This release combines six Service Requests which relate to Benefits changes for 2003. Many of the objects in this release have changes from several of the Service Requests, and thus must be installed as a group.

**Service Request 80091**
Service Request 80091 addresses the requirements for modifications to the UC Paid Life Insurance salary base derivation. Please see the requirements document Service Request 80091 UC Paid Life Insurance Salary Base Derivation and Detail Design issued with this release for an explanation of the changes.

**Service Request 80134**
Service Request 80134 addresses the requirements for modifications to support the new four-tier Benefit plan coverage codes. Please see the requirements document Service Request 80134 Four-Tier Benefit Plan Coverage and Detail Design issued with this release for an explanation of the changes.

**Service Request 80191**
Service Request 80191 addresses the requirements for modifications to support the new Medical Premium Contribution Base. Please see the requirements document Service Request 80191 Medical Premium Contribution Base and Detail Design issued with this release for an explanation of the changes.
Service Request 80194
Service Request 80194 addresses the requirements for one-time defaulting of Aetna enrollments remaining after Open Enrollment into new Blue Cross plans. Please see the requirements document Service Request 80194 Default Remaining Aetna Enrollments into Blue Cross Plans, Addendum to SR 80194, and Detail Design issued with this release for an explanation of the changes.

Service Request 80238
Service Request 80238 addresses the requirements for modifications to support the new Health Care Reimbursement Account (HCRA) program. Please see the requirements document PPS Requirements Health Care Reimbursement Account Service Request 80238 and Detail Design issued with this release for an explanation of the changes.

Service Request 80251
Service Request 80251 addresses the requirements for modifications to support the modified Dependent Care assistance program. Please see the requirements document Service Request 80251 Dependent Care Assistance Program (DepCare) and Detail Design issued with this release for an explanation of the changes.

Error Report 1811
Error Report 1811 addressed the Help text member PPP0018 issued in release 1325. PPP0018 in that release explained the W4 email field on the IHTX screen. It incorrectly overlaid a previous PPP0018 which defined GTN Effective Dates. With this release PPP0018 once again defines the GTN Effective Date, and new Help text PPP0026 now defines the W4 email address.

Error Report 1818
Error Report 1818 addressed a page overflow printing error in the program which creates the CTL Date Element Table report. The report module has been modified to eliminate the overflow.

Error Report 1819
Error Report 1819 addressed an error in the display of DepCare data in web PAN notifications. The DepCare data was displayed as modified even when it had not been. That display logic has been corrected to only display the data as modified when that has occurred.

Programs, Copymembers, Include Members, DDL Members, Bind Members, CICS Maps, Web Includes, and Forms
Please refer to the Benefits Object List document which accompanies this release.

Table Updates

Benefits Rates Table
The table structure for the Medical, Dental, Vision and Legal Benefits Rates have been modified. A one-time process for this release reads the data on the prior version of those tables and creates data to reload into the new tables.

In addition to the one-time process for this release, year-end machine readable transactions issued by UCOP will need to be processed as well.

Code Translation Table
Code translations for the new four-tier coverage codes have been added. Where the old and new values are the same, e.g. ‘U’, the new translation will be used. Old values that have not been replaced, e.g. ‘UU’, have been retained on the table with their previous translation.

Additionally, code translations have been provided for the new DepCare GTN 335 and the HCRA GTN 338.

Data Element Table
Three new data elements have been added.
• Data Element 0289 Medical Premium Contribution Base – Current
• Data Element 0290 Medical Premium Contribution Base – Next
• Data Element 0314 HCRA Termination Date

Data Elements to Screens Table
Three data elements have been added to update screens.
• Data Element 0289 Medical Premium Contribution Base – Current has been added to the EINS screen.
• Data Element 0293 Medical Coverage Code has been added to the ECEN screen.
• Data Element 0314 HCRA Termination Date has been added to the ERET screen.

Gross-to-Net Table
Two new Gross-to-Net numbers have been added.
• GTN 335 has been established for the new DepCare.
• GTN 338 has been established for HCRA.

Year-end machine readable transactions issued by UCOP will need to be processed. In addition to adding the two new GTN’s, the previous DepCare GTN 225 should be made inactive.

History Data Element Table
Data Element 0289 Medical Premium Contribution Base – Current has been added to the History Benefits table PPPHBN.

History System Table
The Legal (PPPBRJ) rates table has been removed from the tables maintained within the Control Table History (PPPCDB).

Routine Definition Table
Six new programs have been defined.
• PPEC155 Medical plan/Medical Premium Contribution Base edits
• PPEG335 Dependent Care edits
• PPEG338 HCRA enrollment edits
• PPEM338 HCRA termination
• PPEY335 Dependent Care de-enrollment
• PPEY338 HCRA de-enrollment

Processing Group Table
The new programs defined on the Routine Definition Table have been added to Processing Groups for Programs 08, 12 and 13, as appropriate.

System Messages Table
Various new messages have been added, and some text modified.

System Parameter Table
Two new System Parameters have been added.
• System Parameter 91 defines the minimum allowed HCRA Annual Amount ($180).
• System Parameter 92 defines the maximum allowed HCRA Annual Amount ($5000).
Table of Tables
The Table of Tables controls the direct DB2 update process for the CTL. Sort fields for handling Benefits Rates Table (14) updates have been modified per the new Medical, Dental, Vision and Legal transaction formats.

**Test Plan**

An installation Test Plan is provided with this release.

**Installation Instructions**

An Installation Instructions document is provided with this release.

**Timing of Installation**

The installation of this release is Date Mandated. Given the complexity of the changes and their relationship to year-end processes, careful ordering of the installation steps is essential for correct results. A *Year-End Processing Sequence* document with references to installation steps for this release has been issued. Additionally, the *Install in Production* section of the *Installation Instructions* further discusses installation order. They should be read carefully before starting the installation.

If there are any questions, please send electronic mail to Phil.Thompson@ucop.edu, or call at (510) 987-0468.

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cc: Jerry Wilcox