Service Request 80637

Staff Severance Pay Tracking

Detail Design

Baskar Chitravel
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11:35 AM

Enterprise IT Services
Information Resources and Communications
Office of the President
University of California
Table of Contents

INTRODUCTION ........................................................................................................................................... 2
PROCESSING OVERVIEW ................................................................................................................................. 3
STAFF SEVERANCE NEW FIELDS DEFINITION ............................................................................................ 4
DDL AND INCLUDE MEMBERS CHANGES ....................................................................................................... 5
COPYLIB CHANGES ....................................................................................................................................... 6
BIND MEMBER CHANGES ............................................................................................................................... 7
CICS MAP AND ONLINE PROGRAM CHANGES .......................................................................................... 8
BATCH PROGRAM CHANGES ........................................................................................................................... 17
BATCH PROGRAM RECOMPILSES NEEDED .................................................................................................... 23
CONTROL TABLE UPDATES .......................................................................................................................... 24
JCL CHANGE .................................................................................................................................................. 31
**Introduction**

New staff personnel policy governing layoff, reduction in time, and severance pay that includes a provision for a staff severance payment in the event of layoff or involuntary reduction in time. As of July 1, 2003, employees may select severance payment in lieu of preferential rehire and recall.

HR&B anticipates that unions will negotiate bargaining unit specific terms for layoff and severance policies for severance reimbursement upon rehire within a specified period. Therefore, any system enhancements designed to address layoff and severance data should be sufficiently generalized and flexible to accommodate variance in policy and contract implementation.

To facilitate the reporting and tracking of staff severance payments and subsequent payback, HR&B requests the following enhancements and modifications:

i. Creation of four new data elements to record severance pay out and severance recovery

ii. Modification to EDB and History screens to accommodate the new data elements and

iii. Update of layoff reporting to reflect severance payments
Processing Overview

The following changes are needed for the staff severance pay tracking changes.

1. New severance policies and bargaining unit specific layoff articles require the creation of four new data elements:
   a. Staff Severance Amount Paid
   b. Staff Severance Pay Number of Days
   c. Staff Severance Payback Indicator
   d. Staff Severance Payback Amount

2. The following are the changes required in the EDB CICS Screens.
   a. ELOF Entry/Update Screen - Users should be able to enter and update multiple sets of severance data with the four new data elements.
   b. ILOF Inquiry Screen - The four new data elements should be added to the ILOF Inquiry Layoff Data screen as part of a redesign of this screen.
   c. IDOC Modifications - The three severance payment data elements, ‘Staff Severance Amount Paid’, ‘Staff Severance Pay Number of Weeks’, and ‘Staff Severance Payback Indicator’, are added to IDOC Layoff Separation Document in the “LAYOFF INFORMATION” section.
   d. IOFF Screen Modifications - The four new data elements should be added to the IOFF History Inquiry Layoff Data screen, with an online help link.
   e. HLOF Screen Modifications - The four new data elements should be added to the HLOF Layoff Data History Screen.

3. The following File Maintenance Edits are needed for the new fields.
   a. Range and Value Edits
      i. Valid values for the ‘Staff Severance Pay Number of Days’ data element are two digit numbers from 00 through 80.
      ii. Valid values for the ‘Staff Severance Payback Indicator’ data element are ‘Y’, ‘N’, and blank.
   b. Consistency Edits
      i. If a value is entered for ‘Staff Severance Amount Paid’ then there must be a value for ‘Staff Severance Pay Number of Days’.
      ii. If a value is entered for ‘Staff Severance Pay Number of Days’ then there must be a valid value for the ‘Staff Severance Amount Paid’.
      iii. If a value is entered for ‘Staff Severance Payback Amount’ then the value of ‘Staff Severance Payback Indicator’ should be ‘Y’.

4. Batch Entry - the existing Layoff Administration Worksheet (UPAY781) does not have available columns and so it is necessary to create an additional form for the new severance pay data elements for the ability to enter data in batch.

5. PAN - The new data elements should be added to the list of ‘Layoff’ triggers that generate a PAN (Post Authorization Notification). Both the CICS and Web PANs for layoff data should be modified to include the severance data elements.

6. Reporting - Report 862, Layoff Status Report, should be modified to include the four new data elements with a complete rearrangement of the whole report.
Staff Severance New Fields Definition

**PPPLOF**

These are the details of the new fields defined to the PPPLOF EDB table.

<table>
<thead>
<tr>
<th>EDB Num</th>
<th>Name</th>
<th>Len</th>
<th>EDB Format</th>
<th>Comments</th>
<th>Column Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>0625</td>
<td>Severance Amount Paid</td>
<td>08</td>
<td>9(6)V99</td>
<td>Staff Severance Amount paid</td>
<td>SEV_AMOUNT_PAID</td>
</tr>
<tr>
<td>0626</td>
<td>Severance Pay Number of Days</td>
<td>02</td>
<td>9(2)V</td>
<td>Valid Range is from 00 to 80</td>
<td>SEV_PAY_NUM_DAYS</td>
</tr>
<tr>
<td>0627</td>
<td>Severance Payback Indicator</td>
<td>01</td>
<td>X</td>
<td>Valid Values are ‘Y’ or ‘N’ or blank</td>
<td>SEV_PAYBACK_IND</td>
</tr>
<tr>
<td>0628</td>
<td>Severance Payback Amount</td>
<td>08</td>
<td>9(6)V99</td>
<td>When a Payback Amount is present then Payback Ind should be ‘Y’</td>
<td>SEV_PAYBACK_AMOUNT</td>
</tr>
</tbody>
</table>

**PPPOFF**

These are the details of the new fields defined to the PPPOFF HDB table.

