only. They may be used for production with the approval of the campus Payroll Manager. Note that the GTN numbers used should be reviewed and changed if necessary to match local campus practice.

**Test Plan**
The Test Plan is provided as a separate document. As always, campuses are encouraged to use the base test plan, augmenting as desired with local test conditions.

**Installation Instructions**
The Installation Instructions are provided as a separate document.
Timing of Installation

The timing of this installation is Not Urgent. As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Susan.Isaacs@ucop.edu, or call at (510) 987-0465.

Susan Isaacs
cc: Jerry Wilcox