## Test Cases for UCRP and Benefits Eligibility at 750 Hours of Covered Non-Senate Faculty Employees  
(EDB Explicit Maintenance Modifications)

<table>
<thead>
<tr>
<th>#</th>
<th>Employee ID No.</th>
<th>Test Conditions</th>
<th>Expected Results</th>
<th>Actual Results/Comments</th>
</tr>
</thead>
</table>
| 1. | 111111140      | Employee was separated 04/30/03.  
Employee has 750 hours in his Total Hours Toward Benefits Eligibility at rehire.  
Employee is rehired 06/01/03.  
Employee Relations Code is H.  
Appointment 20 Type: 5  
Appointment 20 Percent: 100%  
Appointment 20 Begin Date: 06/01/03  
Appointment 20 End Date: 04/30/04  
Appointment 20 Title Code: 2460  
Appointment 20 Title Unit Code: IX  
Appointment 20 Representation Code: C  
Distribution 21 is created using the same begin and end dates as Appointment 20.  
Assigned BELI: 3  
Retirement/FICA Derivation Indicator: Y | After the online rehire is completed, selected data elements will have their values set to the following:  
Retirement Code (EDB 0120) = U  
FICA Eligibility Code (EDB 0122) = E | |
| 2. | 111111141      | Employee was separated 04/30/03.  
Employee has 751 hours in his Total Hours Toward Benefits Eligibility at rehire.  
Employee is rehired 06/01/03.  
Employee Relations Code is H.  
Appointment 20 Type: 5  
Appointment 20 Percent: 100%  
Appointment 20 Begin Date: 06/01/03  
Appointment 20 End Date: 04/30/04  
Appointment 20 Title Code: 2460  
Appointment 20 Title Unit Code: IX  
Appointment 20 Representation Code: C  
Distribution 21 is created using the same begin and end dates as Appointment 20. | After the online rehire is completed, selected data elements will have their values set to the following:  
Retirement Code (EDB 0120) = U  
FICA Eligibility Code (EDB 0122) = E | |
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<tbody>
<tr>
<td></td>
<td></td>
<td>Assigned BELI: 3 Retirement/FICA Derivation Indicator: Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>111111142</td>
<td>Employee was separated 04/30/03. Employee has 749 hours in his Total Hours Toward Benefits Eligibility at rehire. Employee is rehired 06/01/03. Employee Relations Code is H. Appointment 20 Type: 5 Appointment 20 Percent: 100% Appointment 20 Begin Date: 06/01/03 Appointment 20 End Date: 04/30/04 Appointment 20 Title Code: 2460 Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: C Distribution 21 is created using the same begin and end dates as Appointment 20. Assigned BELI: 3 Retirement/FICA Derivation Indicator: Y</td>
<td>After the online rehire is completed, the employee is not eligible for UCRP membership. The employee’s Retirement Code remains as ‘H’ and FICA Eligibility Code remains as ‘M’.</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>111111143</td>
<td>Employee was separated 04/30/03. Employee has 770 hours in his Total Hours Toward Benefits Eligibility at rehire. Employee is rehired 06/01/03. Employee Relations Code is H. Appointment 20 Type: 5 Appointment 20 Percent: 100% Appointment 20 Begin Date: 06/01/03 Appointment 20 End Date: 04/30/04 Appointment 20 Title Code: 2460</td>
<td>After the online rehire is completed, no retirement nor FICA derivation occurs even though the employee has more than 750 hours because the employee’s Retirement/FICA Derivation Indicator was entered as ‘N’. The employee’s Retirement Code remains as ‘H’ and FICA Eligibility Code remains as ‘M’.</td>
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<tr>
<td>5.</td>
<td>11111144</td>
<td>Employee was separated 04/30/03. Employee has 770 hours in his Total Hours Toward Benefits Eligibility at rehire. Employee is rehired 06/01/03. Employee Relations Code is H.</td>
<td>After the online rehire is completed, no retirement nor FICA derivation occurs even though the employee has more than 750 hours because the employee’s Retirement/FICA Derivation Indicator is ‘R’. The employee’s Retirement Code remains as ‘H’ and FICA Eligibility Code remains as ‘M’.</td>
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<tr>
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<td></td>
<td>Appointment 20 Type: 5 Appointment 20 Percent: 100% Appointment 20 Begin Date: 06/01/03 Appointment 20 End Date: 04/30/04 Appointment 20 Title Code: 2460 Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: C Distribution 21 is created using the same begin and end dates as Appointment 20. Assigned BELI: 3 Retirement/FICA Derivation Indicator: N</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>11111145</td>
<td>Employee was separated 04/30/03. Employee has 700 hours in his Total Hours Toward Benefits Eligibility at rehire. Employee is rehired 06/01/03. Employee Relations Code is H.</td>
<td>After the online rehire is completed, the employee is eligible for UCRP membership even though the employee has less than 750 hours. This is due to the employee’s 100% indefinite appointment.</td>
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<tr>
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<td></td>
<td>Appointment 20 Type: 5</td>
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<td></td>
</tr>
<tr>
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<td>Employee ID No.</td>
<td>Test Conditions</td>
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</tbody>
</table>
|   |                | Appointment 20 Percent: 100%  
Appointment 20 Begin Date: 06/01/03  
Appointment 20 End Date: 99/99/99  
Appointment 20 Title Code: 2460  
Appointment 20 Title Unit Code: IX  
Appointment 20 Representation Code: C  
Distribution 21 is created using the same begin and end dates as Appointment 20.  
Assigned BELI: 1  
Retirement/FICA Derivation Indicator: Y | | |

Note: All employees are set-up with Time-Reporting-Code of 'E' (exception - timesheet not required) and distribution hours are regular pay (REG).