SR 80487: Addendum

Service Request 80487, CX Lump Sum Payment, states that the generated lump sum payments should be “non-base building” (section 2.0), and that a DOS code of ‘LSN’ (‘Lump Sum Payment - non UCRS base building’) should be used for the payment transactions (section 4.2). This addendum modifies these requirements in the following manner:

1. The lump sum payments must be considered UCRS base building

2. In order to avoid a “spike” in HAPC, the transactions passed to UCRS should be evenly distributed among the months for which the lump sum calculation took place

Specifically, it is requested that the following changes be made:

1. Lump sum payment transactions generated should use a DOS code of ‘LSP’ (‘Lump sum payment - UCRS base building’)

2. During the lump sum calculation process (section 4.1), the program should aggregate earnings and calculate a lump sum amount for each month in the eligibility period. In the payment transaction process (section 4.2), the program should generate a unique transaction for each month’s lump sum; each of these transactions should have a Pay Period End Date corresponding to the appropriate month for which the sum was calculated.

3. When determining the fund source against which the payment should be charged, the program should first attempt to identify the fund source(s) associated with the employee’s current CX appointment(s) and distributions(s). The program should examine appointments and distributions that are active as of the SCR Current Date, and multiple FAUs should be charged proportionately as described in section 4.2 of the original requirements.

If there is no active appointment as of the SCR Current Date, the program should attempt to locate any active appointment(s)/distribution(s) for the employee as of the contract effective date, May 12, 2003. If the program finds any such active appointment(s)/distribution(s), it should charge the lump sum payment to the corresponding FAU(s).

If there is no active appointment as of the contract effective date, the program should charge the lump sum payment to the default FAU which the campus has provided.