<table>
<thead>
<tr>
<th>EDB Num</th>
<th>Name</th>
<th>Len</th>
<th>EDB Format</th>
<th>Column Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>0625</td>
<td>Severance Amount Paid</td>
<td>08</td>
<td>9(6)V99</td>
<td>SEV_AMOUNT_PAID</td>
</tr>
<tr>
<td>n/a</td>
<td>Severance Amount Paid Change Flag</td>
<td>01</td>
<td>X</td>
<td>SEV_AMOUNT_PAID_C</td>
</tr>
<tr>
<td>0626</td>
<td>Severance Pay Number of Days</td>
<td>02</td>
<td>9(2)V</td>
<td>SEV_PAY_NUM_DAYS</td>
</tr>
<tr>
<td>n/a</td>
<td>Severance Pay Num Days Change Flag</td>
<td>01</td>
<td>X</td>
<td>SEV_PAY_NUM_DAYS_C</td>
</tr>
<tr>
<td>0627</td>
<td>Severance Payback Indicator</td>
<td>01</td>
<td>X</td>
<td>SEV_PAYBACK_IND</td>
</tr>
<tr>
<td>n/a</td>
<td>Severance Payback Indicator Change Flag</td>
<td>01</td>
<td>X</td>
<td>SEV_PAYBACK_IND_C</td>
</tr>
<tr>
<td>0628</td>
<td>Severance Payback Amount</td>
<td>08</td>
<td>9(6)V99</td>
<td>SEV_PAYBACK_AMT</td>
</tr>
<tr>
<td>n/a</td>
<td>Severance Payback Amount Change Flag</td>
<td>01</td>
<td>X</td>
<td>SEV_PAYBACK_AMT_C</td>
</tr>
</tbody>
</table>
**DDL and Include Members Changes**

**EDB Layoff Table (PPPLOF):**

The following members need changes to add the 4 new staff severance pay fields to the PPPLOF EDB table. The new fields are:

- Staff severance amount paid (EDB 0625)
- Severance pay number of days (EDB 0626)
- Severance payback indicator (EDB 0627) and
- Severance payback amount (EDB 0628).

**DDL:**
- PPPLOF1
- PPPLOF2
- PPPVZLOF
- TBLOF00C
- TBLOF02A

**INCLUDE:**
- PPPLOF1
- PPPLOF2
- PPPVZLOF

**HDB Layoff Table (PPPOFF):**

The following members need changes to add the 4 new staff severance pay fields and its corresponding one character Change Flag to the PPPOFF HDB table. The new fields are:

- Staff severance amount paid (EDB 0625)
- Staff severance amount paid Change Flag
- Severance pay number of days (EDB 0626)
- Severance pay number of days Change Flag
- Severance payback indicator (EDB 0627)
- Severance payback indicator Change Flag
- Severance payback amount (EDB 0628) and
- Severance payback amount Change Flag.

**DDL:**
- PPPOFF1
- PPPZOFF
- TBOFF00C
- TBOFF02A

**INCLUDE:**
- PPPOFF1
- PPPZOFF
Copylib Changes

CPWSELOF

This copy member is used to store the layoff array table. The maximum number of entries in this array is a payroll constant stored in the IDC member and it is 10.

This array is now added at the end with the following new fields
• Staff severance amount paid (EDB 0625)
• Severance pay number of days (EDB 0626)
• Severance payback indicator (EDB 0627) and
• Severance payback amount (EDB 0628).

CPWSRLOF

This copy member has the same layout as the EDB layoff table PPPLOF.

This copybook now has the 4 new fields added at the end
• Staff severance amount paid (EDB 0625)
• Severance pay number of days (EDB 0626)
• Severance payback indicator (EDB 0627) and
• Severance payback amount (EDB 0628).

CPWSROFF

This copy member has the same layout as the HDB layoff table PPPOFF.

This copybook now has the 8 new fields added at the end
• Staff severance amount paid (EDB 0625)
• Staff severance amount paid Change Flag
• Severance pay number of days (EDB 0626)
• Severance pay number of days Change Flag
• Severance payback indicator (EDB 0627)
• Severance payback indicator Change Flag
• Severance payback amount (EDB 0628) and
• Severance payback amount Change Flag.
The data elements for the PPPLOF table will be added to the Float-Table-Data so that EDB Fetch/Update Complex can reference them.

- Staff severance amount paid (EDB 0625)
- Severance pay number of days (EDB 0626)
- Severance payback indicator (EDB 0627) and
- Severance payback amount (EDB 0628).

The maximum value for the Float-Table-Entries will be changed from 102 to 106 (because of 4 new data elements added).

The new data elements should have facility to enter data in batch, such as via a UPAY form. It is noted that the existing Layoff Administration Worksheet (UPAY781) does not have any available columns, so it is necessary to create an additional form for the new severance pay data elements. So we are creating a new UPAY form UPAY917 with the card type ‘LX’.

The maximum number of card types is changed from 143 to 144 because of a new card type ‘LX’ added for the new fields.

The following 8 data elements with the card type ‘LX’ are added to the set transaction elements.

- Layoff Notice Date (EDB 0462)
- Layoff Title Code (EDB 0474)
- Layoff Department Code (EDB 0475)
- Layoff A/D/C Code (EDB 0476)
- Staff severance amount paid (EDB 0625)
- Severance pay number of days (EDB 0626)
- Severance payback indicator (EDB 0627) and
- Severance payback amount (EDB 0628).

The maximum number of set transaction elements is changed from 87 to 95 to reflect the addition of 8 more ‘LX’ card type data elements.

Bind Member Changes

PPP862

This bind member is for the program PPP862. In this program we have changed the call to the program PPMSSUT2 to the program PPMSGUT2. Since the bind member did not bind PPMSGUT2 nor did it bind PPCCTUTL, which is called by PPMSGG2, which is called by PPMSGUT2.

So we have added programs PPCCTUTL and PPMSGG2 to the member list of the bind member PPP862. PPMSGUT2 program does not have SQL calls and so we do not need to bind it.
CICS Map and Online program Changes

CICS Map ELOF and Program PPWELOF

Users should be able to enter and update multiple sets of severance data with the four new data elements.

ELOF CICS screen is accessed by the EDB On-line Entry/Update program PPWELOF. The four new data elements should be added to the ELOF Entry/Update Layoff Data screen as part of a more general redesign of this screen. The ELOF screen will be redesigned to include the following modifications:

1. The screen will no longer display a second set of entry fields.
2. The four new data elements will be added with online help links.
3. Data elements “Recall Rights - Terminate Suspend Date” and “Recall Suspension / Termination Reason Code, group-labeled ‘Trm/Sus Beg/Rsn’, will be expanded to two separate lines and relabeled ‘Term/Suspend Date’ and ‘Suspend Reason’.
4. Data elements “Preferential Rehire Rights - Terminate Suspend Date” & “Preferential Rehire Suspension/Termination Reason Code, group-labeled ‘Trm/Sus Beg/Rsn’, will be expanded to two lines and relabeled ‘Term/Suspend Date’ and ‘Suspend Reason’.
5. Data elements ‘Recall Rights Suspension End Date’ & ‘Preferential Rehire Rights Suspension End Date’, both currently labeled ‘Sus End’, will be now labeled ‘Suspend End’.

