Service Request 80251
Dependent Care Assistance Program

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Introduction

The University offers employees the option of participating in the DEPCARE program, currently administered by the University of California Retirement System (UCRS). Effective January 1, 2003 this program will be administered by SHPS (official name), INC., a Kentucky-based vendor.

UC Benefits is also changing the plan rules to allow employees with core benefits eligibility to enroll in DEPCARE. Currently, the base system blocks enrollment in DEPCARE unless the Assigned BELI indicates full or mid-level benefits eligibility (BELI values 1, 2, 3). The PPS will be modified so that employees with core level benefits eligibility (BELI value 4) are not blocked from DEPCARE enrollment.
Differences from Requirements

1. In section New Edits, the edits for the new DepCare minimum and maximum amounts are associated with messages and turnaround documents. This edit will not take place in a consistency edit module. Standard PPS GTN edit logic will use the GTN defined minimum and maximum fields for this edit. As a result, generic message “P0601 Field out of range or illegal value” will be issued instead.
Programs

PPDXBENI
PPDXBENI creates the Benefit text for the Employee Documents application.

It will be modified to select GTN 335 instead 225 for DepCare GTN data.

NOTE: these modifications must be coordinated with those required by SR 80191 Medical Premium Contribution Base, SR 80134 Four-Tier Benefit Plan Coverage and SR 80238 Health Care Reimbursement Account.

PPECGTE
PPECGTE performs generic GTN balance and effective date edits.

The new DepCare GTN will be defined as a voluntary deduction requiring an effective date. PPECGTE does not need to be modified to issue generic messages 08-322 and 12-342.

PPEC140
PPEC140 is executed during the PPP130 IVR special process to edit transaction results. It performs the edits on prior and updated EDB rows.

It will be modified to reference GTN 335 instead of 225 for DepCare data edits. In addition, it will be modified to allow enrollment when BELI is 4, in addition to the current allowed values of 1, 2 and 3.

NOTE: these modifications must be coordinated with those required by SR 80238 Health Care Reimbursement Account.

PPESTEDB
PPESTEDB is executed during the PPP130 IVR special process to read transactions from the PPPEST table which contains the daily IVR transaction images. It is coded to recognize various transaction types within the transaction images, including the X1 transactions. It is further coded to recognize specific data element numbers and check digits on those X1 transactions, and perform processes appropriate for the data element.

It will be modified to reference GTN 335 instead 225 for DepCare data identification and processing.

NOTE: these modifications must be coordinated with those required by SR 80191 Medical Premium Contribution Base and SR 80238 Health Care Reimbursement Account.

PPESTREJ
PPESTREJ is executed during the PPP130 IVR special process to report rejected transactions from the PPPEST table which contains the daily IVR transaction images. It is coded to recognize various transaction types within the transaction images, including the X1 transactions. It is further coded to recognize specific data element numbers and check digits on those X1 transactions, and perform processes appropriate for the data element.

It will be modified to reference GTN 335 instead 225 for DepCare data identification and processing.

NOTE: these modifications must be coordinated with those required by SR 80191 Medical Premium Contribution Base and SR 80238 Health Care Reimbursement Account.

PPIIVR
PPIIVR performs the EDB extract for IVR processing.
It will be modified to reference GTN 335 instead 225 for DepCare data identification and processing.

**NOTE:** these modifications must be coordinated with those required by SR 80191 Medical Premium Contribution Base, SR 80134 Four-Tier Benefit Plan Coverage and SR 80238 Health Care Reimbursement Account.

**PPI730**
PPI730 performs the EDB extract for the UCRS interface file.

It will be modified to reference GTN 335 for the new DepCare data identification and processing. It will be associated with a newly defined Plan Code 60. References to the previous GTN 225 and Plan 50 will be retained.

**NOTE:** these modifications must be coordinated with those required by SR 80238 Health Care Reimbursement Account.

**PPI740**
PPI740 performs an EDB extract for a UCRS interface file.

It will be modified to add the new DepCare GTN 335 to the list of voluntary plan GTN’s.

**NOTE:** these modifications must be coordinated with those required by SR 80238 Health Care Reimbursement Account.

**PPNTBENE**
PPNTBENE creates the Benefit text for both the CICS and Web PAN applications.

It will be modified to reference GTN 335 for the new DepCare data identification and processing.

**NOTE:** these modifications must be coordinated with those required by SR 80191 Medical Premium Contribution Base and SR 80238 Health Care Reimbursement Account.

**PPNTTRG**
PPNTTRG evaluates EDB data changes and set triggers for PAN Notifications.

It will be modified to reference GTN 335 to trigger DepCare PAN Benefits notification.

