Error Report 1876

The Expense Distribution Work record (EDW) contains two benefit accumulators for Health contributions: one for “standard” insurance and one for “core” insurance. At the employee detail level, GTN Benefit Type “H” (health) contributions are assigned to either one or the other based on GTN number. The Balance Sheet FAUs charged for each of these two benefit categories are maintained on Copymember CPWSXIC5 (Installation Constants #5). On the UCOP base version of CPWSXIC5, the “standard” Balance Sheet FAU (i.e., account) is “115200” while the “core” Balance Sheet FAU is “115571”. After all detail records have been processed by PPP530, these two FAUs, in total, will contain a credit balance of all GTN Benefit Type “H” contributions.

As a final step by PPP530, the total for each “non-core” GTN contribution is withdrawn (debited) from “115200” and credited to the carrier Liability FAU contained for that contribution on the GTN Table. Therefore, the “115200” health clearing account should zero balance at end-of-job.

Unfortunately, the method used for bypassing the “115200” clearing function for the “core” GTN contribution will only work properly when the CPWSXIC5 “core” FAU equals the “core” GTN Liability FAU. With the January 2003 carrier change to “core” insurance and the new GTN Number and associated Liability FAU, the FAU comparison no longer worked to filter out the “core” contribution from the “115200” clearing function.

Therefore, as of January, at end-of-job, the “115200” FAU will contain a debit balance equal to the “core” GTN total, whereas, both “115571” (“core” in CPWSXIC5) and “115469” (new core GTN 309 Liability FAU) contain a credit balance of the “core” GTN total.

This necessitates that the Payroll Office manually journal the “core” amount from “115571” to “115200” which zero balances these two accounts and leaves the proper “core” amount in “115469”.

To correct this situation, each campus must set the FAU value for “core” health in CPWSXIC5 equal to the FAU value contained on the GTN entry for the active “core” GTN (i.e., GTN 309). That is, the “core” FAU in CPWSXIC5 should be set to “115469”
(rather than “115571” which was the pre-2003 “core” account). In this manner, the “core” GTN amount will be directly assigned to the CPWSXIC5 value and subsequent “115200” clearing will be bypassed for the “core” GTN total.

**Copymembers**

**CPWSXIC5**

The “core” medical benefit FAU in Copymember CPWSXIC5 has been changed from “115571” to “115469”.

**Test Plan**

Test materials are not provided. A “before” and “after” test is recommended. On the release modified run, the “Location” totals on the PPP5302 report should display the “core” medical benefit charge to FAU “115469” and the “115200” clearing function reported on PPP5306 (“Benefit Account Post”) should not reference the “core” contribution amount for GTN 309.

**Installation Instructions**

1. Install the **modified** Copymember CPWSXIC5. Note that CPWSXIC5 contains local campus constants and should not be overlaid by the base UCOP member. **The FAU change identified in this release should conform to the local FAU structure.**

2. DB2 pre-compile, compile and link the **unmodified** BATCH program PPP530 into the Batch LOADLIB. Program PPP530 requires a plan bind.

3. Perform the installation testing described in the test plan.

4. Perform any desired additional campus testing.

5. Install copymember CPWSXIC5 in production.

**Timing of Installation**

The installation of this release is not urgent but should be made as quickly as possible to avoid the necessity of the manual journal entry for the “core” medical benefit total (as per above).

Please address questions or comments via electronic mail to Jim.Tuohig@ucop.edu or call (510) 987-0741.

Jim Tuohig

cc: Jerry Wilcox