Notice Date: Recall Beg : Pref Rehire Beg:
Payoff Salary: Recall End : Pref Rehire End:
Indicator: % Term/Suspend Date: Term/Suspend Date:
Unit: Suspend Reason: Suspend Reason:

Title:
Layoff Dept:
Severance Paid: 1
Severance Days: 2
Sev Payback Ind: 3 Sev Payback Amt: 4

Term Sick Leave Bal: Accrued Through Date:

1 Staff Severance Amount Paid
2 Staff Severance Pay Number of Days
3 Staff Severance Payback Indicator
4 Staff Severance Payback Amount
CICS Map ILOF and Program PPWILOF

The four new data elements should be added to the ILOF Inquiry Layoff Data screen as part of a redesign of this screen.

ILOF CICS screen is accessed by the EDB On-line Inquiry program PPWILOF. The four new data elements should be added to the ILOF Inquiry Layoff Data screen as part of a redesign of this screen. The ILOF screen will be redesigned to include the following modifications:

1. The screen will no longer display a second set of inquiry fields.
2. The four new data elements are added, per the suggested layout. Online help links will be provided for the new elements.
3. Data elements “Recall Rights - Terminate Suspend Date” and “Recall Suspension/ Termination Reason Code, group-labeled ‘Trm/Sus Beg/Rsn’, will be expanded to two separate lines and relabeled ‘Term/Suspend Date’ and ‘Suspend Reason’.
4. Data elements “Preferential Rehire Rights - Terminate Suspend Date” & “Preferential Rehire Suspension/Termination Reason Code, group-labeled ‘Trm/Sus Beg/Rsn’, will be expanded to 2 separate lines and relabeled ‘Term/Suspend Date’ and ‘Suspend Reason’.
5. Data elements ‘Recall Rights Suspension End Date’ and ‘Preferential Rehire Rights Suspension End Date’, both currently labeled ‘Sus End’, will be labeled ‘Suspend End’.

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5 Staff Severance Amount Paid
6 Staff Severance Pay Number of Days
7 Staff Severance Payback Indicator
8 Staff Severance Payback Amount
**CICS Map IOFF and Program PPWIOFF**

The four new data elements should be added to the IOFF History Inquiry Layoff Data screen, with an online help link.

IOFF CICS screen is accessed by the HDB On-line Inquiry program PPWIOFF. The four new data elements should be added to the IOFF History Inquiry Layoff Data screen, with an online help link provided for each element.

The changes in layout are as shown in the screen below.

<table>
<thead>
<tr>
<th>PPIOFF0-I1104</th>
<th>History Inquiry</th>
<th>08/21/03 09:47:53</th>
</tr>
</thead>
<tbody>
<tr>
<td>Layoff Data</td>
<td>Userid: PAYCMP0</td>
<td></td>
</tr>
<tr>
<td>ID: 777555021</td>
<td>Name: ALONG, GET A</td>
<td>SSN: 777-00-0021</td>
</tr>
<tr>
<td>Incorrect Flag:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Layout changes:**
- Layoff:
- Rehire:
- Recall:
- Title Code
- Dept Code
- Unit Code
- Notice Date
- Pay Rate
- Rate Code
- Percent Time
- Sev Paid
- Sev Days
- Sev Payback
- Sev Payback Amt

**Next Func:**
- ID: 
- Name: 
- SSN: 
- Date: 
- View incorrect records?

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9 Staff Severance Amount Paid
10 Staff Severance Pay Number of Days
11 Staff Severance Payback Indicator
12 Staff Severance Payback Amount
CICS Map HLOF and Program PPWHLOF

The four new data elements should be added to the HLOF Layoff Data History Screen.

HLOF CICS screen is accessed by the HDB On-line Inquiry program PPWHLOF. The four new data elements should be added to the HLOF Layoff Data History Screen.

The changes in layout are as shown in the screen below.

<table>
<thead>
<tr>
<th>ID: 000050090 Name: BALDUCCI,GUIDO</th>
<th>SSN: 875-66-5777</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hm Dept: 827701 HOSPITAL EDUCATION</td>
<td>Status: Active</td>
</tr>
<tr>
<td>Sex: Ethnic:</td>
<td>ITR: 001</td>
</tr>
<tr>
<td>Layoff Notice Date:</td>
<td>Layoff %:</td>
</tr>
<tr>
<td>Title:</td>
<td>TUC/EREP:</td>
</tr>
<tr>
<td>Dept:</td>
<td>Layoff Unit:</td>
</tr>
<tr>
<td>Recall Beg Dt:</td>
<td>Recall End Dt:</td>
</tr>
<tr>
<td>Recall Sus Begin:</td>
<td>Recall Sus End/Term:</td>
</tr>
<tr>
<td>Reason:</td>
<td>Reason:</td>
</tr>
<tr>
<td>Rehire Beg Dt:</td>
<td>Rehire End Dt:</td>
</tr>
<tr>
<td>Rehire Sus Begin:</td>
<td>Rehire Sus End/Term:</td>
</tr>
<tr>
<td>Reason:</td>
<td>Reason:</td>
</tr>
<tr>
<td>Separation Dt:</td>
<td>Last Day On Pay:</td>
</tr>
<tr>
<td>Reason:</td>
<td>Term Sick Leave Bal:</td>
</tr>
<tr>
<td>Accrued Through Dt:</td>
<td>Next Func:</td>
</tr>
<tr>
<td>ID:</td>
<td>Name:</td>
</tr>
<tr>
<td>As Of Date:</td>
<td>Past To Present:</td>
</tr>
<tr>
<td>View Incorrect Records:</td>
<td></td>
</tr>
</tbody>
</table>

---

13 Staff Severance Amount Paid  
14 Staff Severance Pay Number of Days  
15 Staff Severance Payback Indicator  
16 Staff Severance Payback Amount
CICS PAN – Program PPNTLAYO & PPNTTRG

The new data elements should be added to the list of ‘Layoff’ triggers that generate a PAN (Post Authorization Notification). CICS PAN for layoff data should be modified to include the severance data elements.

The four severance data elements (‘Staff Severance Amount Paid’, ‘Staff Severance Pay Number of Days’, ‘Staff Severance Payback Indicator’, ‘Staff Severance Payback Amount’) will be added to the list of ‘Layoff’ triggers that generate a PAN (Post Authorization Notification). Changes to severance data element values will be flagged using the methods currently in place for CICS (asterisks) PAN.

The changes in layout are as shown in the screen below.