**PPP711**
PPP711 creates the CPS/BCS Employee File.

PPP711 references an 88 value defined in copymember CPWSXGCP to identify DepCare deduction data. The 88 value will be modified to reference new DepCare GTN 335 instead of GTN 225. PPP711 will require recompilation, but does not require modification.

See copymember CPWSXGCP.

**NOTE:** these modifications must be coordinated with those required by SR 80191 Medical Premium Contribution Base and SR 80238 Health Care Reimbursement Account.

**PPWIRTR**
PPWIRTR is the screen processor for the online EDB Inquiry function IRTR. It selects PPPDBL rows for display, based on the IRTR Indicator on the GTN table. The new DepCare GTN 335 will be defined as “Y” for IRTR display, which will allow any Balances to be displayed. PPWIRTR does not require modification, but will be tested to confirm the display of the GTN 335 values.
PPWEDEED
PPWEDEED is the screen processor for the online EDB Update function EGTN. For the EGTN function it selects GTN’s that are not inactive, have an IGTN Indicator of Y or blank, and are not in the Retirement group. There is no DepCare specific code. PPWEDEED does not require modification.

PPWEDEEM
PPWEDEEM is the screen processor for the online EDB Update mass transaction function EDEM. There is no DepCare specific code. PPWEDEEM does not require modification.

PPWERET
PPWERET is the screen processor for the online EDB Update function ERET.

It will be modified to reference GTN 335 for the new DepCare data identification and processing. Since the GTN number is embedded in many program names, extensive renaming will be required.

NOTE: these modifications must be coordinated with those required by SR 80238 Health Care Reimbursement Account.
New Programs

**PPEG335**
PPEG225 performs DepCare GTN 225 edits. It will be cloned to create new program PPEG335 for new DepCare GTN 335.

It will be modified to reference GTN 335 instead of 225 for DepCare data edits. In addition, it will be modified to allow enrollment when BELI is 4, in addition to the current allowed values of 1, 2 and 3. Message 08-308 and 12-330 will be issued when BELI is greater than 4.

**PPEY335**
A new Implied Maintenance module will enforce DepCare de-enrollment during Periodic EDB Maintenance.

PPEY335 will be added to Program 13 on the Processing Group Table, and will run unconditionally during Calendar Year Periodic Maintenance.

The following data elements will be initialized and audited for every employee:

- DepCare Monthly Amount (GTN 335 G Balance)
- DepCare Effective Date (GTN 335 Effective Date)

Note that any DepCare YTD Balance (GTN 335 Y Balance) and QTD (GTN 335 Q Balance) should be initialized by generic Y and Q Balance initialization in PPP130.

**PPPSHPS**
A new program PPPSHPS will create the file that will be sent to the vendor SHPS which will administer the Flexible Spending Accounts.

The requirements for this process will be defined in a separate Service Request. The process may be shared with Dependent Care requirements (see SR 80238 Health Care Reimbursement Account).
One-Time Programs

PPO14405

A one-time program will be created to delete GTN 225 DepCare enrollments, and report on employees that previously were enrolled in DepCare via GTN 225, and who are not enrolled in new DepCare GTN 335.

A cursor will be created to walk through the entire EDB in Employee Name order. The cursor will additionally return the employee’s Employment Status, Employee ID and Home Department.

For each Employee ID the PPPDBL table will be accessed to determine if a GTN 225 G Balance entry exists. If so, all non-zero GTN 225 balances will be deleted. Additionally any existing GTN 225 Effective Date will be deleted.

For each Employee ID that requires GTN 225 initialization, a second access of the PPPDBL table will be made to determine if the employee has DepCare enrollment under the new GTN 335. If not, a report record will be created.

The PPPHME table will be accessed to obtain the Home Department name (HME_DEPT_NAME) and address (HME_DEPT_ADDRESS).

The cursor data, GTN 225 G Balance amount, Department Name, Department Address and a translation of Employment Status will be written to the report.

See Attachment 2 of SR 80251 Dependent Care Assistance Program for a report sample.

An EDB Change File will be created for the changed values.
Net.data Includes

Ppwwiben.dt2w
Include ppwwiben.dtw displays benefits data for the Web EDB Inquiry application.

It will be modified to reference GTN 335 for the new DepCare data identification and processing.

NOTE: these modifications must be coordinated with those required by SR 80191 Medical Premium Contribution Base and SR 80238 Health Care Reimbursement Account.
Copymembers

CPWSSHPS (new)
A new program PPPSHPS will create the file that will be sent to the vendor SHPS which will administer the Flexible Spending Accounts. Copymember CPWSSHPS will be created to define the record(s) for this file.

The requirements for this process will be defined in a separate Service Request. The process may be shared with Dependent Care requirements (see SR 80238 Health Care Reimbursement Account).

