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Re: Release: 1479
Service Request: EFIX
Error Reports: 1850
Programs: PPP400
CICS Programs: None
Copymembers: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
Forms: None
Table Updates: None
Urgency: Not Urgent (see Timing of Installation)

Error Report 1850
Core Medical changed from Aetna to Blue Cross as part of the 2003 benefits changes. New Gross-to-Net numbers were established for Blue Cross Core Medical, 308 (Reduction) and 309 (Contribution). The Aetna Core Medical plan had used Gross-to-Net numbers 206 (Reduction) and 207 (Contribution). At most locations these Aetna GTN’s remain on the Gross-to-Net Table, and still contain Plan Code ‘CM’.

Error Report 1850 reported that PAR entries were being generated with the Contribution GTN 207. It was determined that these were being created by the Pending Premium process in PPP400. The Pending Premium process uses the Plan Code on the PPPPPA row to search for the appropriate GTN. In the case of ‘CM’ it is finding 206 prior to reaching 308. The resulting premium calculation and contribution coverage has been correct, but the PAR GTN, and in some cases the display of the GTN description, has referenced the Aetna GTN. Only CM Plan Code processing was affected.

The PPP400 Pending Premium process has been modified to bypass the Aetna GTN’s.

Programs

PPP400
PPP400 is the main driver for Compute deduction and net pay calculations. PPP400 contains code to both create new PPA rows, and process old ones. PPA rows are initially created with the dummy plan codes DM, DD and DV, which are updated to valid plan codes when the employee selects a plan or defaults at the end of their Period of Initial Eligibility (PIE).

PPP400 has been modified to bypass GTN’s 206 and 207 when searching via Plan Code for GTN data.
It is possible for old, and in some reported cases, very old, PPA rows to exist with Pay Period End Dates prior to December 2002. If a PPA row with a Plan Code CM and Pay Period End Date prior to 12/01/2002 still exists, this bypass code will not work if or when it is processed. In most, if not all, cases such a PPA row should not in fact be processed. Local PPPPPA table entries should be searched for such cases, and appropriate intervention should be taken.

### Test Plan

A “before” and “after” test was performed by UCOP.

1. Identify employees which have medical Pending Premium rows which are ready to process. They are created when an employee has had at least one Compute run prior to their PIE while the employee had not yet selected a medical plan. PPA rows will have been created containing dummy plan code DM. When the employee selects a plan, the PPA rows are updated with that plan code, and made ready for processing in the next Compute. The employee level SUS_PREMIUM_IND on the PPPBEN table should be ‘Y’. The PPA_FLAG on the PPPPPA table row(s) should be ‘1’. Some of the plan codes for this test must be ‘CM’ for Core Medical.
2. Run a Compute using the prior version of PPP400. The premiums taken for CM rows will be correct, but the GTN placed on the PAR file will be 207, the previous Aetna Core Medical Contribution GTN. This can be confirmed either by checking the file itself, or checking the PPP4401 report. All other medical GTN’s generated from PPA rows should be correct.
3. Reload the original EDB.
4. Install the release version of PPP400.
5. Run a Compute again using the release version of PPP400. The premium amounts will not change. However, the GTN placed on the PAR will be 309, the current Blue Cross Core Medical Contribution GTN. If using a different GTN locally, check for that rather than 309. Again, it can be confirmed either by checking the file itself, or checking the PPP4401 report. All other medical GTN’s generated from PPA rows should be correct.

### Installation Instructions

1. Install the modified source for program PPP400.
2. DB2 pre-compile, compile and link batch program PPP400 into the batch load library.
3. Bind the plan for PPP400.

### Timing of Installation

The installation of this release is Not Urgent. Some GTN number related deduction reporting might be affected. Cosmetic issues such as the GTN 207 description appearing on Advice statements also might generate questions. However, appropriate premiums have been taken.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Phil.Thompson@ucop.edu, or call at (510) 987-0468.

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