CICS Layoff PAN

<table>
<thead>
<tr>
<th>Previous</th>
<th>Current</th>
</tr>
</thead>
<tbody>
<tr>
<td>Layoff Title</td>
<td>4673</td>
</tr>
<tr>
<td>Layoff Department</td>
<td>827701</td>
</tr>
<tr>
<td>Layoff Notice Date</td>
<td>10/01/03</td>
</tr>
<tr>
<td>Layoff Unit</td>
<td></td>
</tr>
<tr>
<td>*Layoff Salary</td>
<td>5000.00</td>
</tr>
<tr>
<td>*Layoff Salary Indicator</td>
<td>M-Monthly</td>
</tr>
<tr>
<td>*Layoff Percent Time</td>
<td>1.00</td>
</tr>
<tr>
<td>*Pref Rehire Begin Date</td>
<td>01/01/04</td>
</tr>
<tr>
<td>*Pref Rehire End Date</td>
<td>12/31/04</td>
</tr>
<tr>
<td>*Pref Rehire Term/Sus Begin Date</td>
<td>06/30/04</td>
</tr>
<tr>
<td>*Pref Rehire Term/Sus Reason</td>
<td>B-Refused</td>
</tr>
<tr>
<td>Offer</td>
<td></td>
</tr>
<tr>
<td>*Pref Rehire Sus End Date</td>
<td>09/01/04</td>
</tr>
<tr>
<td>*Recall Begin Date</td>
<td>01/01/04</td>
</tr>
<tr>
<td>*Recall End Date</td>
<td>12/31/04</td>
</tr>
<tr>
<td>*Recall Term/Sus Begin Date</td>
<td>06/30/04</td>
</tr>
<tr>
<td>*Recall Term/Sus Reason</td>
<td>B-Refused</td>
</tr>
<tr>
<td>Offer</td>
<td></td>
</tr>
<tr>
<td>*Recall Sus End Date</td>
<td>09/01/04</td>
</tr>
<tr>
<td>*Staff Severance Amount Paid</td>
<td>5000.00</td>
</tr>
<tr>
<td>*Staff Severance Pay Number of Days</td>
<td>80</td>
</tr>
<tr>
<td>*Staff Severance Payback Indicator</td>
<td>Y</td>
</tr>
<tr>
<td>*Staff Severance Payback Amount</td>
<td>4000.00</td>
</tr>
</tbody>
</table>

Term Sick Leave Balance
Accrued Through Date
WEB PAN – Program PPNTLAYO & PPNTTRG

The new data elements should be added to the list of ‘Layoff’ triggers that generate a PAN (Post Authorization Notification). WEB PAN for layoff data will be modified to include the severance data elements.

The four severance data elements (‘Staff Severance Amount Paid’, ‘Staff Severance Pay Number of Days’, ‘Staff Severance Payback Indicator’, ‘Staff Severance Payback Amount’) will be added to the list of ‘Layoff’ triggers that generate a PAN (Post Authorization Notification). Web PANs for layoff data should be modified to include the severance data elements. Changes to severance data element values will be flagged using the methods currently in place for Web PAN (color-coding).

The changes in layout are as shown in the screen below.

**WEB Layoff PAN**

**Layoff**

| Title | 4673<<none>> | Department | 827701<<none>> |
| Notice Date | 10/01/03<<none>> | Unit | |
| Salary | 5000.00<<none>> | Indicator | Monthly<<none>> |
| Salary Indicator | M- | Percent Time | 1.00<<none>> |
| Pref Rehire Begin Date | 01/04/04<<none>> | Pref Rehire End Date | 12/31/04<<none>> |
| Pref Rehire Term/Sus Begin Date | 06/30/04<<none>> | Pref Rehire Sus Date | 09/01/04<<none>> |
| Pref Rehire Term/Sus Reason | B-Refused Offer<<none>> |
| Recall Begin Date | 01/04/04<<none>> | Recall End Date | 12/31/04<<none>> |
| Recall Term/Sus Begin Date | 06/30/04<<none>> | Recall Sus End Date | 09/01/04<<none>> |
| Recall Term/Sus Reason | B-Refused Offer<<none>> |
| Severance Pay Number of Days | 80 | Severance Amount Paid | 5000.00 |
| Severance Payback Indicator | Y | Payback Amount | 3000.00 |
| Term Sick Leave Balance | 0.00 |
| Accrued Through Date | | | |

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Final
March 03, 2004
Changes for IDOC – Program PPDXLAYO

The three severance payment data elements, ‘Staff Severance Amount Paid’, ‘Staff Severance Pay Number of Days’, and ‘Staff Severance Payback Amount’, are added to IDOC Layoff Separation Document in the “LAYOFF INFORMATION” section.

The changes in layout are as shown in the screen below.

<table>
<thead>
<tr>
<th>LAYOFF INFORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your Layoff status is as follows:</td>
</tr>
<tr>
<td>( 1) Layoff Notice Date: 12/01/01</td>
</tr>
<tr>
<td>Layoff Department: 826301 SECURITY</td>
</tr>
<tr>
<td>Layoff Unit: CHEM01</td>
</tr>
<tr>
<td>Layoff Title: POLICE LIEUTENANT</td>
</tr>
<tr>
<td>Layoff Percent of Time: 1.00</td>
</tr>
<tr>
<td>Salary at Time of Layoff: 5,000.00</td>
</tr>
<tr>
<td>Severance Amount Paid:</td>
</tr>
<tr>
<td>Severance Pay Number of Days:</td>
</tr>
<tr>
<td>Severance Payback:</td>
</tr>
<tr>
<td>Date Preferential Rehire Rights Begin: 01/01/02</td>
</tr>
<tr>
<td>Date Preferential Rehire Rights End: 06/30/02</td>
</tr>
<tr>
<td>Date Recall Rights Begin: 01/01/02</td>
</tr>
<tr>
<td>Date Recall Rights End: 06/30/02</td>
</tr>
<tr>
<td>Date Preferential Rehire Rights were Terminated or Suspended:</td>
</tr>
<tr>
<td>Date Preferential Rehire Rights Re-instated:</td>
</tr>
<tr>
<td>Susp/Termination Reason:</td>
</tr>
</tbody>
</table>
Changes for Layoff Reporting – Program PPP862

Report 862, Layoff Status Report, will be modified to include the four new data elements with a complete rearrangement of the whole report.