CPWSXGCP
CPWSXGCP defines 88 values for certain GTN numbers. It is used in PPP711 to control selection of voluntary deductions for inclusion in CPS/BCS processing. The 88 value for DepCare will be changed from 225 to 335.

88 XGCP-DEP-CARE-TD VALUE 335.

NOTE: these modifications must be coordinated with those required by SR 80238 Health Care Reimbursement Account.

CPWSXIVR
CPWSXIVR defines the Gross-to-Net entries that are selected by PPIIVR for the IVR Deduction file. It will be modified to add the new DepCare GTN 335 in Plan 9. The previous GTN 225 entry will be retained.

10 FILLER PIC X(07) VALUE '9335335'.

NOTE: these modifications must be coordinated with those required by SR 80238 Health Care Reimbursement Account.
CICS Maps

PPERET0
PPERET0 is the map used by screen processor program PPWERET.

The anchoring of Helptext for EDB6225 will be replaced by the new Helptext for EDB6335.

NOTE: these modifications must be coordinated with those required by SR 80238 Health Care Reimbursement Account.
Bind Members

PPO14405 (new)
A one-time plan bind member will be created for one-time program PPO14404.

BIND                                    –
PLAN(PPO14405)                          –
MEMBER(PPO14405)                        –
ACTION(REPLACE)                         –
RETAI N                                 –
VALIDATE(RUN)                           –
ISOLATION(CS)                           –
FLAG(I)                                 –
ACQUIRE(USE)                            –
RELEASE(COMMIT)                         –
EXPLAIN(YES)                            –
Table Updates

**System Messages Table (PPPMSG):**

New Employee Reject level messages will be created for explicit update edits of DepCare data in PPEG335.

- A08083500100155DEPCARE DEDUCTION AMOUNT MAY NOT BE LESS THAN $15
- A08123500100155DEPCARE DEDUCTION AMOUNT MAY NOT BE LESS THAN $15

**Code Translation Table (PPPCTT):**

A transaction will be created for code translation of the new DepCare GTN 335. The entry for GTN 225 will be retained.

- A38 CTLGTNLBL 33524DepCare

**Gross-to-Net Table (PPPGTN):**

Transactions will be created to update the GTN table for the new DepCare GTN. These transactions will be issued as part of the normal year-end Control Table update process. The assigned number will be 335.

The minimum value will be 15, and the maximum value 5000.
The Liability Account will be 115446.

Additionally a transaction will be issued to deactivate the previous GTN 225.

Because of the use of local GTN priority numbers, campuses will need to edit these transactions to provide the proper GTN priority number for each of the GTN entries. Campuses will also need to verify the assignment of GTN numbers, liability FAU’s etc. for these plans.

**Routine Definition Table (PPPRTD):**

Transactions will be created to add new programs PPEGHCR, PPEM338 and PPEY338.

- A37G335PPEG335 DEPCARE EDITS 120120021201200212319999A

**Processing Group Table (PPPPGT):**

Transactions will be created to add new program PPEGHCR to Program 08 and 12 processing for the checking DepCare data consistency. It will be triggered by GTN 335 modifications.

- A361080081038G335
- A362080081038 G335
- A361120072100G335
- A362120072100 G335

**CICS Resource Definition Online (RDO):**

Transactions will be created for RDO entries for the new program PPEG335.

**CICS Helpertext**
New Helptext will be created for the new DepCare GTN 335 and its Effective Date. The text for the former will be based on the text for the current GTN 225.

**EDB6335**
Description: The deduction associated with the employee's voluntary participation in the University's Dependent Care program.

Format: nnnnnnn.nn
Code Translation: N/A

**EDB7335**
Description: The effective date for the deduction associated with the employee's voluntary participation in the University's Dependent Care program.

Format: MM/DD/YY - Inquiry Only; MMDDYY - Entry/Update
Code Interpr.: N/A

**CICS Help Anchors**

**PPERET0**
The anchors will be modified to change the text anchored to DepCare labels and fields from EDB6225 to EDB6335. Additionally, EDB7335 will be anchored to the Effective Date.
Forms

**UPAY717**
UCOP Benefits will coordinate any required changes to form UPAY717 Salary Reduction Agreement Enrollment, Change, or Cancellation.

**PPO14405**
PPO14405 will use a Run Specification Record. No actual form will be issued, but the following format will be used.

cc 1-13 Program ID: it must be ‘PPO14405 -SPEC’ where 1440 will be replaced by the release number
cc 14-19 Run Mode: it must be one of the two following values:
   - ‘REPORT’ for report only mode, i.e. non-update mode
   - ‘UPDATE’ for update mode
cc 20-80 FILLER