Report 862, Layoff Status Report, will be modified to include the four new data elements (‘Staff Severance Amount Paid’, ‘Staff Severance Pay Number of Days’, 'Staff Severance Payback Indicator', 'Staff Severance Payback Amount'). The new report will contain the following data elements:

**First line:**
- Employee Name (EDB 0105)
- Employment Status (EDB 0144)
- Layoff Notice Date (EDB 0462)
- Layoff Title Code (EDB 0474)
- Layoff Title Translation, from Title Code Table description
- Layoff Pay Rate (EDB 0477)
- Severance Amount Paid (EDB 0625)
- Preferential Rehire Period Begin Date (EDB 0463)
- Preferential Rehire Period End Date (EDB 0464)
- Recall Period Begin Date (EDB 0467)
- Recall Period End Date (EDB 0468)

**Second line:**
- Employee ID
- Separation Date (EDB 0140)
- Layoff Department Code (EDB 0475)
- Layoff Dept Translation(Home Dept Table)
- Title Unit Code (EDB 2029)
- Appointment Rep Code (EDB 2031)
- Severance Pay Num of Days (EDB 0626)
- Severance Payback Indicator (EDB 0627)
- Preferential Rehire Rights - Terminate/Suspend Date (EDB 0465)
- Preferential Rehire Rights - Suspension End Date (EDB 0466)
- Recall Rights - Terminate/Suspend Date (EDB 0469)
- Recall Rights - Suspension End Date (EDB 0470)

**Third line:**
- Layoff Unit Code (EDB 0473)
- Layoff Unit Code Translation, from Layoff Unit Table description
- Layoff Percent Time (EDB 0479)
- Severance Payback Amount (EDB 0628)
- Preferential Rehire Suspension/Termination Reason (EDB 0471)
- Recall Suspension/Termination Reason Code (EDB 0472)

Also in this program we have changed the call to the program PPMSSUT2 to the program PPMSGUT2. Program PPMSGUT2 calls PPMSSG2 program which in turn calls PPCTTUTL. So we are adding programs PPCTTUTL and PPMSSG2 to the member list of the bind member PPP862. PPMSGUT2 program does not have SQL calls and so we do not need to bind it.

The changes in layout is as shown in the screen below.
<table>
<thead>
<tr>
<th>NAME</th>
<th>S NOTICE</th>
<th>LAYOFF TITLE</th>
<th>SALARY</th>
<th>SEVERANCE</th>
<th>REHIRE</th>
<th>RECALL</th>
</tr>
</thead>
<tbody>
<tr>
<td>WILLING, ABE L. N.</td>
<td>S</td>
<td>06/21/03 POLICE LIEUTENANT</td>
<td>500000.00</td>
<td>012500.00</td>
<td>01/01/02-06/30/02</td>
<td>01/01/02-06/30/02</td>
</tr>
<tr>
<td>000050024</td>
<td>12/01/01</td>
<td>826301 SECURITY</td>
<td>99 C 10 Y 01/01/02-06/30/02</td>
<td>01/01/02-06/30/02</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHEM01 NO LUC DESCRIPTION</td>
<td>1.00</td>
<td>011000.00 Q</td>
<td>Q</td>
<td>Q</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Batch Program Changes

Now we look into a brief description of the changes of the batch programs.

**PPEC703**

PPEC703 is a program called in the EDB maintenance process that has the logic for layoff set transaction consistency edits. In this project we are adding consistency edits for the new PPPLOF fields Severance Amount Paid, Pay number of Days, Payback Indicator and Payback Amount.

This program checks the following conditions for the above fields.

- If a value is entered for the ‘Staff Severance Amount Paid’ element, and the ‘Staff Severance Pay Number of Days’ data element is null, the system should issue the following error message with a severity level ‘7’ (‘Employee Reject’) online and ‘5’ (‘Transaction Reject’) in batch:

  “Indicate the severance pay number of days”

  This message number M08426 is used in this consistency edit program and will be added to the PPPMSG table.

- If a value is entered for ‘Staff Severance Pay Number of Days’ but the value for the ‘Staff Severance Amount Paid’ is null, the system should issue the following error message with a severity level ‘7’ (‘Employee Reject’) online and ‘5’ (‘Transaction Reject’) in batch:

  “Indicate the severance amount paid”

  This message number M08427 is used in this consistency edit program and will be added to the PPPMSG table.

- If a value is entered for ‘Staff Severance Payback Amount’, and the value of ‘Staff Severance Payback Indicator’ is ‘N’ or ‘blank’, the system should issue the following error message with a severity level ‘7’ (‘Employee Reject’) online and ‘5’ (‘Transaction Reject’) in batch:

  “Severance Payback Ind is not Y; no payback required”

  This message number M08428 is used in this consistency edit program and will be added to the PPPMSG table.
PPEDBRTI

PPEDBRTI is the program which formats the chain PPEDBFET-CHAIN-INDEXES for the non-
a sequence which allows initial values in the return array to be bypassed.

In this project the new data elements Staff severance amount paid (EDB 0625), Severance pay
(EDB 0626), Severance payback indicator (EDB 0627) and Severance payback
(EDB 0628) must also be included to SET NO-REORDER TO TRUE. This will bypass
reordering of severance layoff data element numbers as it does for the other layoff data elements.

```
WHEN '0462' THRU '0479'
WHEN '0625' THRU '0628'
    SET NO-REORDER TO TRUE
```

PPLOFCHG

PPLOFCHG is the program which sets the XDEC based on what has changed for the layoff row.
It compares the current value with the saved value and moves 1 to set the XDEC data element
number change indicator array’s placeholder for each data element number.

In this program we have added logic for the new data elements Staff severance amount paid
(EDB 0625), Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627)
and Severance payback amount (EDB 0628) to check to see whether they are changed and sets
the XDEC indicator accordingly.

PPLOFFET

PPLOFFET is the program which drives the retrieval of EDB data elements by data element
number from the layoff array. This program is called by PPEDBFET.

In this program we have added logic for the new data elements Staff severance amount paid
(EDB 0625), Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627)
and Severance payback amount (EDB 0628) to return the calling program with the current value
of the data element and old & new values for the changed data element extracted from the saved
layoff arrays.
**PPLOFUPD**

PPLOFUPD is the program which drives the update of EDB layoff table rows. This program is called by PPEDBUPD.

In this program we have added logic for the new data elements Staff severance amount paid (EDB 0625), Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627) and Severance payback amount (EDB 0628) to get the data element number from the change record to determine which column is to receive the value from the change record and then posts the changed rows to the PPPLOF table.

**PPLOFUTL**

PPLOFUTL program reads all layoff rows from the EDB table PPPLOF for an employee and puts them into the layoff array.

In this program we have added logic for the new data elements Staff severance amount paid (EDB 0625), Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627) and Severance payback amount (EDB 0628) to fetch them from the EDB layoff table PPPLOF and populate the severance details into the layoff array for an employee.

**PPLOFUTW**

PPLOFUTW is the program used to delete, update and insert layoff details into the EDB table PPPLOF for an employee.

In this program we have added logic for the new data elements Staff severance amount paid (EDB 0625), Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627) and Severance payback amount (EDB 0628) to update and insert them into the EDB layoff table PPPLOF for an employee.
**PPOFFFET**

PPOFFFET is the program used to select the HDB table PPPOFF for an employee.

In this program we have added logic for the new data elements Staff severance amount paid (EDB 0625), Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627) and Severance payback amount (EDB 0628) to select them from the HDB layoff table PPPOFF for an employee.

**PPOFFHST**

PPOFFHST program receives a table of data elements from the calling program. These data elements are updated on the HDB table PPPOFF.

In this program we have added logic for the new data elements Staff severance amount paid (EDB 0625), Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627) and Severance payback amount (EDB 0628) to process them like the other data elements for the HDB layoff table PPPOFF. Also their respective change indicators are initialized to spaces.

**PPOFFUPD**

PPOFFUPD is the program used to delete, update and insert layoff details into the HDB table PPPOFF for an employee.

In this program we have added logic for the new data elements Staff severance amount paid (EDB 0625), Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627) and Severance payback amount (EDB 0628) and their respective change indicators to be deleted, and/or updated and/or inserted into the HDB layoff table PPPOFF.
PPP050 is the first step in the data base manager. It reads card file maintenance cards, fetches data element records from the dictionary and passes them to PPVREDIT for editing. It also does

In this program we have increased the number of transaction types to 144 and maximum set of transaction types to 14 for ‘LX’ card type addition.

PPP170 is the generalized report print program.

In this program we have added the new data elements Staff severance amount paid (EDB 0625), ind (EDB 0627) and Severance payback amount (EDB 0628) to the list of non-reporting data element numbers.

PPWECON is the conedit error correction detail screen processor program.

In this program we have added logic for the new data elements Staff severance amount paid ind (EDB 0627) and Severance payback amount (EDB 0628). For adding the above data elements to the space in ‘LF’ card type.

We use the existing ‘LF’ card type data elements 0462, 0474, 0475 and 0476 for ‘LX’ card type duplicate condition to happen we are adding edits for ‘LX’ card type for the above data element numbers so that it selects PPPDET only when the current card type is ‘LF’.
**USER08**

In the USER08 program we are adding the new data elements Staff severance amount paid (EDB 0625), Staff Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627) and Severance payback amount (EDB 0628) to the layoff array layout.

**USER12**

In the USER12 program we are adding the new data elements Staff severance amount paid (EDB 0625), Staff Severance pay number of days (EDB 0626), Severance payback ind (EDB 0627) and Severance payback amount (EDB 0628) to the layoff array layout.
Batch Program Recompiles Needed

The following programs need recompiles because of one or more of the copylib or include

1. PPAPEUFE
2. PPAPEULF
3. PPAPEUPU
4. PPAPEUSR
5. PPAPHDUP
6. PPEA002
7. PPECFQUE
8. PPEDBCRL
9. PPEDBDET
10. PPEDBFET
11. PPEDBFIRB
12. PEDBNIL
13. PEDBUUPD
14. PPEULOAD
15. PPHDBCNT
16. PPHSTPRG
17. PIDXHST
18. PPKEYCHD
19. PPPVREDO
20. PPP080
21. PPP120
22. PPP130
23. PPP860
24. PPP861
25. USER06
Control Table Updates

System Messages Table (PPPMSG)

The following Error Messages will be added to the System Messages table.

A08084260115157 INDICATE THE SEVERANCE PAY NUMBER OF DAYS
A08084270115157 INDICATE THE SEVERANCE AMOUNT PAID
A08084280115157 SEVERANCE PAYBACK IND IS NOT Y; NO PAYBACK REQUIRED

The following messages will be added to the System Messages table (PPPMSG):

<table>
<thead>
<tr>
<th>MSG_NUMBER</th>
<th>MSG_SEVERITY</th>
<th>MSG_REFERENCE</th>
<th>MSG_TURNAROUND</th>
<th>MSG_SEVERITY</th>
<th>MSG_TURNAROUND</th>
<th>MSG_SEVERITY</th>
<th>MSG_TURNAROUND</th>
</tr>
</thead>
<tbody>
<tr>
<td>08426</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>08427</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>08428</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>7</td>
<td>7</td>
</tr>
</tbody>
</table>

MSG_TEXT → INDICATE THE SEVERANCE PAY NUMBER OF DAYS
MSG_TEXT → INDICATE THE SEVERANCE AMOUNT PAID
MSG_Text → SEVERANCE PAYBACK IND IS NOT Y; NO PAYBACK REQUIRED
Data Element Table (PPPDET)

Batch Entry - the existing Layoff Administration Worksheet (UPAY781) does not have available columns and so it is necessary to create an additional form for the new severance pay data elements for the ability to enter data in batch.

The new card type added is ‘LX’ and it has the same keys of its associated card type ‘LF’. There are 3 key fields in the ‘LF’ card type and we also need the A/D/C code from ‘LF’ card type. So the new card type will have 4 new data elements for the staff severance pay tracking and 4 data elements from the ‘LF’ card type.

The 8 data elements in the ‘LX’ card type are:

- 0476 → LAYOFF A/D/C CODE
- 0474 → LAYOFF TITLE CODE Key 1
- 0475 → LAYOFF DEPT CODE Key 2
- 0462 → LAYOFF NOTICE DATE Key 3
- 0625 → SEV AMOUNT PAID New Data Element
- 0626 → SEV PAY NO DAYS New Data Element
- 0627 → SEV PAYBACK IND New Data Element
- 0628 → SEV PAYBACK AMT New Data Element

The details of each field and the card starting positions are detailed in the following data element table transaction details. We need to have the 4 new fields added without card type for use in online programs.

The 4 data elements in without the card type are:

- 0625 → SEV AMOUNT PAID New Data Element
- 0626 → SEV PAY NO DAYS New Data Element
- 0627 → SEV PAYBACK IND New Data Element
- 0628 → SEV PAYBACK AMT New Data Element
The following gives all the details of the records added to the data element table without card type.

<table>
<thead>
<tr>
<th>0625</th>
<th>SEV AMOUNT PAID</th>
<th>New Data Element</th>
</tr>
</thead>
<tbody>
<tr>
<td>DET_ELEM_NO</td>
<td>0625</td>
<td>DET_CHECK_DIGIT</td>
</tr>
<tr>
<td>DETLEGAL_TO_UPD</td>
<td>0</td>
<td>DET_CARD_START_POS</td>
</tr>
<tr>
<td>DET_DATA_TYPE</td>
<td>1</td>
<td>DET_EXT_LENGTH</td>
</tr>
<tr>
<td>DET_DEC_PLACE</td>
<td>2</td>
<td>DET_ELEMENT_NAME</td>
</tr>
<tr>
<td>DET_DB2_TABLE_ID</td>
<td>PPPLOF</td>
<td>DET_CON_E_RTNS_1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>0626</th>
<th>SEV PAY NO DAYS</th>
<th>New Data Element</th>
</tr>
</thead>
<tbody>
<tr>
<td>DET_ELEM_NO</td>
<td>0626</td>
<td>DET_CHECK_DIGIT</td>
</tr>
<tr>
<td>DETLEGAL_TO_UPD</td>
<td>0</td>
<td>DET_CARD_START_POS</td>
</tr>
<tr>
<td>DET_DATA_TYPE</td>
<td>1</td>
<td>DET_EXT_LENGTH</td>
</tr>
<tr>
<td>DET_DEC_PLACE</td>
<td>0</td>
<td>DET_ELEMENT_NAME</td>
</tr>
<tr>
<td>DET_rng_edt_strt</td>
<td>1</td>
<td>DET_VAL_rng_edts</td>
</tr>
<tr>
<td>DET_DB2_TABLE_ID</td>
<td>PPPLOF</td>
<td>DET_CON_E_RTNS_1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>0627</th>
<th>SEV PAYBACK IND</th>
<th>New Data Element</th>
</tr>
</thead>
<tbody>
<tr>
<td>DET_ELEM_NO</td>
<td>0627</td>
<td>DET_CHECK_DIGIT</td>
</tr>
<tr>
<td>DETLEGAL_TO_UPD</td>
<td>0</td>
<td>DET_CARD_START_POS</td>
</tr>
<tr>
<td>DET_DATA_TYPE</td>
<td>3</td>
<td>DET_EXT_LENGTH</td>
</tr>
<tr>
<td>DET_DEC_PLACE</td>
<td>0</td>
<td>DET_ELEMENT_NAME</td>
</tr>
<tr>
<td>DET_rng_edt_strt</td>
<td>0</td>
<td>DET_VAL_rng_edts</td>
</tr>
<tr>
<td>DET_DB2_TABLE_ID</td>
<td>PPPLOF</td>
<td>DET_CON_E_RTNS_1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>0628</th>
<th>SEV PAYBACK AMT</th>
<th>New Data Element</th>
</tr>
</thead>
<tbody>
<tr>
<td>DET_ELEM_NO</td>
<td>0628</td>
<td>DET_CHECK_DIGIT</td>
</tr>
<tr>
<td>DETLEGAL_TO_UPD</td>
<td>0</td>
<td>DET_CARD_START_POS</td>
</tr>
<tr>
<td>DET_DATA_TYPE</td>
<td>1</td>
<td>DET_EXT_LENGTH</td>
</tr>
<tr>
<td>DET_DEC_PLACE</td>
<td>2</td>
<td>DET_ELEMENT_NAME</td>
</tr>
<tr>
<td>DET_DB2_TABLE_ID</td>
<td>PPPLOF</td>
<td>DET_CON_E_RTNS_1</td>
</tr>
</tbody>
</table>
The following gives all the details of the records added to the data element table with card type ‘LX’.

<table>
<thead>
<tr>
<th>Card Type</th>
<th>Element No</th>
<th>Check Digit</th>
<th>Legal to Update</th>
<th>Start Position</th>
<th>Ext Length</th>
<th>Dec Place</th>
<th>Element Name</th>
<th>Key</th>
</tr>
</thead>
<tbody>
<tr>
<td>LX</td>
<td>0476</td>
<td>703</td>
<td>7</td>
<td>19</td>
<td>1</td>
<td>0</td>
<td>LAYOFF A/D/C CD</td>
<td></td>
</tr>
<tr>
<td>LX</td>
<td>0474</td>
<td>703</td>
<td>5</td>
<td>20</td>
<td>4</td>
<td>0</td>
<td>LAYOFF TITLE CD</td>
<td>Key 1</td>
</tr>
<tr>
<td>LX</td>
<td>0475</td>
<td>703</td>
<td>6</td>
<td>24</td>
<td>6</td>
<td>0</td>
<td>LAYOFF DEPT COD</td>
<td>Key 2</td>
</tr>
<tr>
<td>LX</td>
<td>0462</td>
<td>703</td>
<td>6</td>
<td>30</td>
<td>6</td>
<td>3</td>
<td>LAYOFF NOTICE DATE</td>
<td>Key 3</td>
</tr>
</tbody>
</table>
### 0625 → SEV AMOUNT PAID

New Data Element

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>DET_CARD_TYPE</td>
<td>LX</td>
<td>DET_CON_E_RTNS_1 → 703</td>
</tr>
<tr>
<td>DET_ELEM_NO</td>
<td>0625</td>
<td>DET_CHECK_DIGIT → 0</td>
</tr>
<tr>
<td>DET_LEGAL_TO_UPD</td>
<td>0</td>
<td>DET_CARD_START_POS → 36</td>
</tr>
<tr>
<td>DET_DATA_TYPE</td>
<td>1</td>
<td>DET_EXT_LENGTH → 8</td>
</tr>
<tr>
<td>DET_DEC_PLACE</td>
<td>2</td>
<td>DET_ELEMENT_NAME → SEV AMOUNT PAID</td>
</tr>
<tr>
<td>DET_ST_KEY_POS</td>
<td>0</td>
<td>DET_ST_MANDATORY → N</td>
</tr>
</tbody>
</table>

### 0626 → SEV PAY NO DAYS

New Data Element

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>DET_CARD_TYPE</td>
<td>LX</td>
<td>DET_CON_E_RTNS_1 → 703</td>
</tr>
<tr>
<td>DET_ELEM_NO</td>
<td>0626</td>
<td>DET_CHECK_DIGIT → 1</td>
</tr>
<tr>
<td>DET_LEGAL_TO_UPD</td>
<td>0</td>
<td>DET_CARD_START_POS → 44</td>
</tr>
<tr>
<td>DET_DATA_TYPE</td>
<td>1</td>
<td>DET_EXT_LENGTH → 2</td>
</tr>
<tr>
<td>DET_DEC_PLACE</td>
<td>0</td>
<td>DET_ELEMENT_NAME → SEV PAY NO DAYS</td>
</tr>
<tr>
<td>DET_ST_KEY_POS</td>
<td>0</td>
<td>DET_ST_MANDATORY → N</td>
</tr>
<tr>
<td>DET_RNG_EDT_STRT</td>
<td>1</td>
<td>DET_VAL_RNG_EDTS → 0080</td>
</tr>
</tbody>
</table>

### 0627 → SEV PAYBACK IND

New Data Element

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>DET_CARD_TYPE</td>
<td>LX</td>
<td>DET_CON_E_RTNS_1 → 703</td>
</tr>
<tr>
<td>DET_ELEM_NO</td>
<td>0627</td>
<td>DET_CHECK_DIGIT → 2</td>
</tr>
<tr>
<td>DET_LEGAL_TO_UPD</td>
<td>0</td>
<td>DET_CARD_START_POS → 46</td>
</tr>
<tr>
<td>DET_DATA_TYPE</td>
<td>3</td>
<td>DET_EXT_LENGTH → 1</td>
</tr>
<tr>
<td>DET_DEC_PLACE</td>
<td>0</td>
<td>DET_ELEMENT_NAME → SEV PAYBACK IND</td>
</tr>
<tr>
<td>DET_ST_KEY_POS</td>
<td>0</td>
<td>DET_ST_MANDATORY → N</td>
</tr>
<tr>
<td>DET_RNG_EDT_STRT</td>
<td>0</td>
<td>DET_VAL_RNG_EDTS → YN</td>
</tr>
</tbody>
</table>

### 0628 → SEV PAYBACK AMT

New Data Element

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>DET_CARD_TYPE</td>
<td>LX</td>
<td>DET_CON_E_RTNS_1 → 703</td>
</tr>
<tr>
<td>DET_ELEM_NO</td>
<td>0628</td>
<td>DET_CHECK_DIGIT → 3</td>
</tr>
<tr>
<td>DET_LEGAL_TO_UPD</td>
<td>0</td>
<td>DET_CARD_START_POS → 47</td>
</tr>
<tr>
<td>DET_DATA_TYPE</td>
<td>1</td>
<td>DET_EXT_LENGTH → 8</td>
</tr>
<tr>
<td>DET_DEC_PLACE</td>
<td>2</td>
<td>DET_ELEMENT_NAME → SEV PAYBACK AMT</td>
</tr>
<tr>
<td>DET_ST_KEY_POS</td>
<td>0</td>
<td>DET_ST_MANDATORY → N</td>
</tr>
</tbody>
</table>
Data Element to Screens Table (PPPDES)

The 4 new data elements needs to be added to the on-line CICS screen ‘Data Elements to Screen’ (EDES). This is done by adding ‘0625’, ‘0626’, ‘0627’ and ‘0628’ data elements to the PPPDES table.

A39  EDB0625ELOFN
A39  EDB0626ELOFN
A39  EDB0627ELOFN
A39  EDB0628ELOFN

The following records will be added to Data Element to Screens table (PPPDES):

0625  ➔  SEV AMOUNT PAID  New Data Element in ELOF screen.

DES_DATABASE_ID  ➔  EDB
DES_SCREEN_ID  ➔  ELOF
DES_ELEM_NO  ➔  0625
DES_PROTECT_IND  ➔  N

0626  ➔  SEV PAY NO DAYS  New Data Element in ELOF screen.

DES_DATABASE_ID  ➔  EDB
DES_SCREEN_ID  ➔  ELOF
DES_ELEM_NO  ➔  0626
DES_PROTECT_IND  ➔  N

0627  ➔  SEV PAYBACK IND  New Data Element in ELOF screen.

DES_DATABASE_ID  ➔  EDB
DES_SCREEN_ID  ➔  ELOF
DES_ELEM_NO  ➔  0627
DES_PROTECT_IND  ➔  N

0628  ➔  SEV PAYBACK AMT  New Data Element in ELOF screen.

DES_DATABASE_ID  ➔  EDB
DES_SCREEN_ID  ➔  ELOF
DES_ELEM_NO  ➔  0628
DES_PROTECT_IND  ➔  N
History Data Element Table (PPPHDE)

The 4 new data elements needs to be added to the History Data Element table so that the new severance data elements are added to the History Processing in the PPP742 program. This is done by adding ‘0625’, ‘0626’, ‘0627’ and ‘0628’ data elements to the PPPHDE table. The data for these new fields will look like the EDB data element table.

The following records will be added to History Data Element table (PPPHDE):

```
HDE-TBL-NAME       PPPOFF
HDE-COL-NAME       SEVERANCE AMT PAID
HDE-ACCUM-IND      Y
HDE-DATA-TYPE      N
HDE-DATA-USE       F
HDE-DECIMAL        2
HDE-EDB-DET-NO     0625
HDE-LENGTH         8
HDE-OBS-DATE       01/01/0001

HDE-TBL-NAME       PPPOFF
HDE-COL-NAME       SEVERANCE PAY DAYS
HDE-ACCUM-IND      Y
HDE-DATA-TYPE      N
HDE-DATA-USE       F
HDE-DECIMAL        0
HDE-EDB-DET-NO     0626
HDE-LENGTH         2
HDE-OBS-DATE       01/01/0001

HDE-TBL-NAME       PPPOFF
HDE-COL-NAME       SEV PAYBACK IND
HDE-ACCUM-IND      Y
HDE-DATA-TYPE      A
HDE-DATA-USE       F
HDE-DECIMAL        0
HDE-EDB-DET-NO     0627
HDE-LENGTH         1
HDE-OBS-DATE       01/01/0001

HDE-TBL-NAME       PPPOFF
HDE-COL-NAME       SEV PAYBACK AMOUNT
HDE-ACCUM-IND      Y
HDE-DATA-TYPE      N
HDE-DATA-USE       F
HDE-DECIMAL        2
HDE-EDB-DET-NO     0628
HDE-LENGTH         8
HDE-OBS-DATE       01/01/0001
```
JCL Change

There is no change needed for the existing JCLs.